

Tate Yeatman Forensic Consulting Services, LLC

Dustin Tate Yeatman, M.S., F-ABFT, ABC-DA
Forensic Toxicologist/Seized Drug Chemist

868 Honey Oak Ct.

Loxahatchee, FL 33470

tateyeatmanforensicconsulting.com

tateyeatman@outlook.com

407) 222-6015

SUMMARY OF QUALIFICATIONS

1. Forensic Toxicology experience—29 years
2. Seized Drug experience—18 years
3. Board Certifications in Forensic Toxicology and Drug Analysis
4. Laboratory training and experience—29 years
5. Qualified in federal, civil, and criminal courts
6. Instructional Associate Professor with the University of Florida Forensic Science Master's Program

PROFESSIONAL EXPERIENCE

Palm Beach County Sheriff's Office Crime Laboratory

2018 to present—Crime Laboratory Director

1. Responsible for all administrative and budgetary needs of the units within the Forensic Sciences Division and the Technical Services Division
2. The accreditation authoritative figure for the entire Crime Laboratory and is committed to compliance with international accreditation standards (ISO).
3. The Manager of the Forensic Sciences Division which includes the Forensic Biology, Toxicology, Drug Chemistry, Quality Assurance and FSD Clerical Staff

2008 to 2018—Chemistry/Toxicology Manager

1. Responsible for overall supervision of Toxicology and Chemistry Units
2. Responsible for development of protocols to analyze difficult samples
3. Analyzes biological specimens including blood, urine, stomach contents for presence of alcohol and controlled substances using instrumental methods including GC, GC/MS, TLC, FPIA, and ELISA.
4. Analyzes and identifies controlled substances in exhibits submitted by law enforcement agencies using a full range of modern analytical techniques.
5. Provide testimony in Federal and State courts as an "Expert Witness"
6. Responsible for training of new personnel in both the Toxicology and Chemistry units.
7. Acts as consult for Palm Beach County Sheriff's Office Investigative Staff.
8. Ensures operation of units meet all criteria set forth by ANAB ASCLD/LAB accreditation program

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2005 to 2008—Toxicology Manager

1. Chief Toxicologist for the Sheriff's Office.
2. Responsible for overall supervision of Toxicology Unit
3. Responsible for development of protocols to analyze difficult samples
4. Tests biological specimens including blood, urine, stomach contents for presence of alcohol and controlled substances using instrumental methods including GC, GC/MS, TLC, FPIA and ELISA.
5. Provide testimony in Federal and State courts as an expert witness.
6. Responsible for training of new personnel
7. Acts as consult for Palm Beach County Sheriff's Office Investigative Staff.
8. Ensures operation of unit meets all criteria set forth by ANAB ASCLD/LAB accreditation program

Florida Department of Law Enforcement

1997 to 2005—Crime Laboratory Analyst

1. Test biological specimens including blood, urine, stomach contents for presence of alcohol and controlled substances using instrumental methods including GC, GC/MS, TLC, and FPIA.
2. Provide expert testimony in court proceedings.
3. Tasked with development of new methodology within section.
4. Principal instructor for all new crime lab analyst trainees assigned to Toxicology section.
5. Member of QA/QC committee for FDLE Toxicology section.
6. Analyzed over 4500 urine and blood specimens for alcohol and drugs of abuse.
7. Acting supervisor in absence of section supervisor.

University of Florida

2022 to present—Instructional Associate Professor, College of Pharmacy Department of Medicinal Chemistry

1. Instructor of Record for the following courses: Forensic Toxicology I & II, Drug Biotransformation & Molecular Mechanisms of Toxicity, and Synthetic Medicinal Chemistry
2. Assist in the teaching of online courses in the Forensic Toxicology and Forensic Drug Chemistry programs, grade assignments, provide feedback to students, answer student questions, facilitate discussions between students concerning course material.
3. Teaching Assistant: Forensic Toxicology I & II, Toxic Substances, Mammalian Pharmacology, Drug Biotransformation & Molecular Mechanisms of Toxicity, Natural Products, Medicinal Chemistry of Drugs of Abuse, Pharmaceutical Analysis II, Laboratory QA/QC, and Synthetic Medicinal Chemistry.

