

DEANNA FOSTER, PH.D.
Psychological Resources & Services, Inc.

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Dual state licensed Psychologist and President of Psychological Resources and Services, Inc. with ~ 30 years' experience in assessing and treating psychological disorders, trauma, depression, anxiety, personality dysfunction and stress. Maintain ongoing psychotherapy practice. Authorized to conduct psychological treatment and evaluations via telehealth in most states. Expertise in organizational psychology and dynamics, with multi-national consulting and teaching experience. Performed over 600 Independent Medical Evaluations (IME's), ~30 expert witness deposition and six trial testimonies. Retained in ~80 civil litigation matters.

PROFESSIONAL EXPERIENCE

President of Psychological Resources and Services, Inc.
Clinical Forensic Psychologist

since 2010 - current
1993-1995 and 2003 - current

Evaluate psychopathology, conduct in-depth psychological and personality testing batteries, design and implement treatment interventions, formulate treatment plan, assess prognosis. Extensive experience in assessment and treatment of stress and trauma reactions such as anxiety, depression, compulsive behavior and personality dysfunction.

Qualified Medical Evaluator 2003 to 2021. Performed IME's for worker's compensation applicants related to psychological injury and trauma.

Evaluation and treatment of individuals includes significant trauma including sexual assault, violence, childhood abuse, work and relationship issues.

Write comprehensive and timely psychological reports delineating how psychological issues correspond to legal determinations. Serve as expert witness. Conduct a broad range of psychological assessments with validity and symptom magnification measures. Performed over 600 Independent Medical Evaluations.

San Quentin State Prison
Comprehensive Psychological Services, Inc., West Los Angeles
California Psychological Associates, North Hollywood
Friedman Psychiatric Clinic, Culver City

Organizational Psychologist

1995 to 2016

Provide recommendations and opinion of an organization's culture and leadership efficacy. Evaluate and counsel management and employees. Design interventions to improve interpersonal behavior, performance and stress management. Lead dynamic workshops. Address disruptive interpersonal dynamics and personality dysfunction in the workplace. Conduct investigations of problematic behavior, design and

implement interventions. Mediate conflicts between employees, teams, or levels of management. Projects with organizations of all sizes including multi-national companies such as:

- Apollo Group – University of Phoenix
- Applied Materials
- Avnet, Inc.
- Barclays Global Investors
- Black & Decker
- Cisco Systems
- DHL
- Motorola, Inc.
- NIKE
- Northern Trust Bank
- Pitzer College
- Sonic Air, Division of UPS

EDUCATION

Bachelor of Science in Psychology, 1988, California State University Northridge,
Northridge, CA. *Graduated with honors.*

Doctorate in Psychology, 1993, University of Southern California, Los Angeles, CA. Program accredited by the American Psychological Association. *Graduated with honors - Magna Cum Laude.*

Pre-Doctoral Internship at Kaiser Permanente, Woodland Hills, CA. Advanced doctoral training in clinical psychological treatment and evaluation.

Pre-Doctoral Internship at The Wright Institute, Los Angeles, CA. Advanced doctoral training in clinical psychological treatment and evaluation.

Post-Doctoral Fellowship at Kaiser Permanente. Advanced training in clinical psychological treatment and evaluation in an accredited program by the American Psychological Association.

LICENSES AND CERTIFICATIONS

Licensed by the Board of Psychology in California, 1995, PSY #14284.

Awarded Qualified Medical Evaluator (QME) Certification by the State of California after passing examination and coursework to conduct neutral disability evaluations for injured employees to determine extent of disability, causation, and treatment needs. 2003 to 2021. Did not renew certification to increase focus on civil litigation.

Awarded licensure by the State Board of Psychologist Examiners. Colorado Licensed Psychologist, 2017, PSY#4642.

Awarded professional status - the Society of Industrial Organizational Psychology, Division of American Psychological Association.

Designated Certified Clinical Trauma Professional (CCTP) by the International Association of Trauma Professionals 2019 to current.

Authority to Practice Interjurisdictional Telepsychology, Granted by PSYPACT Commission, April 2021, Mobility #7009.

PUBLIC SPEAKING AND INSTRUCTION

Dale Carnegie Instructor of Presentation Skills, Leadership, and Effective Interpersonal Relations.

Instructor of Continuing Education to psychologists Approved by American Psychological Association in Organizational Psychology – Psycho-legal Associates.

Performed hundreds of seminars and workshops provided to management teams in the United States, Europe and Asia.

Los Angeles Police Department – Vice Division - Guest Lecturer, 2017 – 2018.

District Attorney General Training – Understanding and Interpreting Med-Legal Psychological Reports, 2019.

Colorado Bar Association Presentation: Beyond the Bottom Line: Valuing Emotional Distress Damages in Employment Law, April 24, 2025.

MEMBERSHIPS AND AFFILIATIONS

Membership American Psychological Association SIOP division- Society of Industrial Organizational Psychology.

PSYPACT affiliated.

International Association of Trauma Professionals.