



R. Brad Coffey, M.Ed., M.B.A.
**Vocational Rehabilitation Counselor and
Consultant**

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SUMMARY OF QUALIFICATIONS

<p>Direct-service vocational rehabilitation experience since 1989:</p> <ul style="list-style-type: none"> -Vocational evaluation -Vocational expert services -Vocational case manager of workers' compensation and disability insurance cases 	<p>National certifications and registration:</p> <ul style="list-style-type: none"> -Vocational Evaluation Specialist (CVE) -Rehabilitation Counselor (CRC) -Disability Management Specialist (CDMS) -Registered Forensic Vocational Expert (FVE)
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PROFESSIONAL EXPERIENCE

VOCATIONAL EVALUATION

- Establish rapport with claimants and evaluatees and objectively document their personal histories.
- Skilled in selecting, administering, and interpreting a wide range of vocational and work-sample testing. Integrate results with other pertinent data. Examples include: Wide Range Achievement Test, COPSsystem, Career Assessment Inventory, and Valpar work samples.
- Accurately determine vocational impairment with loss of earning capacity in personal injury, wrongful termination, death and medical malpractice cases, using peer-reviewed methodologies.
- Effectively synthesize file records and testimony to identify occupational alternatives for applicants at Social Security Disability hearings.
- Provide hearing testimony in Social Security Disability cases and in workers' compensation hearings.
- Provide expert testimony at deposition and trial in civil cases, in state and federal courts.

LABOR MARKET RESEARCH AND ANALYSIS

- Perform transferable skills analyses (TSA) to identify labor market choices, considering individual work histories, acquired skills and abilities.
- On a case-by-case basis, evaluate wage and employment data from Bureau of Labor Statistics to determine the income value of occupations for persons.
- Conduct labor market research, which includes employer sampling studies (LMS), identifying appropriate job opportunities.
- Skilled in Department of Labor references, such as the Occupational Information Network (O-NET), Dictionary of Occupational Titles (DOT) and Occupational Outlook Handbook.
- Analyze positions, on employer premises, to document requirements and demands.
- Write comprehensive official reports of findings, meeting insurance industry criteria.

TRAINING, COUNSELING AND PLACEMENT

- Develop individualized placement plans, following the rehabilitation hierarchy, empowering job seekers to overcome re-employment barriers.
- Provide resume'-writing assistance, resource awareness, and interviewing skills.
- Coordinate medical services, state rehabilitation, and educational services for claimants.
- Effectively facilitate the suitable job placement of job seekers with disabilities.

SERVICE HISTORY

- 2008-Present **Vocational Rehabilitation Consultant.** Re-Employment Resources, L.C., San Antonio. Provide litigation support services including vocational rehabilitation evaluations and testimony, for persons with long-term medical limitations.
- 2001-Present **Vocational Expert– Social Security Administration.** Re-Employment Resources, L.C., San Antonio. Perform case analysis and then provide vocational testimony to assist administrative law judges with benefit determinations.
- 2006-2021 **Rehabilitation Counselor.** Department of Labor-certified provider for Central Texas. Served civil-service employees who have work injuries, by conducting evaluations and writing and implementing suitable re-employment plans.
- 1995-Present **Vocational Rehabilitation Counselor.** Work with injured workers to assist them with suitable re-employment. Provide initial evaluation, records analysis, testing, analysis of skills, labor market research, employer sampling, job seeking skills training, and post-placement follow-up.
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| 2003-2005 | Rehabilitation Case Manager | Intracorp, San Antonio |
| 2001-2003 | Network VR Counselor | Union Pacific Railroad, Central TX |
| 1995-2002 | Vocational Case Manager | GENEX Services, Inc., San Antonio |
| 1989-1995 | Job Coach Vendor/ Instructional Aide | TRC/ TCB (DARS), TSBVI; ACC; Austin |

EDUCATION AND AFFILIATIONS

Post-Master Academic Certificate (15 graduate semester hours), Forensic Vocational Rehabilitation, Minnesota State University, Mankato
 Master of Education, Vocational Rehabilitation Counseling, The University of Texas at Austin
 Master of Business Administration, The University of Texas at San Antonio
 Bachelor of Arts, Southwest Texas State University (TSU), *Magna Cum Laude*

Internships:

Vocational Evaluation	300 hours	Methodist Mission Home, San Antonio
Rehabilitation Counseling	600 hours	Texas Rehabilitation Commission (DARS), Austin

Affiliations:

Vocational Evaluation and Career Assessment Professionals
 International Association of Rehabilitation Professionals
 American Rehabilitation Economics Association (Registered Forensic Vocational Expert)
 American Board of Vocational Experts

Articles and Presentations:

Resume' Development for Injured Workers, IARP Case Management Section Newsletter, Winter 2001

The Vocational Rehabilitation Process in Texas Workers Compensation, presented in several presentations to insurance audiences, San Antonio, TX. 1999 to 2003

Vocational Experts and Their Role With the Social Security Administration, presented to paralegal class at San Antonio College. February 24, 2005.

Job Search Seminar, presented to senior job search class at Oasis Education Center, San Antonio, TX. September, 2009.

Vocational Evaluation and the Disability Determination Process, presented to CLE class for Wayne Wright, LLP, San Antonio, TX. February 9, 2013.

Inter-Expert Communications: Case Examples, presented as part of a speaker panel on *Economic Damage Experts in Litigated Matters: The Roles of Life Care Planners and Vocational Rehabilitation Experts* at the national conference of American Board of Vocational Experts (ABVE), San Antonio, TX. March 21, 2015.

Adding Civil Case Expertise to Case Management and Social Security Expert Practices. Presented to the national conference of International Association of Rehabilitation Professionals (IARP), Charlotte, North Carolina. October 27, 2018.
Presented to the IARP Texas Spring Conference, Frisco, Texas. March 22, 2019.

Revised: December 2023