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2003 to 2022—Teaching Assistant/Instructor, Forensic Science Online Graduate Program

1. Assist in the teaching of online courses in the Forensic Toxicology and Forensic Drug Chemistry programs, grade assignments, provide feedback to students, answer student questions, facilitate discussions between students concerning course material.
2. Teaching Assistant for the following courses: Forensic Toxicology I & II, Toxic Substances, Mammalian Pharmacology, Xenobiotic Biotransformation, Natural Products, Medicinal Chemistry of Drugs of Abuse, Pharmaceutical Analysis II, Laboratory QA/QC, and Synthetic Medicinal Chemistry.
3. Instructor for Synthetic Medicinal Chemistry

Bionomics Environmental Laboratories, Orlando

1992 to 1997—Semi-Volatiles Chemist

1. Quantitative analysis of various sample matrices using instrumental methods including GC, HPLC, IR, and GC/MS.

Ciba-Geigy Corporation

1987 to 1988—Cooperative Education Student

1. Cooperative Education student-worker using instrumental methods including GC, HPLC, ICP and AA to analyze QC samples from production units producing herbicides, pesticides, additives, fungicides etc...
2. Tested water samples from onsite treatment plant for trace levels of pesticides and herbicides using GC.

EDUCATION

1994—B.S. Chemistry--University of Central Florida. Orlando, Florida

2003—M.S. Veterinary Medical Sciences with concentration in Forensic Toxicology--University of Florida. Gainesville, Florida

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BOARD CERTIFICATIONS

2003 to August 2014—Diplomate--Forensic Toxicology Certification Board (FTCB)
2008 to August 2014—Forensic Toxicology Specialist--American Board of Forensic Toxicology (ABFT)
August 2014 to present—Fellow-American Board of Forensic Toxicology
(ABFT and FTCB merged in August 2014)
2010 to February 2020—Fellow-American Board of Criminalistics (Drug Analysis)
2020 to present—Diplomate-American Board of Criminalistics (Drug Analysis)

PUBLICATIONS

In addition to co-authoring the following publications, I also provide peer-review of manuscripts submitted to The Journal of Analytical Toxicology for publication.

Book Chapters

1. Farrell, L., and Yeatman, D.T. (2020) *Metrological Traceability and Measurement Uncertainty*. Principles of Forensic Toxicology, 5th Edition: 243-254

Peer-Reviewed Papers

1. D. T. Yeatman and K. P. Reid. A Study of Urinary Endogenous Gamma-Hydroxybutyrate (GHB) Levels. *J. Anal. Toxicol.* 27: 40-42 (2003)
2. N.B. Tiscione, Xiaoqin Shan, Ilene Alford, and D.T. Yeatman. Quantitation of Benzodiazepines in Whole Blood by Electron Impact Gas Chromatography-Mass Spectrometry. *J. Anal. Toxicol.* 32:644-652 (2008)
3. N.B. Tiscione, X. Shan, I. Alford, and D.T. Yeatman. Quantitation of Opioids in Whole Blood by Electron Impact-Gas Chromatography-Mass Spectrometry. *Journal of Analytical Toxicology.* 35: 99-107 (2011).
4. X. Shan, N.B. Tiscione, I. Alford, and D.T. Yeatman, A Study of Blood Alcohol Stability in Forensic Antemortem Blood Samples, *Forensic Sci. Int.* 211:47-50 (2011)

