

### CURRICULUM VITAE

#### PROFILE

Board Certified Licensed Clinical Social Worker with nearly 20 years experience. Subject matter expert, clinician, and consultant in various areas of expertise pertaining to Dependency and Neglect, Juvenile Delinquency, and Domestic Relations matters.

#### BOARD CERTIFICATION

Clinical Social Work Diplomate: #61409

American Board of Clinical Social Work (ABCSW)

#### LICENSURE

Licensed Clinical Social Worker (LCSW)

Colorado: Department of Regulatory Agencies (DORA) #09925215 Florida: Florida State Board of Clinical Social Work (FBCSW) #23532 Texas: State Board of Social Worker Examiners (BSWE) #113851

Utah: Division of Occupational and Professional Licensing #14184317-3501

Licensed Special Service Provider (SSP)

Colorado Board of Education #121410 (inactive)

#### CERTIFICATIONS & ENDORSEMENTS

- Child & Family Investigator 1st/2nd/17th/18th/20th Colo. Judicial Districts (Certified 2016, 2019, 2022, 2023)
- Parental Responsibilities Evaluator 1st/2nd/17th/18th/20th/23rd Colo. Judicial Districts
- Advanced Complex Trauma Certification level II Arielle Schwartz, PhD, CCTPII (2023)
- Advanced Forensic Social Work National Organization of Forensic Social Workers (2022)
- Intensive Trauma Treatment Certification: EMDR/CBT/Somatic Interventions Arielle Schwartz, PhD. (2023)
- C-DBT: Dialectical Behavioral Therapy Adults, Children, & Adolescents Jean Eich, PsyD, (2022)
- Trust-Based Relational Intervention (TBRI) Denver, CO (2021)
- Family Centered Treatment, certified practitioner Miami, FL (2010)
- Trauma Focused Cognitive Behavioral Therapy (TF-CBT) Miami, FL/Denver, CO (Certification, 2010, 2022)

### SPECIALIZED CLINICAL TRAINING & PRACTICA

- CFI/PRE Specialized Skills Training, Forensic Reports, Applicable Legal Standards Equipoise, LLC (2024)
- Parental Responsibilities Evaluations Colorado School for Family Therapy (2024)
- Cognitive Processing Therapy: An Evidence-Based Treatment for PTSD/CPTSD Dr. Kathleen Chard (2024)
- Evaluating Complex Trauma & Dissociative Behavior in Play Therapy CO Play Therapy Institute (2023)
- Culturally Responsive Assessment Using Narrative Therapy University of Denver (2022)
- Therapeutic Treatment of Grief and Attachment-Related Loss University of Denver (2021)
- DC: 0-3/0-5 Infant Mental Health Diagnostic Training Zero to Three Org. (2011, 2016, 2018, 2020, 2021)
- Parent-Child Interactional Therapy for Traumatized Children UC Davis CAARE Center (2018)

#### EDUCATION

2006 - 2008 University of Denver

Denver, CO Master of Social Work - Specialized Certification: Trauma Response & Recovery

2007 - 2007 China Youth University

Beijing, China Graduate Practicum - Specialized Certification: International & Multicultural Social Work Practice

2002 - 2006 University of Northern Colorado Greeley, CO Bachelor of Arts: Sociology

#### FORENSIC PRACTICE & CLINICAL BACKGROUND

2017 - Present Colorado Forensic Family Advocacy / JCH Clinical Services & Consulting, LLC.

Statewide Private Practice, Owner

Provide clinical consultation, specialized evaluations, agency trainings, and therapeutic services in dependency and neglect, juvenile delinquency, civil, criminal, and domestic relations cases. Areas of expertise include Parent-Child Interactional Evaluations, Capacity to Transition Assessments, Permanency and Best Interest Analyses, and trauma-focused child evaluations. Conduct Parental Responsibilities Evaluations and Contextual-Relational Assessments of complex family dynamics, with a focus on resist-and-refuse behaviors, parental estrangement, and reintegration/reunification processes. Services include therapeutic support for out-of-home placement transitions, post-placement therapy, and expert witness testimony across multiple forensic and clinical areas. Contracted with the Department of Human Services in Adams, Broomfield, El Paso, Las Animas, Lincoln, Pueblo, and Weld counties in Colorado, as well as the Office of the Respondent Parents' Counsel, Office of the Child's Representative, and Office of the Alternate Defense Counsel. Additional expert work conducted in Missouri, Texas, Utah, and Maine

