

Mary M. Krempa

RN, CANS, DNC

Expert Witness · Cosmetic Dermatology & Aesthetic Nursing · California Board of Nursing Consultant
info@krempaadvisory.com · krempaadvisory.com · 831-428-2087 · San Francisco, CA · National Availability

EXPERT WITNESS PROFILE

Registered Nurse with 16 years of nursing experience, including 13 years specializing in cosmetic dermatology and aesthetic medicine, with more than 10,000 laser treatments, 2,000+ skin tightening procedures, 2,000+ body contouring treatments, and 3,000+ neuromodulator injections performed in a high-volume California specialty practice.

Designated Expert Nurse Consultant for the California Board of Nursing since September 2024, reviewing aesthetic and dermatology cases involving deviations from nursing standards of care, documentation failures, and patient safety outcomes.

Dual-certified as a Certified Aesthetic Nurse Specialist (CANS) and Dermatology Nurse Certified (DNC) — a combination held by very few practitioners nationally. Available for plaintiff and defense matters nationally. All pre-trial services conducted remotely; in-person trial testimony available with advance scheduling.

AREAS OF EXPERTISE

- Laser & energy device injuries (IPL, BBL, vascular, Alexandrite, Q-switch, pico, resurfacing, Laser Genesis, hair removal, tattoo removal)
- Skin tightening procedures (Ultherapy, Thermage, Pelleve, Tixel, Sofwave, Morpheus, Exion)
- Body contouring treatments (CoolSculpting, Emtone, Emsculpt, Fractora, Exilis, Vanquish, miraDry, sclerotherapy)
- Botulinum toxin adverse events & complications
- Dermal filler injuries including vascular occlusion
- Medical spa standard of care & regulatory compliance
- Nursing scope of practice & delegation violations
- Informed consent failures in cosmetic procedures
- Documentation & charting standard of care
- Post-procedure negligence & complication management

Device platforms including Candela, Cutera, Fraxel, Sciton, Solta, BTL, Lumenis, and Cynosure.

PROFESSIONAL EXPERIENCE

Founder & Expert Nurse Consultant

Krempa Advisory LLC · San Francisco, CA / Remote, Nationwide · May 2026 – Present

- Founded independent expert witness and clinical consulting practice specializing in aesthetic and cosmetic dermatology nursing.
- Provide standard-of-care review, written opinions, and litigation support for plaintiff and defense attorneys nationwide.
- Specialize in laser and energy device injuries, skin tightening and body contouring procedures, injectable adverse events, medical spa standard of care, and nursing scope of practice.

Registered Nurse — Cosmetic Dermatology Specialist

Bay Area Cosmetic Dermatology · San Francisco, CA · February 2013 – Present

- Performed more than 10,000 laser treatments, 2,000+ skin tightening procedures, 2,000+ body contouring treatments, and 3,000+ neuromodulator injections over 12+ years of continuous clinical practice.
- Deliver advanced cosmetic dermatology and aesthetic medicine care including full-spectrum patient assessment, treatment planning, and procedural education.
- Coordinate clinical research studies and maintain rigorous regulatory compliance documentation.

- Recognized for clinical precision, patient-centered care, and expert procedural technique across the complete range of cosmetic dermatology services.

Expert Nurse Consultant

California Board of Nursing · State of California · September 2024 – Present

- Review and evaluate aesthetic and dermatology-related cases involving deviations from nursing standards of care.
- Provide expert clinical analysis supporting regulatory decisions and patient safety outcomes.
- Analyze documentation, professional standards, and patient care records when assessing procedural outcomes and standard of care compliance.

Director of Staff Development / Floor Nurse

The Rafael Convalescent Hospital · San Rafael, CA · June 2011 – February 2013

- Managed more than 80 staff members and developed clinical education programs across the facility.
- Implemented quality improvement initiatives and competency training protocols.
- Provided direct patient care for post-surgical and rehabilitative patients with focus on wound care and medication management.

Registered Nurse

The Oaks · Petaluma, CA · July 2010 – June 2011

- Delivered skilled nursing care to dementia patients in long-term care settings.
- Maintained documentation accuracy and interdisciplinary communication standards.

LICENSURE & CERTIFICATIONS

- RN License — State of California, License #774730 (Active)
- Certified Aesthetic Nurse Specialist (CANS), 2021
- Dermatology Nurse Certified (DNC), 2020
- California Board of Nursing Expert Nurse Consultant — September 2024
- Basic Life Support / AED, American Heart Association — 2025

EDUCATION

Associate Degree in Nursing

South College · Asheville, NC · 2010

- Dean's List every term. Graduated with High Honors. GPA 3.85.

Bachelor of Science — Marine Biology

University of California, Santa Cruz · Santa Cruz, CA · 2008

EXPERT WITNESS FEE SCHEDULE

Case Review	\$400/hour — 3-hour minimum retainer (\$1,200) required to open file
Written Opinion	\$400/hour — billed at case review rate
Deposition	\$500/hour — 2-hour minimum, retainer required in advance
Trial Testimony	\$700/hour — full-day minimum (\$5,600), travel billed separately
Rush (72 hrs)	\$550/hour — available for time-sensitive matters, confirm availability first
Travel Time	\$200/hour portal to portal + actual airfare, hotel, and per diem
Availability	National — plaintiff and defense — remote pre-trial, in-person trial

ADDITIONAL EXPERIENCE & SERVICE

- California State Parks — Lifeguard / CPR First Responder (2001–2007)
- UC Santa Cruz — Wilderness Orientation Instructor (2006–2008)
- Bay Area Birth Association — Birth Doula (2006–2007)
- Hope Services — Companion for Developmentally Disabled Adults (2007)

Professional references available upon request · Curriculum Vitae current as of May 2026