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5. N.B. Tiscione, D. T. Yeatman, I. Alford, and X. Shan. Ethanol Analysis by Headspace Gas Chromatography with Simultaneous Flame Ionization and Mass Spectrometry Detection. *Journal of Analytical Toxicology*. **35**: 501-511 (2011).
6. N.B. Tiscione, D. T. Yeatman, X. Shan, and Joe Kahl. Identification of Volatiles by Headspace Gas Chromatography with Simultaneous Flame Ionization and Mass Spectrometric Detection. *Journal of Analytical Toxicology*. **37**: 573-579 (2013).
7. Nicholas B. Tiscione, Xiaoqin Shan, and Dustin Tate Yeatman. Case Management in a DUI Lab: Effect on Drugs Reported. *Journal of Analytical Toxicology*. **38**: 555-558 (2014).
8. Tiscione, N.B., Vacha, R.E., Alford, I., Yeatman, D.T., Shan, X. (2015) Long-term Blood Alcohol Stability in Forensic Antemortem Whole Blood Samples. *Journal of Analytical Toxicology*, 39, 419-425.
9. Tiscione, N.B., Miller, R., Shan, X., Sprague, J., Yeatman, D.T. (2016) An Efficient, Robust Method for the Determination of Cannabinoids in Whole Blood by LC-MS-MS. *Journal of Analytical Toxicology*, 40, 639-648.
10. Tiscione, N.B., Miller, R., Shan, X., Yeatman, D.T. Cost/Benefit Analysis of Case Management Policies in a DUI Lab. *Journal of Analytical Toxicology*, 2017;1–6 doi: 10.1093/jat/bkx038
11. Tiscione, N.B., Alford, I.K., Miller, R., Shan, X., Yeatman, D.T. (2019) Driving Under the Influence of Drugs: When the Law Misses the Mark, *Journal of Analytical Toxicology*, **43**, 138-143.
12. Crouse, C.A., Bauer, L., Sessa, T., Looper, A., Sikorsky, J., Yeatman, D., (2019), Combined DNA Index System (CODIS)-Based analysis of untested sexual assault evidence in Palm Beach County Florida, *Forensic Science International: Synergy*, 1, 253-270.
13. Crouse, C.A., Sessa, T., Sikorsky, J., Yeatman, D., Conway, C., Daugherty, C., Roper-Miller, J. (2020), DNA Backlog Reduction Strategy: Law Enforcement Agency Partnerships for a Successful Biological Screening Laboratory, *Forensic Science International: Synergy*, 2, 24-31.
14. Michael R Corbett, Sabra R Jones, Ruth E Winecker, Tate Yeatman, (2024) NSC-ADID Position Statement on Performance Impairment in Safety-Sensitive Positions Related to Cannabis and Other Cannabinoids, *Journal of Analytical Toxicology*, 49, 63-64

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PRESENTATIONS

1. Dustin Tate Yeatman MS, Xaiqin Shan PhD, Nicholas Tiscione MS, and Ilene Alford. Case Study: A DUID Case Involving GHB, *2007 SOFT Annual Meeting Platform Presentation*
2. Dustin Tate Yeatman MS, Xaiqin Shan PhD, Nicholas Tiscione MS, and Ilene Alford. Driving Under the Influence (DUI/DUID) in South Florida: Most Commonly Encountered Drugs in DUI/DUID Cases in South Florida, *2009 SOFT Annual Meeting Platform Presentation*
3. Dustin Tate Yeatman MS, Xaiqin Shan PhD, Nicholas Tiscione MS, and Ilene Alford. ELISA Validation for the Detection of Carisoprodol in Blood and Urine, *2010 SOFT Annual Meeting Poster Presentation*
4. Xaiqin Shan*, Nicholas B. Tiscione, Ilene Alford, and Dustin Tate Yeatman. Driving Under the Influence of Foxy and Marijuana-A Case Report, *2012 SOFT Annual Meeting Poster Presentation*
5. Nicholas B. Tiscione, Ilene Alford, Dustin Tate Yeatman, and Xaiqin Shan. Identification of Volatiles by Headspace Gas Chromatography with Simultaneous Flame Ionization and Mass Spectrometric Detection, *2012 SOFT Annual Meeting Poster Presentation*
6. Walls, H. Chip, Nicholas B. Tiscione, Ilene Alford, Xaiqin Shan, Dustin Tate Yeatman, and Brianna Peterson. Driving Under the Influence of Alprazolam, *2013 AAFS Platform Presentation*
7. Dustin Tate Yeatman, Xaiqin Shan, Nicholas B. Tiscione, and Ilene Alford. A Study of Blood Alcohol Stability in Forensic Antemortem Blood Samples, *2013 IFRI Forensic Symposium*
8. Dustin Tate Yeatman, Nicholas B. Tiscione, Ilene Alford, Xaiqin Shan, and Joe Kahl. Quantitation of Ethanol and Identification of other Volatiles by HS-GC-FID/MS, *SOFT-2013*
9. Dustin Tate Yeatman, Toxicology of Alcohol and Driving, *TSRP Advanced DUI Seminar*
10. “Legal” Drug Use through Chemistry: An Overview of the Synthetic Drug Dilemma—*Justice Clearinghouse*
11. “Quantitation of Ethanol and Identification of Other Volatiles by Headspace Gas Chromatography with Simultaneous Flame Ionization and Mass Spectrometric Detection” –*Platform presentation at 2015 ASCLD Symposium*

