

James J. McCormick, III, MD, MBA
P.O. Box 1613
Yanceyville, NC, 27379
818.917.6189
jmccmdmba@mac.com

Jim is an executive physician with a 40+ year track record of broad healthcare industry experience.

Humana

8/2023 - 4/2024

In addition to activities immediately below:

- Lead, Launch and Co-Chair Humana Utilization Management Committee
 - Co-created governance, process and national committee to meet 2024 rules
- Collaborated in the creation, review and approval of clinical coverage policies

Humana

3/2022 - 4/2024

- National Director MA Outpatient, Home Health, Grievances and Appeals
- Oversight of UM, nurse and physician services to manage the benefit administration for ~8,000,000 Medicare beneficiaries. Collaborate with regional leaders to improve outcomes.
 - Managed Medicare Stars 3x Weighted Appeals Measure team performance
 - Led clinical business strategies to improve operational performance measures
 - Develop and quickly grow teams to address work unit demands
 - Worked with Legal, Risk, Regulatory Compliance, Business, Corporate communications and related enterprise leaders

Humana

3/2019 - 3/2022

Regional VP Mid-Atlantic States (NC, VA, MD, DE, DC)

- Managed all UM, CM nurse and physician services to advance the benefit administration for ~500,000 MA recipients.
 - Ensured quality and consistency in benefit application medical decision making
 - Grew team from 3 physicians to 15 with two lead medical directors
 - Managed relationships, performance and medical outcomes during COVID 19
 - Developed a COVID 19 clinical risk stratification tool for PCP offices to support members

Humana

Reviewing Medical Director / Humana Senior Products Part A

3/2018 - 3/2019

Humana

Associate CMO - VP Integrated Care

1/2015 – 3/2018

- Developed physician group clinical strategies to improve outcomes in clinical performance outcomes.
- Key leadership work:
 - Medical leadership for the integration and standardization of the medical practice for 200+ physicians in 60+ centers across 5 brands.
 - Developed table of organization, governance, management and relationship to medical group and MSO.
 - Led clinical teams' during a multistate merger /spin off transaction.
 - Developed internal governance structures:
 - Licensing and Credentialing, Quality & Patient Safety, Peer Review, Policy and Physician Education and Development) across all brands and states of operation.
 - Worked with pharmacists to implement pharmacy strategies across multiple states.
 - Population health program activity: peripheral arterial disease detection and intervention program; CHF remote monitoring scales; COPD triage symptom tracker.

JJMDigital, LLC DBA Fine Art Lens 11/2017 - Present
Fine Art Abstract Macro Photography www.fineartlens.com

Humana – Concentra / Advanced Medical Specialists 5/2013 – 1/2015
Regional Medical Director – Pacific Division

- Expanded geography to lead and manage healthcare services: Oregon – Nevada – Hawaii – California.
- Joined Enterprise Quality Improvement Committee Member.

MAJOR DUTIES AND RESPONSIBILITIES:

- Manage ~40 ambulatory care centers in four states, ensure compliance with regulatory agencies.
- Implement clinical and business initiatives defined by senior medical leadership.
- Initiated and managed an automated systematic chart review system across 10 states.
- Initiated and oversee web based scheduling platform for clinician staffing across 10 state zone.

Humana – Concentra / Advanced Medical Specialists 11/2012 – 5/2013
Area Medical Director – Southern California Markets

- Same as above role in a smaller footprint.

Premiere Medical Travel Consultants 2008 – 2011
President / CEO

- Researched, inspected, and understands international healthcare delivery systems.

General Partner (Kaiser) 7/1998 – 1-2010
Assistant Chief Emergency Medicine

- Managed >150 employees and general partners with tiered skills and licensures.
- Co - Led Emergency Department and supported medical center efforts during regulatory audits.
- Clinical pathway development examples:
 - AMI Pathway: Improved door to EKG acquisition for high-risk chest pain to 100% compliance.
 - AMI Pathway: Improved door to drug delivery for STEMI patients to 100% compliance.
 - Pneumonia Pathway: Improved to 100% compliance.
- Committee Member: QA/QI, thrombolytic and cardiac arrest review, critical value management, sentinel event departmental Review, ED EMR implementation regional committee.

NuMask, Inc.

Inventor / Founder / shareholder 2006 - Present

- Invented medical device for critical airway management.
- Secured patent filings, continuation and global patent rights.
- Managed prototyping and development to completion.
- Completed FDA registrations, filings and implemented QI/QC programs.
- Secured and negotiated GMP compliant contract.
- Supervised commercial product mold production, assembly, and packaging.

LAC + USC Medical Center

Assoc. Dir. for Clinical Affairs & Ambulatory Care 7/1997 – 8/1999

- Managed 200+ employees with tiered skills and licensures.
- Supported departmental effort for regulatory audits.
- Developed data systems to capture clinical work and residency program experience.
- Developed and implemented an EMR for acute chest pain patients.
- Committee Member: QA/QI, P&T, Credentialing, Information Systems, Transfusion, Clinical Lab Advisory.

N.Y.C. 911 E.M.S. Experience

- St Luke's Medical Center / per diem paramedic 1996 - 1999
- Holy Cross Trauma Center / per diem paramedic 1997 - 1999
- The Jamaica Hospital / full time 911 paramedic ~1984 - 1993
- Mary Immaculate Hospital / per diem 911 paramedic ~1988 - 1990
- Maimonides Hospital / per diem 911 paramedic ~1988 - 1990

Academics & Licenses

Emergency Medicine Board Specialty	1998 - Present
Maryland Physician's License	2018 - Present
California Medical License	1998 - Retired
Oregon Medical License	2014 - Retired
Florida Medical License	2015 - Retired
Federal D.E.A. License	1998 - ~2015
Pepperdine University Graziadio School of Business Presidential and Key Executive MBA	04/2006 - 12/2008
LAC + USC Medical Center / Associate Professor of Emergency Medicine	07/1997 - 08/1999
LAC + USC Medical Center/ Emergency Medicine Residency	07/1994 - 06/1997
LAC + USC Medical Center / Medical Internship	07/1993 - 06/1994
SUNY Health Science Center @ Brooklyn / Doctor of Medicine	08/1989 - 06/1993
LIU @ C.W.Post BS in Biology / Chemistry Minor	09/1986 - 06/1989
Long Island Community College	09/1979 - 06/1982

Volunteer Activity

Commack Volunteer Ambulance Senior Squad	09/1979 - ~1986 EMT /
AEMT / Driver / Dispatcher	
Los Angeles Sheriff's Office Helicopter and HighAngle Rescue Squad	~1998 - 2001
On site Base station physician / Rescue team member / Crew member.	