

**DEANNA FOSTER, PH.D.**  
**Psychological Resources & Services, Inc.**

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Dual state licensed Psychologist and President of Psychological Resources and Services, Inc. with 20+ years experience in assessing and treating psychological disorders, trauma, depression, anxiety, personality dysfunction and stress. Expertise in organizational psychology and dynamics, with multi-national consulting and teaching experience. Performed 600+ Independent Medical Evaluations (IME's) and 30+ expert witness deposition, arbitration and trial testimonies. Maintain ongoing clinical patient practice. Able to practice across state lines.

PROFESSIONAL EXPERIENCE

**President of Psychological Resources and Services, Inc.**  
**Clinical Forensic Psychologist**

since 2010 - current  
1993-1995 and 2003 - current

Evaluate psychopathology, conduct in-depth psychological and personality testing batteries, design and implement treatment interventions, formulate treatment plan, assess prognosis. Extensive experience in assessment and treatment of stress and trauma reactions such as anxiety, depression, compulsive behavior and personality dysfunction.

Qualified Medical Evaluator 2003 to 2021, conducting IME's for worker's compensation applicants related to industrial trauma.

Evaluation and treatment of individuals includes significant trauma including sexual assault, violence, childhood abuse, work and relationship issues.

Write comprehensive and timely psychological reports delineating how psychological issues correspond to legal determinations. Serve as expert witness. Conduct a broad range of psychological assessments with validity and symptom magnification measures. Performed 600+ IME's - Agreed Medical Evaluations, Independent Medical Evaluations, Panel Qualified Medical Examinations.

San Quentin State Prison  
Comprehensive Psychological Services, Inc., West Los Angeles  
California Psychological Associates, North Hollywood  
Friedman Psychiatric Clinic, Culver City

**Organizational Psychologist**

1995 to 2016

Provide recommendations and opinion of an organization's culture and leadership efficacy. Evaluate and counsel management and employees and design interventions to improve interpersonal behavior, performance and stress management. Lead dynamic workshops with 5 to 100 employees. Address disruptive interpersonal dynamics and personality dysfunction in the workplace. Conduct individual and group informal investigations of problematic behavior, design and implement interventions. Mediate conflicts between

employees, teams, or levels of management. Projects with organizations of all sizes including multi-national companies such as:

- Apollo Group – University of Phoenix
- Applied Materials
- Avnet, Inc.
- Barclays Global Investors
- Black & Decker
- Cisco Systems
- DHL
- Motorola, Inc.
- NIKE
- Northern Trust Bank
- Pitzer College
- Sonic Air, Division of UPS

### **EDUCATION**

Bachelor of Science in Psychology, 1988, California State University Northridge,  
Northridge, CA. *Graduated with honors.*

Doctorate in Psychology, 1993, University of Southern California, Los Angeles, CA. Program accredited by the American Psychological Association. *Graduated with honors - Magna Cum Laude.*

Pre-Doctoral Internship at Kaiser Permanente, Woodland Hills, CA. Advanced doctoral training in clinical psychological treatment and evaluation.

Pre-Doctoral Internship at The Wright Institute, Los Angeles, CA. Advanced doctoral training in clinical psychological treatment and evaluation.

Post-Doctoral Fellowship at Kaiser Permanente. Advanced training in clinical psychological treatment and evaluation in an accredited program by the American Psychological Association.

### **LICENSES, AFFILIATIONS & CERTIFICATIONS**

Licensed by the Board of Psychology in California, 1995, PSY #14284.

Awarded Qualified Medical Evaluator (QME) Certification by the State of California after passing examination and coursework to conduct neutral disability evaluations for injured employees to determine extent of disability, causation, and treatment needs. 2003 to 2021.

Awarded licensure by the State Board of Psychologist Examiners. Colorado Licensed Psychologist, 2017, PSY#4542.

Awarded professional status - the Society of Industrial Organizational Psychology, Division of American Psychological Association.

Awarded Certificate in Advanced Ethic Studies.

Designated Certified Clinical Trauma Professional (CCTP) by the International Association of Trauma Professionals 2016 to current.

PSYPACT affiliated with authority to practice Interjurisdictionally for interstate practice.  
Membership American Psychological Association SIOP division- Society of Industrial Organizational Psychology.

NPI National Plan & Provider Identification 1770863896.

### **PUBLIC SPEAKING AND INSTRUCTION**

Dale Carnegie Instructor of Presentation Skills, Leadership, and Effective Interpersonal Relations.

Instructor of Continuing Education to psychologists Approved by American Psychological Association in Organizational Psychology – Psycho-legal Associates.

Consistently received excellent ratings for seminars and workshops provided to management teams in the United States and abroad.

Los Angeles Police Department – Vice Division - Guest Lecturer, 2017 – 2018.

District Attorney General Training – Understanding and Interpreting Med-Legal Psychological Reports, 2019.