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12. “Driving Under the Influence of Drugs in Florida”—Platform Presentation at 2015, AAFS Meeting—Presenting Author
13. “The Evaluation of Portable Handheld Raman Systems for the Presumptive Identification of Narcotics”—*2017 AAFS Annual Meeting Poster Presentation*—Presenting Author
14. “The Evaluation of Portable Handheld Raman Systems for the Presumptive Identification of Narcotics”, *2017 IFRI Forensic Symposium*
15. Dustin Tate Yeatman, Nicholas Tiscione, Xiaoqin Shan, et al “Opioid Trends in Palm Beach County, Florida from a DUID and Drug Seizure Perspective”, *2017 IFRI Forensic Symposium*
16. Dustin Tate Yeatman “Standard Practices for Measurement Traceability and Measurement Uncertainty in Forensic Toxicology”—SOFT/TIAFT 2017 Workshop *SWGTOX, OSAC, and ASB: How the Heck Do They Impact ME?*
17. Dustin Tate Yeatman “Standard Practices for Measurement Traceability and Measurement Uncertainty: Are We There Yet?”—SOFT/TIAFT 2017 Workshop *Measurement Traceability and Measurement Uncertainty in Forensic Toxicology: An Overview*
18. Ruth Winecker, Jeri Roper-Miller, Justin Brower, Hope Smiley-McDonald, Dustin Tate Yeatman, and David Heller. Fentanyl and Analogs: A Study of US Controlled Substances Act (CSA) Scheduling and Trends of Positive Results in Two Testing Populations, *2019 TIAFT Platform Presentation*
19. Dustin Tate Yeatman “Novel Stimulants and Hallucinogens in DUI Cases”—SOFT 2019 Workshop *Driving under the Influence: The NPS Edition*.
20. Dustin Tate Yeatman. Impact of the 2019 Florida Hemp Bill, *PEAF Bi-Monthly Meeting*
21. Dustin Tate Yeatman “Standard Practices for Measurement Traceability in Forensic Toxicology: Challenges and Solutions”—Interdisciplinary Symposium, AAFS 2021 Meeting
22. Dustin Tate Yeatman “ASCLD Emerging Issues: COVID-19-Remote Work in the Forensic Lab, A Local Lab Perspective?”—ASCLD COVID-19 Emerging Issues: Remote Work in the Forensic Lab, RTI Webinar March 17, 2021
23. Dustin Tate Yeatman “Human Performance Testimony: Prepare or Perish”—SOFT 2022 Workshop *Good Reputation: The Beginner’s Guide to Toxicology Testimony*

