

**Laura Frailey MRC, CRC CVE, IPEC**  
**419-350-0711 lfrailey@corevocationalservices.com**

**EDUCATION**

MASTER'S DEGREE REHABILITATION COUNSELING  
*Bowling Green State University Bowling Green, OH*

BACHELOR OF ARTS COMMUNICATION DISORDERS  
*The University of Toledo Toledo, OH*

**CERTIFICATIONS**

Certified Rehabilitation Counselor (CRC)  
Certified Vocational Evaluator (CVE)  
International Psychometric Evaluation Certification (IPEC)

**PROFESSIONAL MEMBERSHIPS**

Member of International Association of Rehabilitation Professionals.  
Chairperson for Standard Compliance Review Board  
Secretary for Rehabilitation Case Management & Transitions Services  
Mentor Committee Member  
Member of the Penn-Ohio Chapter of the International Associations of Rehabilitation Professionals.  
Member of Vocational Evaluation and Career Assessment Professionals.  
Member of American Board of Vocational Experts/IPEC.

**COMPETENCIES**

Administer vocational evaluations.  
Determine transferable skills and labor market analysis.  
Report writing.  
Vocational Case Management.  
Job Placement and Development.  
Resume Development.  
Career Counseling.  
Mentoring.

**EMPLOYMENT**

VOCATIONAL EXPERT 2020 TO PRESENT

*Social Security Administration/Chicago Region*

Provide expert witness testimony for the Office of Hearing Operations in the Chicago Region. Research the national labor market for job numbers by using information from the Occupational Requirements Survey. Utilize OASYS/SkillTran to perform a transferable skills analysis for claimants to determine transferable skills within a claimant's age, education, and work experience.

VOCATIONAL CASE MANAGER

2019 TO PRESENT

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*Core Vocational Services LLC*

*Toledo OH*

Coordinate and develop vocational rehabilitation services for injured workers in Ohio based upon the persons' needs and abilities. Provide vocational evaluations and career counseling for injured workers and other individuals who have disabilities. Used SkillTran/OASYS within the vocational evaluation to determine transferable skills. Worked with employers to analyze jobs to provide information the treating physicians need to determine restrictions and potential accommodations for an injured worker to safely return to work. Communicated with all parties to the claim regarding an injured worker's progress in vocational plan services. Used SkillTran/OASYS to develop Labor Market Analysis for self-insured and state fund companies to determine injured workers' employability. Provide employability opinions for long-term disability and permanent total disability applications. Provide job placement services for displaced injured workers.

*EMPLOYMENT SPECIALIST/CAREER COUNSELOR/JOB COACH*  
*You Belong Ohio*

*2021 TO 2024*  
*Amherst, OH*

Provide career counseling to consumers receiving vocational services through Opportunities for Ohioans with Disabilities. Assisted consumers identifying potential jobs by using OASYS/SkillTran as a career development tool. Provided employment services such as resume development, teaching interviewing skills and techniques. Provided job coaching services for the purpose of assisting consumers in their transition to their new jobs.

*VOCATIONAL TUTOR*  
*YMCA of Greater Toledo/Harbor Behavioral Health*

*2017 TO 2019*  
*Toledo OH*

Assisted at risk youth and young mothers in developing work skills needed to find employment. Provided career counseling services to help identify a job goal for summer employment. Worked with mental health professionals in identifying barriers to employment and helped resolved these barriers. Mentored students in making good social and employment decisions. Developed a job seeking resource manual for young adults to use during their job search.

*VOCATIONAL COORDINATOR*  
*CorVel Ohio MCO/CorVel Corporation*

*2012-2019*  
*Cincinnati, OH*

Reviewed Ohio Bureau of Workers' Compensation (BWC) lost time claims for vocational rehabilitation services. Determined feasibility for vocational rehabilitation services. Reviewed potential vocational cases with the nurse case manager, employer, and the Disability Management Coordinator at the BWC. Reviewed vocational plans, authorizations, and progress reports for compliance. Supervised approximately twenty-five vocational case managers. Reviewed cases with vocational case managers. Provided guidance and support for vocational case managers.

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VOCATIONAL REHABILITATION COUNSELOR/VOCATIONAL EVALUATOR      2007- 2012  
*Markey and Company*      *Toledo, OH*

Developed vocational rehabilitation services for injured workers and veterans in Ohio and Michigan based upon the persons' needs and abilities. Provided vocational evaluations and career counseling for injured workers and disabled veterans.

VOCATIONAL REHABILITATION COUNSELOR      2005-2007

*Procura Management, Inc.*      *Pittsburgh, PA*

Coordinated vocational rehabilitation services to assist Ohio injured workers in safely returning to work. Analyzed jobs for the employer, injured worker and treating physician to determine what is needed to safely return an injured worker back to work. Communicated with all parties to the claim regarding an injured worker's progress in vocational plan services. Developed Labor Market Analysis for self-insured and state fund companies to determine injured workers' employability by using SkillTran/OASYS. Provided job placement services for displaced injured workers.

VOCATIONAL REHABILITATION COUNSELOR      1998- 2005

*VoCare Services, Inc.*      *Cleveland, OH*

Coordinate vocational rehabilitation services for injured workers in the State of Ohio. These services included coordinating work simulation, employment services, training programs, gradual return to work programs and transitional work programs. Analyzed jobs for modification for the injured worker's safe return to work. Communicated with the employer, injured worker, doctor, and the managed care organization to safely return the injured worker to work.

#### **PRESENTATIONS**

TOLEDO BAR ASSOCIATION/WORKERS' COMPENSATION SECTION

"WHY HIRE A VOCATIONAL EXPERT      DATE: 4/ 2021

IARP SPRING MINI-SERIES      DATE: 5/2024

CO-PRESENTER: "BEST PRACTICES FOR FUNCTIONAL CAPACITY  
EVALUATION TO PROMOTE RETURN TO WORK WITH THE SAME  
EMPLOYER"

GUEST LECTURER UNIVERSITY OF TOLEDO LAW SCHOOL      DATE: 10/24

"VOCATIONAL REHABILITATION AND WORKERS' COMPENSATION  
IN OHIO"

CO-PRESENTER "WORK SITE FUNCTIONAL CAPACITY      DATE: 4/25  
EVALUATIONS

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“NAVIGATING VOCATIONAL CHALLENGES: A PANEL DISCUSSION WITH LOCAL  
VOCATIONAL EXPERTS” -AKRON BAR ASSOCIATION                      DATE: 7/25

**LIST OF FORENSIC CASES**  
AVAILABLE UPON REQUEST