

# Joseph Hendry, PSP, CLEE

COSECURE Enterprise Risk Solutions  
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Joseph Hendry Jr. is a nationally recognized authority in civilian and law enforcement responses to active threats. Designated by both the Ohio Department of Homeland Security and the Ohio Attorney General's Office, Hendry brings over 40 years of experience in public safety, including military, law enforcement, and consulting roles. He has led pioneering efforts in organizational safety, emergency preparedness, and threat response training across the U.S., and is a contributing architect of national standards for active threat response.

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## Professional Experience

### COSECURE ENTERPRISE RISK SOLUTIONS – 2024 - PRESENT

#### *Principal Consultant*

- Serves as a strategic advisor and subject matter expert in enterprise risk and organizational safety, leading complex security assessments and consulting engagements nationwide. He contributes to the development of national standards, delivers expert testimony, and guides clients in implementing evidence-based safety and security solutions.

### NAVIGATE360 – 2020-2024

#### *Senior Director, Onsite Services & National Trainer*

- Led the nationwide deployment of safety and security services, managing multidisciplinary teams and ensuring the consistent delivery of high-impact risk assessments, emergency preparedness training, and organizational climate evaluations. Facilitated thousands of workshops and certification programs, specializing in behavioral threat assessment, active shooter response, and safety protocol development.

Widely recognized for an engaging and practical training style, Joe earned the trust of school administrators, law enforcement, and corporate security professionals across the country

### ALICE TRAINING – 2016 - 2020

#### *Director, Risk Assessment Division*

- Led the development and execution of risk assessments for K–12 schools, higher education institutions, and healthcare facilities. He designed customized safety plans, conducted vulnerability analyses, and collaborated with stakeholders to enhance emergency response capabilities and reduce exposure to targeted violence.

### OHIO HOMELAND SECURITY – 2009-2016

#### *Intelligence Liaison Officer*

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## Professional Experience Continued

- Acted as a critical link between local law enforcement and state intelligence operations. He facilitated information sharing, supported counterterrorism initiatives, and provided training on threat identification and mitigation strategies, contributing to statewide efforts to safeguard critical infrastructure and public institutions.

KENT STATE UNIVERSITY POLICE DEPARTMENT – 1989-2016

*Police Lieutenant*

- Held progressive leadership roles culminating in his position as Lieutenant, where he supervised patrol operations, investigations, and emergency management planning. He was instrumental in implementing campus-wide safety initiatives, coordinating with federal agencies, and mentoring officers in community policing and crisis response.

United States Marine Corps – 1985-1991

*Sergeant, Logistics & Security Operations*

- Served with distinction in both infantry and security operations, leading teams in high-stakes environments and honing skills in discipline, tactical planning, and mission execution.

## Professional Certifications

PHYSICAL SECURITY PROFESSIONAL (PSP) – ASIS International

CERTIFIED LAW ENFORCEMENT EXECUTIVE (CLEE) – Lifetime Designation

POLICE EXECUTIVE LEADERSHIP COLLEGE (PELC)

## Education

BACHELOR OF SCIENCE

- *Kent State University* – Ohio
- Major: Telecommunications

## Accomplishments

- Serves as principal consultant for full-service security consulting and litigation support practice
- Conducted 300+ full-scale risk assessments identifying vulnerabilities and delivering actionable safety improvements.

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## Accomplishments Continued

- Co-authored the first empirical, peer-reviewed study on civilian responses to active shooter incidents, influencing national training standards.
- Developed the Single Officer Response to Active Threats (SORAT) course for the Ohio Attorney General Office.
- Authored interagency training materials to prevent friendly-fire incidents during multi-jurisdictional law enforcement responses.
- Forecasted the Sandy Hook Elementary School attack five months prior, based on behavioral threat indicators and environmental risk analysis.
- Held Secret-level security clearance with the U.S. Department of Homeland Security, supporting intelligence coordination and threat mitigation.
- Serves as a subject matter expert for the U.S. Department of Homeland Security's CISA School Safety Task Force, contributing to national policy and guidance.
- Provides expert witness services and strategic consulting to the insurance industry on safety litigation and risk management.
- Delivered national training programs on school safety, emergency preparedness, and threat assessment to thousands of professionals across all 50 states.
- Presented at major safety conferences and webinars, including ASIS GSX, ISC East, and Campus Safety Conference, sharing expertise on active shooter response and school security standards.
- Specialized in active threat response and law enforcement coordination, training multi-agency teams in tactical readiness and communication.
- Appointed by the Ohio Attorney General as one of eight original officers to develop and teach the SORAT curriculum statewide.
- Led logistics and supply operations and participated in base security protocols as a U.S. Marine Corps Sergeant, gaining operational leadership experience in high-risk environments.
- Trained in counterterrorism, emergency response, and perimeter defense, contributing to mission readiness and force protection

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## Awards & Recognition

### AM BEST RECOMMENDED EXPERT SERVICE PROVIDER

- Recognized for excellence in risk assessment, safety analysis, and expert witness services.

