

## Eric P. Thibodeaux, MPH, CSP, CHMM



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### Professional Summary

Safety and risk management professional with more than 30 years of experience across energy, chemical manufacturing, property management, HOA management and short-term rental safety. Certified Safety Professional (CSP) and Certified Hazardous Materials Manager (CHMM) with expertise in fire protection, process safety, hazard analysis, safety management systems, and regulatory compliance. Founder of SaferVRs, providing consulting, training, and expert witness services.

### Employment

R.E.M. Risk Consulting, LLC - Senior Managing Consultant *Houston / Dallas*      **2023–Present**

Provide consulting services related to safety management systems, fire protection, risk management, and regulatory compliance. Conduct safety assessments, develop training programs, and support organizations in reducing operational risk.

EXL Risk Control - Loss Prevention Consultant *Houston, TX / Remote Work*      **2023–Present**

Conduct property and casualty loss control surveys for insurance carriers using phone, virtual, and in-person reviews. Evaluate building safety systems, fire protection measures, operational hazards, general liability concerns, and risk controls.

THR Management, LLC - CEO & Co-Founder *Gulf Shores / Orange Beach, AL*      **2021-2025**

Provided Home Owner Association (HOA) management for 4 condo HOA's in Orange Beach, AL. Manage the daily operations of the common area amenities and buildings. Maintain contracts for work being performed, including fire protection services. Participate in Board Meetings and the HOA annual meeting. Sold my ownership to partners and transitioned out of the business in October 2025.

March 26, 2026.

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Curriculum Vitae – Eric P Thibodeaux

Safer VRs - Founder & CEO *Houston, TX*

**2020–Present**

Develop safety frameworks, training programs, and certification initiatives for short-term rental property management companies and owners. Provide consulting and expert witness services on vacation rental safety, carbon monoxide prevention, general liability, and fire protection.

Current Tides Vacation Rentals & Sales, LLC - CEO & Founding Member *Gulf Shores / Orange Beach, AL*

**2019 - 2025**

Providing vacation rental property management services for 97 vacation rental properties & real estate broker services in Gulf Shores & Orange Beach, AL and Perdido Key, FL. Sold my ownership to partners and transitioned out of the business in October 2025.

Dragon Oil / GUPCO Joint Venture - HSE General Manager *Egypt*

**2019–2023**

Served as HSE General Manager in an international rotational leadership role, supporting offshore and onshore operations in the Gulf of Suez. Co-led a team of approximately 195 HSE and emergency response professionals responsible for supporting over 4,000 personnel. Delivered measurable improvements in safety performance by implementing proactive risk management strategies, including a self-verification process to identify precursors to significant incidents and fatalities (SIFs). Developed and executed annual HSE plans aligned with operational objectives, enhanced organizational efficiency through process improvements, and strengthened overall HSE governance within a complex, high-risk international operating environment.

BP - Safety Engineer to HSE Manager *Decatur, AL, Houston, TX & Egypt*

**1990–2019**

Held progressively senior health, safety, and environmental (HSE) leadership roles across upstream, chemicals, and gas operations in both domestic and international settings. His experience included leading large multidisciplinary HSE teams (up to 112 personnel), overseeing OSHA compliance, process safety management, and enterprise risk reduction initiatives across complex production, refining, and gas plant environments. Played a critical role in crisis and emergency response, including serving in leadership positions during the Deepwater Horizon oil spill response, and led the development and deployment of crisis management systems across multiple business units. The roles also encompassed environmental compliance, ISO 14001 management systems, contractor safety, incident investigation, and large-scale organizational transformation efforts, consistently improving safety performance and operational efficiency.

### **Professional Certifications**

Certified Safety Professional (CSP) – Board of Certified Safety Professionals

Certified Hazardous Materials Manager (CHMM) – Institute of Hazardous Materials Managers

HAZWOPER Specialist & Incident Commander (1991–2016)

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National Registry EMT-Basic (1989–1999)

### **Education**

Master of Public Health (MPH), Occupational Safety & Health  
University of Alabama at Birmingham — 1996

Bachelor of Science, Engineering Technology – Fire Protection & Safety  
Oklahoma State University — 1991

### **Dissertation Research**

Doctoral Candidate, Occupational Safety & Health  
Columbia Southern University — Expected 2026

Title: Invisible Danger: A Qualitative Study of Carbon Monoxide Risk Awareness in Short-Term Rentals.

Research examines awareness, safety practices, and regulatory gaps affecting carbon monoxide safety in short-term rental properties, applying risk perception and regulatory compliance theories to understand decision-making by hosts and property managers.

### **Professional Memberships**

American Society of Safety Professionals (ASSP)  
Institute of Hazardous Materials Managers (IHMM)  
National Carbon Monoxide Awareness Association (NCOAA)  
Vacation Rental Managers Association (VRMA)  
VR Nation

### **Professional Service**

VR Nations Education Committee (2025 – Present)

Co-Chair, Carbon Monoxide Prevention Data Work Group — National Carbon Monoxide Awareness Association (2024–Present)

Oklahoma State University Fire Protection and Safety Engineering Technology Curriculum Review Committee (2021–2023)

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