

DAVID L. PERRY

QUALIFICATIONS PROFILE

Accomplished, astute, and highly committed public safety and security professional, with solid leadership background in all aspects of police and security operations, encompassing public safety, high-profile investigations, crime prevention, emergency response, and joint operations within higher education settings.

Adept at creating safety policy and procedures, providing recommendations, as well as implementing protection and safety processes to achieve maximum operational performance. I am skilled at developing and managing public safety teams to drive successful goal accomplishment. Effective at establishing and maintaining working relationships with other law enforcement agencies, the community, and enterprise-wide stakeholders, as well as fulfilling liaison duties with both internal and external partners.

Areas of Expertise

*Strategic Planning and Implementation | Special Event Management | Emergency Preparedness | Dignitary Protection
Emerging Safety Technologies | Resource Management | Campus Crisis Response | Critical Incident Management
Risk/Threat Analysis and Mitigation | Community Engagement and Partnership | Training and Development
Leadership and Coaching*

PROFESSIONAL EXPERIENCE

INSTITUTE FOR INTERGOVERNMENTAL RESEARCH IIR, DEPARTMENT OF JUSTICE, BUREAU OF JUSTICE ASSISTANCE
TALLAHASSEE FL

Senior Research Associate for Justice and Public Health Initiatives, Valor Wellness and SAFLEO Program - IIR
October 1st - Present

- Conduct in-person training and education to law enforcement executives, chiefs of police, sheriffs,
- Conduct advanced research, issue identification, analysis, and resolution.
- Serve as lead coordinator for program engagements.
- Develop, coordinate, and review documents and outreach products.
- Coordinate and facilitate on-site technical assistance and training events.
- Facilitate group discussions and conduct training and informational presentations.
- Work with key stakeholders, including government agencies, to plan and coordinate services for the field.
- Communicate with agency executives and senior officials.
- Develop project plans and serve as lead to oversee task teams or short- and long-term specialized projects.

Key Highlights:

- Exemplified leadership skills in providing training in jurisdictions across the nation battling the persistence or reemergence of stimulants and other substances while emphasizing the force-multiplying power of partnership and collaboration across the public health behavioral health, and public safety sectors. .
- Promoted public safety and support access to treatment and recovery services in the criminal justice system; strengthen the collection and sharing of data across systems to understand and address the impact of illicit substance use and misuse, align and maximize resources across systems and leverage diverse program funding, and prevent illicit substance use and misuse.
- Provided resources to law enforcement leaders and officers on prevention and awareness tools related to officer suicide and mental health.
- Participated in roundtable discussions with federal, state, and local leaders on the lessons learned involving law enforcement, use of force, hiring and leadership.

Assistant Vice Chancellor and Chief of Police

Sep 2019 –July 2021

- Manage and coordinate all functions of law enforcement services at the UNC Police Department including, the overall security operations for all university properties.
- Lead the development and implementation of policy and regulations governing activities of the department, while maintaining Commission on Accreditation for Law Enforcement Agencies (CALEA) accreditation
- Supervised and participated with special events, dignitary protection and other related engagements.
- Assume full accountability for major events planning and preparation; cross-functional communication with multiple departments and constituents on campus; relationship building with external law enforcement agencies and departments; risk analysis and assessments; and budgeting for the department
- Advocate for staffing and equipment to fulfill the expectations of the campus community.
- Establish active communication with the UNC Board of Governors, Vice President for Safety, and Emergency Management

Key Highlights:

- Exemplified leadership skills in the attainment of dual accreditation from the CALEA as one of five campus communications centers in the country holding this distinction, while initiating the first duty to intervene policy for all law enforcement officers
- Instituted a “search committee” type interview process for law enforcement officer and communications operator positions that could be facilitated by various university stakeholders.
- As a result of the campus “Silent Sam” incident, drove efforts in promoting transparency within the campus community by enabling the department general operating procedures visible to the public.
- Executed a revised approach to allocate law enforcement resources at free speech events occurring on campus.
- Successfully fulfilled the acquisition of the Hawthorne Airport for UNC police and local law enforcement agencies training and continuing education needs.
- Proactively participated in providing meaningful updates to the campus community regarding the department’s initiatives and progress resulting in strengthened student and campus partner relationships

Assistant Vice President for Public Safety and Chief of Police

Feb 2006–Aug 2019

- Rendered expert oversight to the university Police Department, campus emergency management services, and parking and transportation services; portfolio also included satellite campuses in Panama City Florida, Sarasota Florida and K-12 High School in Tallahassee Florida.
- Administered all functions related to card access, emergency alarms, CCTV systems, and tag readers on all university properties.
- Supervised and participated with special events, dignitary protection and other related engagements. Supervised and provided dignitary protection for major sporting events, presidential visits, concerts and other high profile or controversial figures.
- Accomplished various key tasks such as critical incident management; policies and procedures development; cross-departmental communication; external collaboration and community partnership; and departmental budgeting
- Chaired speaking engagements and safety seminars for faculty, staff, students, and parents

Key Highlights:

