

RANDY SALMONS, Ph.D.
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Biographical Background:

Randy Salmons has been practicing Vocational Rehabilitation and Career counseling in Central Florida for over 25 years. Dr. Salmons possesses experience in administering and interpreting a variety of Aptitude testing instruments. He is then able to determine an individual's suitability for achieving success in formal education/training, which may lead to the development of a specific career goal. He can assist in developing an educational plan.

Dr. Salmons follows proven methods of discovering current employment opportunities/openings and wages for specific occupations through Labor Market studies. This established methodology involves the internet and possible direct employer telephone contact.

Employment Experience:

Two Years – State of Florida Vocational Rehabilitation Counselor
Five Years – Crawford Health & Rehabilitation, Consultant and Supervisor
Twenty-Five Years + – Owner of a Central Florida Vocational Rehabilitation and Career Consultation and Private Practice

- Possesses experience providing Earning Capacity Assessment and expert witness testimony for Personal Injury, Family Law, and Workers' Compensation cases
- Utilized by the Social Security Administration as a Vocational Expert

Education:

*Barry University (see attached page), Orlando, Florida	Ph.D. Counseling
Rollins College, Winter Park, Florida	M.A. Guidance and Counseling
Carson-Newman College, Jefferson City, Tennessee	B.A., Psychology

*Barry University is a fully accredited university; all classes were onsite, no online learning. Successful completion of a written exam followed by a thesis was required.

Publications:

Published in the Journal of Life Care Planning, Volume 7, November 2, 2008, "A Study of Quality of Life Issues for Individuals with Spinal Cord Injury Following Treatment and Financial Settlement."

Presentations:

Rehabilitation Alimony:

- Family Law Attorneys, Osceola and Orange Counties

Employment and Wage Earning Analysis:

- Rissman, Barrett, Hurt, Donahue, and McLain, P.A.
- Kelly, Kronenberg, Gilmartin, Fichtels and Wander, P.A.
- Conroy, Simberg, Ganon, Krevans, Abel, Lurvey, Morrow, and Schefer, P.A.

Return to Work Options under the Florida Workers' Compensation System:

- Preferred Government Claim Solutions
- Numerous individual consultations with professionals regarding Expert Services

Licenses and Certifications:

- Commission on Rehabilitation Counselor Certification
Certificate Number C.039930
Certified Rehabilitation Counselor – CRC
- Licensed Mental Health Counselor (LMHC)
Department of Professional Regulation
State of Florida
Certificate Number 0000920

** In the state of Florida, the practice of Mental Health counseling includes methods of a psychological nature used to evaluate, assess, diagnose, and/or treat emotional and mental dysfunctions or disorders. Mental health counseling may be rendered to individuals, including individuals affected by the termination of marriage, to couples, families, groups, organizations, and communities, including occupational disruption and its effect on this economic security.

- Registered and Qualified Vocational Expert
Social Security Administration