

Richard K. Cordle

Law Enforcement Expert Witness — Police Pursuits / EVOC
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Professional Summary

Law enforcement **expert witness** and retired police sergeant with 33 years of service with the Henrico County (VA) Police Division and extensive experience in patrol operations, criminal investigations (SVU), and police training. Department of Criminal Justice Services (DCJS) certified instructor specializing in Emergency Vehicle Operations (EVOC), pursuit driving/management, and instructor development. Provides case review and analysis, standard-of-care opinions, policy and training standards assessment, written expert reports, and deposition/trial support related to police pursuit matters.

- Police pursuit decision-making and management (officer and supervisor)
- EVOC / emergency vehicle operations: defensive driving, skid control, pursuit driving, PIT, roadblocks
- Standard of care, policies/procedures, and training standards (DCJS; CALEA; VLEPSC)
- Case review and analysis: incident reports, video, CAD/dispatch, policies, training records, and supervision documentation
- Written opinions and expert reporting; support for discovery and deposition/trial preparation
- Training program development and instruction (academy/in-service; instructor development)
- Expert testimony support: depositions, trial, mediation, and case strategy collaboration

Professional Experience

Henrico County (VA) Police Division — September 1984 to September 2017
Sergeant — September 2004 to September 2017

- Served in Training, Patrol Supervision, and Criminal Investigations (Special Victims Unit).
- Training Academy Sergeant and Assistant Training Director; developed and delivered instruction for internal and external audiences.
- Chief Instructor, Emergency Vehicle Operations (2004–2017); led EVOC programming and instructor support.
- Authored/maintained lesson plans and delivered training on pursuit management (officer/supervisor), PIT, roadblocks, civil liability/risk, leadership development, and field training preparation.
- Managed pursuit-related documentation and annual reporting; supported policy review, updates, and creation.
- Ensured compliance with DCJS standards and supported CALEA and VLEPSC accreditation/reaccreditation activities.

Officer — February 1985 to September 2004

- Assignments included Patrol, Street Crimes Investigation, Narcotics Investigation, Community Policing, and Crime Prevention.
- Conducted proactive investigations and community-oriented policing initiatives.

Certifications

- DCJS Certified General Instructor (1987–2017; 2020–Present)
- DCJS Certified Firearms Instructor (1987–2017)
- DCJS Certified EVOG Instructor (1996–2017; 2020–Present)
- Chief EVOG Instructor, Henrico County Police Division (2004–2017)

Expert Witness / Consulting Experience

Expertise Areas

- Vehicle pursuits: initiation/termination decisions, risk assessment, supervision, and communications
- EVOG and pursuit driving tactics: defensive driving, skid control, PIT, roadblocks
- Policy, training, and documentation: standard-of-care assessment using agency policy and applicable standards
- Instructor development and training program evaluation

- **Alvin Chester Hall, Jr. v. Anthony W. Walsh** (Wise County; incident date 6/12/2024) — Consultation; working with Bryan Slaughter, Michie Hamlett Attorneys at Law (2025)
- **William J. Green & Jana DeJong v. Jessie Warner** (Buckingham County; incident date 4/12/2025) — Consultation; working with Bryan Slaughter, Michie Hamlett Attorneys at Law (2025)
- **Treesa M. Tinsley, Administrator of the Estate of Randall Lee Tinsley v. Shawn Urban, et al.** (Circuit Court for the County of Alleghany) — Consultation/Written Opinion (2025)
- **Filsan Duale v. Joshua Shoemaker, et al.** (Circuit Court for the County of Fairfax) — Consultation/Written Opinion (2024)
- **Michael Davis v. Jackson Tindall** (Circuit Court for the City of Norfolk) — Consultation/Written Opinion (2024)
- **Adriana L. Lewis v. Jerron T. Richardson, Southampton County, Southampton County Sheriff's Office and Josh Wyche, Sr.** (Circuit Court of the County of Southampton) — Consultation/Written Opinion (2024)
- **Ted Acord as Administrator of the Estate of Michael Acord v. Chad Stilley** (U.S. District Court, Western District of Virginia, Roanoke Division) — Consultation/Written Opinion (2023)

- **Taylor M. Shifflett v. Christopher M. Armentrout** (Circuit Court of the County of Rockingham) — Consultation/Written Opinion (2023)
- **Everette Powell v. William Benjamin Banty, III, Ronnie McCoy Pearce, Jr., Sheriff J. R. Edwards, Jr.** (Circuit Court of the County of Southampton) — Consultation/Deposition (2014)
- **Paxton Hawthorne, Joseph Anthony, Joyce Hawthorne v. James Ray Lavinder, Timothy VanMarter** (Circuit Court of the County of Roanoke) — Consultation/Deposition/Trial (2007)

Education

- **Virginia Commonwealth University** — Public Safety Institute, 4th Session (2007)
- **J. Sargeant Reynolds Community College** — Associate's Degree, Administration of Justice (1985)
- **Henrico County Police Division** — 12th Basic Police Academy (1984)

Publications

No publications within the past 10 years.