### NFPA SPECIAL EXPERT CLASSIFICATION

- Appointed to NFPA 3000 Committee for national standards development

### ASIS INTERNATIONAL LEADERSHIP ROLES

- Co-Chair of School Safety Steering Committee and contributor to ANSI-compliant standards

### STATE-LEVEL DESIGNATIONS

- Named expert by Ohio Department of Homeland Security and Ohio Attorney General's Office

## Committee Memberships & Advisory Roles

ASIS INTERNATIONAL – INTERNATIONAL SCHOOL SAFETY STANDARD DEVELOPMENT TEAM  
Contributor to ANSI-compliant global school safety standards.

ASIS INTERNATIONAL – SCHOOL SAFETY AND SECURITY COMMUNITY STEERING COMMITTEE  
Co-Chair and contributing member focused on shaping school safety best practices and standards.

NFPA 3000 CROSS-FUNCTIONAL EMERGENCY PREPAREDNESS AND RESPONSE (ACT-AAA)  
COMMITTEE

Appointed as a Special Expert to help develop national standards for active shooter and hostile event response

OHIO ATTORNEY GENERAL'S OFFICE – ACTIVE THREAT RESPONSE ADVISORY GROUP

One of eight original officers selected to develop and teach the Single Officer Response to Active Threats (SORAT) course.

OHIO DEPARTMENT OF HOMELAND SECURITY – TERRORISM LIAISON OFFICER & SUBJECT MATTER EXPERT

Contributor to state-level law enforcement planning retreats and briefings.

U.S. DEPARTMENT OF JUSTICE – RHODES STATE COLLEGE CRISIS RESPONSE TRAINING PROGRAM

Developer and instructor of a DOJ-funded national pilot course for unarmed security response to crisis events.

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## Contributions

### PUBLICATIONS & AUTHORSHIP

**Published:** *“A Review of the CVPA Highschool Shooting Police Report”*; Campus Safety Magazine; February 18, 2025

**Published:** *“School Safety Spending – Mental Health vs. Security Products”*; Campus Safety Magazine; June 23, 2025

**Published:** *“Understanding the Oxford High School Shooting Report: What Went Wrong?”*; Navigate360; January 2024

**Published:** *“Traditional Lockdown Versus Multi-Option Responses to School Shootings”*; ASIS International; 2023

**Published:** *“Why Bathroom Breaks are Making Schools Less Safe and A Solution to Consider”*; Campus Safety Magazine; September 5, 2023

**Published:** *“Lessons from Robb Elementary: Emergency Preparedness and Recovery”*; Navigate360 Blog; May 2022

**Published:** *“Six Ways to Reset School Security and Stop the Education Safety Crisis”*; Campus Safety Magazine; May 25, 2022

**Published:** *“Civilian Response to Active Shooter Events: Evidence-Based Findings”*; Journal of School Violence; 2021

**Published:** *“Physical Security: Are we Protecting People or Trapping Them?”*; Campus Safety Magazine; June 24, 2021

**Published:** *“The 5 Must-Do’s for Every Workplace Risk Management Plan”*; Security Magazine; September 30, 2020

**Contributor:** *“Workplace Violence and Active Assailant – Prevention, Intervention, and Response”*; ASIS International Standard; 2020

**Published:** *“America’s Maginot Line”*; Doors and Hardware Magazine; October 2015

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## Contributions Continued

### PRESENTATIONS & SPEAKING ENGAGEMENTS

**Presented: “Physical and Emotional Safety: Confronting the Next Normal”; Campus Safety Conference; July 2021**

Addressed the evolving challenges of school safety post-COVID, advocating for integrated physical and emotional security frameworks.

**Presented: “School Security Standards, Guidelines, and Funding Sources”; ISC East, New York, NY; November 2024**

Co-led a session on navigating federal and state funding for school security, helping districts align with emerging standards.

**Presented: “Combatting Workplace Violence: Best Practices and Legislative Landscape”; Cozen O’Connor Healthcare Seminar; December 2024**

Provided legal and operational guidance on workplace violence prevention, bridging policy with practical implementation.

**Presented: “Active Assailant Preparedness: Risks & Recommendations”; ASIS International, Virtual; August 2024**

Discussed risk modeling and preparedness strategies for active assailant scenarios, contributing to national security discourse.

### MEDIA FEATURES & EXPERT COMMENTARY

**Cited: National Public Radio (NPR) – Expert commentary on active threat response**

Interviewed as a subject matter expert, offering insights into tactical and psychological aspects of threat response.

**Quoted: Time Magazine – Coverage of school safety and threat mitigation; July 2025**

Featured his expertise in a national article examining the future of school safety and legislative reform.

**Featured: Campus Safety Magazine – Multiple articles on lockdown protocols and school safety**

Highlighted his work in several features, influencing school policy and training nationwide.

**Commentary: Security Management Magazine – Law enforcement coordination and threat recovery**

Provided analysis on interagency collaboration during critical incidents, shaping best practices for recovery operations.

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## Contributions Continued

**Analysis:** *Emergency Management Magazine – Critical incident response*

Contributed expert analysis on emergency planning and response strategies for mass casualty events.

**Expert Insights:** *AM Best Insurance Law – School safety litigation and risk management*

Offered legal and operational perspectives on how security failures impact litigation and insurance claims.

**Commentary:** *MD News – Healthcare facility security*

Discussed the unique challenges of securing medical environments, including behavioral health and emergency departments.