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Biographical Background:

Randy Salmons has been a resident and active in rehabilitation counseling in Central Florida for over twenty-five years. He has two children and his wife is a retired school teacher.

Employment Background:

Two Years - State of Florida Vocational Rehabilitation Counselor
Five Years - Crawford Health & Rehabilitation, Supervisor and Consultant
Twenty Years – Owner of a Central Florida Vocational/Rehabilitation Consultation Practice

Experience:

Determine Earning Capacity, job placement, and job satisfaction for individuals vocationally impaired due to physical or mental restrictions.

- Possess experience providing expert witness testimony in Federal and State hearings and trials for Personal Injury, Family Law, and Workers Compensation cases
- Utilized by the Social Security Administration as a Vocational Expert

Education:

Barry University	Orlando, Florida	Ph.D., Counseling
Rollins College	Winter Park, Florida	M.A., Guidance and Counseling
Carson-Newman College	Jefferson City, Tennessee	B.A., Psychology

Publication(s):

Published article in the Journal of Life Care Planning, Volume 7, November 2, 2008, "A Study of Quality of Life Issues for Individuals with Spinal Cord Injury Following Treatment and Financial Settlement"

Presentations:

Rehabilitation Alimony:

Family Law Attorneys, Osceola and Orange Counties, 2007

Employment and Wage Earning Analyses:

Rissman, Barrett, Hurt, Donahue, and McLain, P.A.

Kelly, Kronenberg, Gilmartin, Fichtels, and Wander, P.A.

Conroy, Simberg, Ganon, Krevans, Abel, Lurvey, Morrow, and Schefer, P.A.

Return to Work Options Under the Workers Compensation System:

Preferred Government Claim Solutions, 2008

Licenses and Certifications:

Commission on Rehabilitation Counselor Certification
Certificate Number C.039930
Certified Rehabilitation Counselor - CRC

Commission on Certification for Work Adjustment
and Vocational Evaluation Specialists
Certificate Number 2939

Certified Vocational Evaluator - CVE

Licensed Rehabilitation Provider –
Division of Workers' Compensation
State of Florida
Certificate Number XD-10-00349

Certified Disability Management Specialist
Certificate Number 02679

Certified Case Manager
Certificate Number 06588

License Mental Health Counselor
Department of Professional Regulation
State of Florida
Certificate Number 0000920

Registered Vocational Expert
Social Security Administration