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24. Dustin Tate Yeatman “Trending in Forensic Drug Analysis: Cannabis vs Hemp; Delta-8-THC; and the Truth about Fentanyl Exposure Risk”—PEAF 2023
25. Tate Yeatman “Standard for Evaluation of Measurement Uncertainty in Forensic Toxicology”, bemused by Measurement Uncertainty Workshop, SOFT 2023
26. Tate Yeatman “Measurement Traceability and Measurement Uncertainty Considerations during Method Validation” Regional Toxicology Liaison Method Development Workshop, March 26, 2024
27. Tate Yeatman “ANSI/ASB Standard 017: Standard for Metrological Traceability in Forensic Toxicology 2nd Edition”, IACT Conference, May 25, 2024
28. Tate Yeatman “Forensic Toxicology”, Joaquin Garcia High School, Lake Worth, FL, January 22, 2025.
29. Tate Yeatman “Kratom: Overview and Prevalence in South Florida”, United Way of Broward County”, Webinar, March 7, 2025
30. Tate Yeatman “Forensic Toxicology and Seized Drug Analysis” Immokalee High School, Webinar, March 25, 2025
31. Tate Yeatman “Standard for Evaluation of Measurement Uncertainty in Forensic Toxicology”, Mastering Measurement Uncertainty: From Theory to Practical Application, AAFS Webinar, May 27, 2025

COURTROOM EXPERIENCE

1. Testified over 200 times as expert in Forensic Toxicology in both circuit and county court in Florida. Testified on behalf of both state and defense in these cases.
2. Testified as an expert in Forensic Drug Chemistry in both circuit and county court in Florida
3. Counties in which I have testified: Palm Beach, Orange, Seminole, Volusia, Osceola, Brevard, Lake, Duval, Okeechobee, Clay, Polk, Indian River, and Martin.

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PROFESSIONAL AFFILIATIONS

1. SOFT (Society of Forensic Toxicologists)
 - a. Board of Directors—2018
 - b. Treasurer— 2021-2022
 - c. President-Elect —2023
 - d. President—2024
 - e. Past President—2025
2. TIAFT (The International Association of Forensic Toxicologists)
3. AAFS (American Academy of Forensic Sciences)-Fellow-Toxicology Section
4. ASCLD (American Society of Crime Laboratory Directors)
 - a. Board of Directors—2021-2025
5. National Safety Council-Alcohol, Drugs, & Impairment Division—2023-present

PROFESSIONAL COMMITTEES:

1. Palm Beach County Sexual Assault Response Team (SART)-2013 -2024
2. ASCLD Forensic Research Committee—May 2014-July 2017
3. Organization of Standard Area Committee (OSAC) Toxicology Subcommittee—October 2014 to September 2021
 - Vice Chair-October 2020-September 2021
4. Human Factors Subcommittee of the National Commission on Forensic Science—January 2015-April 2017
5. AAFS Academy Standards Board—Toxicology Consensus Body—July 2016 to present
6. ASCLD Member Resource Committee—July 2019-2024
7. ASCLD Standards and Accreditation Initiatives Committee—July 2019 -2023
8. ASCLD Membership Committee—2021-2025
9. ASCLD Ethics and Bylaws Committee—2022-2025
10. Forensic Science Education Programs Accreditation Commission (FEPAC)—2024-2026
11. SOFT Ethics Committee-2026-present

