



Hendrik J. Botterman CSP

Corporate Safety Executive

Mr. Botterman is a Corporate Safety Executive with experience working in the construction industry for over 30 years. He has provided leadership on the development of health and safety policies in heavy construction, building construction, loss control management, and insurance sectors of the organization. He knows how to navigate complex situations and drive change through influence, credibility, and effective practices, processes, and procedures that facilitate 125+ successful projects per year. He is currently working for Walsh Construction as a Safety Executive on a \$4 billion Data Center project.

EXPERIENCE

DAMARKY SAFETY CONSULTANTS, LLC
Manhattan, IL
President

October 2006 – Present

Over 30 years as a safety executive and OSHA compliance manager, trainer, advisor, and leader on major construction projects throughout the USA. Expert at applying OSH Act of 1970 standards, regulations, policies, and Letter of Interpretation. Experience includes over 50 OSHA inspections and associated negotiation, and defense preparation related to OSHA citations. Expert at incident investigation, accident reconstruction, and injury management and investigation.

AREAS OF EXPERTISES INCLUDES: • Liability Assessment & Contractor Duty of Care • Accident Investigation & Root Cause • Aerial Lifts, MEWP • Construction Safety/Accidents • Crane Safety, Critical Pick Planning, & Rigging • EM-385 U.S. Army Corps of Engineers • Excavation, Trenching, & Soil Mechanics • Fall Protection, Fall Prevention, Personal Fall Arrest Systems (PFAS), • Forklift & Lull Safety • Hand & Arm Safety • Hand Tool Safety • OSHA Crane Signals • Permit Required Confined Space & Rescue Planning • Respirator Fit Testing and Use • Scaffold Safety • Silica Safety • Slip Trip & Fall • Steel Erection • Welding & Cutting

WALSH CONSTRUCTION COMPANY
Walsh Construction Company, Chicago, IL
Archer Western Contractors, Irving, TX
Vice President of HSE

June 2002 – Present

Currently - In October of 2024 while approaching retirement, he stepped down to a part-time role with Walsh to devote more time to expert witness work. He currently works as an executive safety manager on a multibillion-dollar project for two to three days per week.

Prior to October 2024 - Directed Walsh Group safety and accident prevention program with \$4 billion under management, a staff of 125, and an annual budget of \$2.0 million until 2022. From 2022 until present, directing 38 staff. Design project specific safety procedures in collaboration with Regional Safety Managers. Coordinate Regional Safety Managers and Job Site Safety Managers.

- Directing as many as 35 safety professionals on projects with a total value of \$2 billion in annual revenue throughout the US.
- Drove a \$23 million annual surplus of workers compensation benefits (11-22 policy years).
- Lowered the Experience Modifier from .99 to .58, for a multi-billion heavy construction company per year.
- Introduced and co-developed and rolled out a behavior-based safety program called Review Employees Actions and Performance (REAP), within the Walsh Group Companies. Documented 2,600 + users with 18,000 interactions annually entailing both reinforced and modified behaviors.
- Introduced and co-lead a team to develop and implement an industry-leading crane-training program that complemented the Walsh Group safety policy.
- Transformed safety regulations, procedures, and techniques into a structured and enforceable safety system.
- Facilitated the development of a management safety evaluation system of all salaried staff members by Safety Managers.
- Reduced injury rates over the past 20 years including the Incident Rate reduced by over 70% to .78/100 full-time employees.
- Overview and guidance of yearly OSHA Inspections that continually result in the abatement of most citations written. Also, defends the Company at OSHA informal conferences, mediations, and depositions with well-prepared responses.
- Monitor, assess, and communicate emerging legislative/regulatory issues.

PEPPER CONSTRUCTION COMPANY

1988 – March 2002

Chicago, IL

Corporate Safety Director

Oversaw up to approximately \$800 million in revenue with an annual budget of approximately \$800,000. Lead two Senior Safety managers and nine safety managers throughout Illinois and Indiana. Tasked with construction operations mostly relative to building construction including high rises, malls, hospitals, universities, churches, casinos and light industrial. Instituted a corporate management accountability system as well a training program. Defended the company at OSHA informal conferences several times. Also, he was utilized as the in-house Safety Expert for many claims and depositions.

Responsibilities included coordination of safety policies and procedures for all new projects. Assisted in development and implementation of a drug and alcohol program. Wrote safety update memos, conducted supervisor evaluations, subcontractor evaluations, accident investigation and subcontractor safety planning. He also facilitated project safety team meetings and conducted safety presentations to executives and at corporate meetings.

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| BOTTERMAN & ASSOCIATES, LLC Illinois & NW Indiana Partner Construction & Land Surveying | 1985 – 1988 |
| INDIANA OCCUPATIONAL SAFETY & HEALTH ADMINISTRATION (OSHA) Indianapolis, IN Compliance Officer | 1984 – 1985 |
| VOLK CONSTRUCTION COMPANY, INC. NW Indiana Laborer | 1978 – 1983 |

EDUCATION

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| Illinois State University B.S. Industrial Technology & Occupational Safety Minor Construction Management | 1978 – 1982 |
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CERTIFICATIONS

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| Certified Safety Professional (CSP) | 1993 |
| OSHA 500 Instructor | 2012, 2019, 2023 |

PROFESSIONAL AFFILIATIONS

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| American Society of Safety Engineers (ASSE) Professional Member | 1993 – Present |
| Walsh Corporate Safety Committee Member | 2007 - Present |

ADVANCED TRAINING

OSHA #510: Occupational Safety and Health Standards for the Construction Industry
ClickSafety Forklift Operator Certification Preparation for Construction
ASSE Fall Protection Competent Person – EM385 Course
OSHA Steel Erection Seminar
Lead Hazard Awareness
Excavation Competent Person
ASP Examination Workshop Safety Fundamentals
CSP Examination Workshop
NUCA Confined Space Class
Indiana Occupational Safety and Health Inspection Course
Accident Investigation
Introduction to Scaffold Erection and Safety
OSHA Asbestos Competent Person
40-Hour Hazardous Waste Worker Training
Basic Instructor Course in Occupational Safety and Health Standards for Construction Industry
Update for Construction Industry Outreach Trainers
Principles and Applications for Elevated Fall Hazard Control
Cranes and How to Use Them
Start Safety Management
Crisis Management
Job Safety Analysis
Incident Investigation
Team Safety
American Red Cross CPR – First Aid
OSHA 502 Update Course for the Construction Industry
Tap Root Incident Investigation & Root Cause Analysis
Traffic Control Technician Training – ATSSA
Traffic Control Supervision Training – ATSSA
National Safety Council – Principles of Occupational Safety and Health
Corporate Safety Management ASSE 2018
Safety Management II 2018
Train The Trainer Competent Person Excavation United Rentals, United Academy 2018
Train The Trainer Competent Person Confined Space United Rentals, United Academy 2018