- Successfully attained the highest level of state accreditation through the use of the first electronic review process for the state of Florida.
- Initiated the utilization of the first body-worn cameras within the City of Tallahassee
- Expertly dealt with multiple high-profile incidents that included arrest, injury, death, or investigation of university employees and students
- Played a key role in preparing for multiple severe, life-threatening weather events impacting the university and affiliated properties located throughout the state of Florida.
- Effectively addressed an active shooter incident on the campus; due to significant and timely training of campus police, the suspect was apprehended, and lifesaving actions were successfully performed on the victims.
- Strategically directed an off-campus search and rescue operation to locate a student who had been missing in the woods for three days.
- Pioneered the implementation of the first fitness program and annual requirement for all sworn law enforcement officers.
- Steered efforts in acquiring an abandoned university property to support joint law enforcement training and education.
- Introduced and executed an online training application for all department staff that generated savings on resources and time for the department and university.
- Made contributions to the development of the report on 21st Century Policing.

EARLIER POSITIONS HELD:

CLEMSON UNIVERSITY, CLEMSON, SC

Deputy Director of Police Operations, Interim Chief of Police June 2003 – January 2006

ALBANY STATE UNIVERSITY, ALBANY, GA

Director of Public Safety, Chief of Police August 1997 – June 2003

ALBANY-DOUGHERTY DRUG UNIT, ALBANY, GA

Investigator December 1994 – August 1997

CITY OF ALBANY POLICE DEPARTMENT, ALBANY, GA

Police Officer/Patrol Officer August 1993 – December 1994

ADDITIONAL EXPERIENCE

□ FLORIDA DEPARTMENT OF LAW ENFORCEMENT, TALLAHASSEE FL

Senior Leadership Training Lecturer and Education Program Coordinator 2009 – Present

- Presided over the training of officers on various topics related to leadership, management, tactical operations, managing and motivating generations in the workplace, employee discipline, future technology and applications for law enforcement, and customer service and community programs.

Lecturer 2007 - 2010

- Provided lectures in the areas of Criminal Procedure, Corrections, Juvenile Justice, Police Administration, Constitutional Law, Criminal Investigation, Criminal Evidence, and Parole and Probation

SOUTHWEST GEORGIA TECHNICAL COLLEGE, THOMASVILLE, GA

Adjunct Instructor, Criminal Justice (Online) 2004 - 2007

- Delivered relative online instruction in the areas of Criminal Procedure, Corrections, Juvenile Justice, Police Administration, Constitutional Law, Criminal Investigation, Criminal Evidence, as well as Parole and Probation

ALBANY TECHNICAL COLLEGE, ALBANY, GA

Instructor, Criminal Justice (Online and Classroom) 2001 - 2006

- Educated students in the areas of Search and Seizure, Crime Scene Investigation, Corrections, Intro to Criminal Justice, Juvenile Justice, Criminal Procedure, Constitutional Law, and Probation and Parole within online and classroom settings

EDUCATION

EDUCATIONAL LEADERSHIP, FLORIDA STATE UNIVERSITY, TALLAHASSEE, FL

MASTER OF PUBLIC ADMINISTRATION (MPA), ALBANY STATE UNIVERSITY, ALBANY, GA

BACHELOR OF SCIENCE IN CRIMINAL JUSTICE, MINOR IN SOCIOLOGY, ALBANY STATE COLLEGE, ALBANY, GA

RECENT TRAININGS

2020	North Carolina Police Academy
	Critical Incident Training
2019	Department of Mental Health Baker Act Training
	Implicit Bias Training for Law Enforcement
2018	Controversial Use of Force Issues
	Risk Mitigation
	Improving Customer Service
2017	Leadership Concepts
	Weapons of Mass Destruction Executive Level
	Critical Incident Response
	Cultural Diversity in the Workplace
2015	Prevention Strategies for Islamist Terrorism
2013	Civil Liability Issues
2011	State Law Enforcement Response to School Shootings

PROFESSIONAL AFFILIATIONS

Member, National Organization of Black Law Enforcement Executives (NOBLE)

Member, International Association of Chiefs of Police (IACP)

Member, International Association of Campus Law Enforcement Administrators (IACLEA)

Member, The University of North Carolina University System Racial Equity Task Force

Former President, Florida Police Chiefs Association

Former President, North Florida Chapter of the National Organization of Black Law Enforcement Executives (NOBLE)

Former President, International Association of Campus Law Enforcement Administrators (IACLEA)

Former Member, Governor Ron DeSantis Transition Advisory Committee for Public Safety

Former Member, Statewide Taskforce on Threat Assessment

Former Board Member, Criminal Justice Standards and Training Commission (CJSTC)

Former Member, Gubernatorial Task Force on School Violence Post Virginia Tech

Former Member, Gubernatorial Task Force on Citizen Safety and Protection

Former Member, National Association of Student Personnel Administrators (NASPA)

Former Member, South Carolina Law Enforcement Administrators Association

Former Member, Georgia Association of Chiefs of Police (GACP)

Former Member, Georgia Association of Campus Law Enforcement Administrators (GACLEA)