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SPECIALIZED EDUCATION

Technical

1. 3-day Thermoquest Institute Mass Spectral Interpretation course
2. 5-day Thermoquest Institute GCQ Basic Operations Course
3. 5-day Hewlett-Packard HP5973 GC/MS Routine Operation Course
4. The Effects of Drugs on Human Performance and Behavior, Indiana University, Center for Studies of Law in Action.
5. Impaired Driver seminar, University of Florida Maples Center
6. Toxicology Workshop, NFSTC
7. Comprehensive HPLC, Restek
8. Certification as an ASCLD/LAB-International Assessor
9. Certification as an FQS-I Assessor
10. 35th Annual ASCLD Crime Laboratory Symposium
11. 2007 Society of Forensic Toxicologists (SOFT) Meeting
12. Toxicology Jeopardy-A Practical Approach to DUID Testing Workshop, SOFT
13. Benzodiazepines.... The Basics and Beyond Workshop, SOFT
14. Interpretive DUID Course Chair-SOFT
15. Drug-Related Death Subcommittee, Florida Office of Drug Control
16. Florida's Statewide Technical Advisory Committee on DUI Enforcement and Prosecution
17. DWI Detection and Standardized Field Sobriety Testing, IPTM
18. Symposium on Alcohol and Drug Impaired Driving Enforcement, IPTM
19. 2009 SOFT Meeting
20. Crawford Motions: The Right to Confrontation & How Recent Rulings May Affect Forensic Laboratory Management and Expert Testimony Workshop, SOFT
21. Scientific Presentation Best Practices and Use of PowerPoint Workshop, SOFT
22. "Newer" Prescription Drugs: Impairment Potential and Identified Polypharmacies Workshop, SOFT
23. The Ten Biggest Mistakes Made by Experts Workshop, SOFT
24. 38th Annual ASCLD Crime Laboratory Symposium
25. 2010 SOFT Meeting
26. To Err is Human... To Identify Is Divine Workshop, SOFT
27. Marijuana Pharmacology Workshop, SOFT
28. SOFT Scientific Session Moderator
29. 2012 SOFT Meeting
30. Issues in Drunk Driving & Driving Under the Effects of Drugs Workshop, SOFT
31. 2013 International Forensic Science Institute Symposium
32. The Analog Dilemma with Synthetic Cannabinoids Webinar, NMS
33. Z Drugs on Demand Webinar, RTI

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35. 2013 SOFT Annual Meeting
36. SWGTOX Standards Practices for Method Validation in Forensic Toxicology Workshop, SOFT
37. The Sober and the Impaired Subject Workshop Chair
38. Peer reviewer for The Journal of Analytical Toxicology, The Journal of Pharmaceutical Analysis, and SOFT.
39. 2014 International Forensic Science Institute Symposium
40. 2015 American Academy of Forensic Sciences (AAFS) Annual Meeting
41. 2015 ASCLD Symposium
42. The Corrective Action Process: Root Cause Analysis Basics, ASCLD/LAB
43. NIST International Symposium on Error Management
44. 2016 American Academy of Forensic Sciences (AAFS) Annual Meeting
45. What You Didn't know about Electronic Cigarettes-And Why You Should Care Workshop, AAFS
46. Advanced Mass Spectrometry (MS) Techniques for Forensic Analysis: What Does the Future Hold? Workshop, AAFS
47. Instrumental Chromatographic Separation Techniques for Forensic Analyses: Application to the Analysis of Emerging Drugs Workshop, AAFS
48. 2017 American Academy of Forensic Sciences (AAFS) Annual Meeting
49. The Opioid Epidemic: Trends, Challenges, and a Path Forward Workshop, AAFS
50. 2017 International Forensic Science Institute Symposium
51. 2017 SOFT/TIAFT Annual Meeting
52. Measurement Traceability and Measurement Uncertainty in Forensic Toxicology: An Overview Workshop Chair, 2017 SOFT/TIAFT
53. When 'It' Hits the Fan, Resolve it with Effective RCA Workshop, 2017 SOFT/TIAFT
54. Essential Quality Practices for Latent Print Examiners, West Palm Beach, FL January 18, 2019
55. Technical Introduction to ANDE Rapid DNA Identification, April 9, 2019
56. Internal Auditor Training, Seaglass Training, April 16-18, 2019
57. 285th Executive Leadership Institute, West Palm Beach, FL May 13-17, 2019
58. ANAB ISO/IEC 17025:2017 and AR 3125 Assessor Training, ANAB October 22, 2019
59. 2020 Online Symposium: Current Trends in Forensic Toxicology: Day 3-Innovations in Analysis
60. 2020 Online Symposium: Current Trends in Forensic Toxicology: Day 4-Challenges of Cannabis and Cannabinoids
61. 2020 Online Symposium: Current Trends in Forensic Toxicology: Day 5-Court Testimony
62. FIU 9th Annual Forensic Science Symposium, June 1-5, 2020
63. SOFT Oral Fluid Workshop, July 22, 2020
64. AAFS 2021 Annual Meeting
65. California Association of Toxicologists 2021 Virtual Meeting, August 4-5, 2021

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66. ASCLD Train the Director Series-Firearms 3D Technology: Advantages and Value for Implementing 3D Technologies, June 34, 2021
67. Novel Psychoactive Substances (NPS): Analytical Methods and Encountered Challenges (Part 1), April 28, 2021
68. AAFS 2022 Annual Meeting
69. Current Trends in Forensic Toxicology Symposium, May 16-20, 2022
70. Moving on from Xanax: Impaired Driving with Novel Benzodiazepines, January 11, 2022, TSRP Webinars
71. Impairment: Look at Causes, Data, and Policies Workshop, AAFS 2022 Annual Meeting, February 21, 2022
72. Novel Synthetic Opioids in a Post Fentanyl Analog Environment, AAFS 2022 Annual Meeting, February 22, 2022
73. SOFT 2022 Annual Meeting
74. TIAFT 2022 Annual Meeting (Virtual)
75. AAFS 2023 Annual Meeting
76. “Reefer Madness: The History of THC Psychosis and Modern Adverse Events” Workshop, AAFS 2023, February 13, 2023
77. Current Trends in Seized Drug Analysis Symposium (Virtual), CFSRE January 23-28, 2023
78. SOFT 2023 Annual Meeting, Denver, CO October 30-November 3, 2023
79. “Principles of Lean Six Sigma” Workshop, SOFT 2023 Annual Meeting, October 30, 2023
80. “Pharmacology, Detection, and Control Actions of Synthetic Drugs” Workshop, SOFT 2023 Annual Meeting, October 30, 2023
81. Current Trends in Forensic Toxicology Symposium (Virtual), CFSRE May 8-12, 2023
82. “Assessing Impaired Driving Trends Using Comprehensive Testing and a Multistate Approach” (Virtual), CFSRE, December 8, 2023
83. AAFS 2024 Annual Meeting
84. “Emerging Semi-Synthetic Cannabinoids: THC Isomers and Analogs” Workshop, AAFS 2024 Annual Meeting, Denver CO February 19, 2024
85. Current Trends in Forensic Toxicology Symposium (Virtual), CFSRE May 20-23 & 28th, 2024
86. SOFT 2024 Annual Meeting
87. “More Likely Than Not: Navigating Civil Cases in Forensic Toxicology” Workshop, SOFT 2024, October 28, 2024
88. “Come as You Are: Building a Diverse and Accessible Organization” Workshop, SOFT 2024, October 29, 2024
89. AAFS 2025 Annual Meeting

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90. “Alcohol Calculations and Expert Testimony: How ANSI/ASB BPR 122 and 037 Can Be Applied in Forensic Toxicology Cases” Workshop, AAFS 2025, February 17, 2025
91. “Chasing the Dragon: Navigating Death Investigations in the Era of Novel Psychoactive Substances” Workshop, AAFS 2025, February 18, 2025
92. Current Trends in Forensic Toxicology Symposium (Virtual), CFSRE May 13-16 & 19th, 2025
93. SOFT 2025 Annual Meeting
94. AAFS 2026 Annual Meeting

Leadership & Management

2007—Organizational Leadership and Communication Course--The Southern Police Institute 2010—
Leadership Assessment: Developing the Next Generation of Leaders—Northeast Regional
Forensic Institute

2010—Dynamic Leadership in Times of Change—Palm Beach County Sheriff's Office 2012—
Forensic Laboratory Leadership and Management Certificate from UC Davis, Sacramento, CA

2014— The Leadership Summit; Common Sense Leadership Lessons for Uncommon Times—Palm Beach
County Sheriff's Office

2015—ASCLD Leadership Academy-American Society of Crime Laboratory Directors (ASCLD)