2016 - Present Office of the State Court Administrator

Statewide Child & Family Investigator/Parental Responsibilities Evaluator

Qualified Expert and Court-Appointed Evaluator as a Child and Family Investigator (CFI) in the 1st, 2nd, 17th, 18th, 20th, and 23rd CO Judicial Districts, and statewide as a Parental Responsibilities Evaluator (PRE). Provide services to investigate, report, and make recommendations to the Court regarding the best interests of children pursuant to C.R.S. §14-10-116.5, C.R.S. §14-10-124, C.R.S. §14-10-127, and C.R.S. §14-10-127.5. Investigations and evaluations adhere to Chief Justice Directives 04-05, 04-08, and 21-02, addressing issues related to domestic violence, child abuse, child sexual abuse, and the traumatic impact on children, adults, and families. PREs include assessments of parenting capacity; child development—including cognitive, emotional, and psychological development; and child/adult psychopathology. Qualified expert in coercive control, domestic violence, intimate partner violence, child abuse, and child sexual abuse under C.R.S. §14-10-127.5.

2016 - 2019 Office of the Child's Representative (Child Advocates of Colorado)

Denver, CO Clinical Consultant

Provided clinical consultation to Guardians ad Litem utilizing a multidisciplinary approach to advocate for the best interests of children in Dependency and Neglect, Juvenile Delinquency, and Unaccompanied Refugee Minor cases. Consultation areas included Infant and Early Childhood Mental Health, Substance Abuse, Domestic Violence, Mental Health, Child Development, Attachment, Parent-Child Visitation, Treatment Planning, and Transition Planning.

2014 - 2019 Private Practice

Denver, CO Child & Family Therapist, Owner

Provided culturally responsive therapeutic services to children and families, with a focus on Dependency and Neglect cases, family preservation, attachment and bonding, family reintegration, and treatment for children experiencing complex trauma and social-emotional maladjustment. Also offered therapeutic support to adults and couples seeking relational and emotional development.

### 2015 - 2017 <u>Griffith Centers for Children</u>

# Denver, CO Individual & Family Therapist

Assessed, diagnosed and treated children and families with diverse backgrounds to address mental health, attachment, substance abuse, and parenting concerns in paternity and dependency & neglect cases. Provided therapeutic recommendations to the court as to the best interest of children regarding permanency considerations, visitation, and attachment related issues.

#### 2013 - 2015 Denver Public Schools

### Denver, CO Special Service Provider (SSP) / School Social Worker

Brief therapeutic intervention/support services for children ages 11-18. Served on the district's Crisis Intervention Team and assisted with district-wide crisis prevention/intervention programs. Conducted social-emotional testing to evaluate/qualify children for Individualized Education Plans (IEPs). Provided special education services to children with Emotional Disturbances/Emotional Behavioral Disorders (EBD). Facilitated group sessions focusing on anger management, self-harm, suicide prevention and parent support groups. Supervised masters level social work interns.

# 2012 - 2012 Adams County Department of Human Services

# Denver, CO Child Protection Social Caseworker

Conducted initial assessments and investigations for abuse and neglect referrals. Developed appropriate service/treatment plans as applicable and conducted intake-based duties.

### 2010 - 2012 <u>PsychSolutions, Inc.</u>

# Miami, FL Therapeutic Behavioral On-site Therapist

Provided intensive in-home and community based family preservation services to children and families in the child welfare system specializing in attachment and bonding, mental health, out of home placement, reunification, and parenting children with complex trauma. Developed individualized treatment plans that defined culturally appropriate services and interventions for treatment. Provided expert testimony and therapeutic recommendations to the court.

### 2009 - 2010 The Institute for Family Centered Services -

### Miami, FL Family Centered Specialist

Certification and implementation of Family Centered Treatment (FCT) evidence-based practice. Assessed, diagnosed, treated child welfare involved clients in outpatient settings focusing on family preservation through restructuring and repairing parent-child attachments utilizing FCT model.

#### 2006 - 2008 <u>Denver Department of Human Services</u>

#### Denver, CO Sex Abuse Intake Social Caseworker, Intern

Conducted initial assessments and investigations for sex abuse referrals. Developed appropriate service/safety/treatment plans as applicable.

#### ADVANCED FACULTY POSITIONS

# 2019 - 2022 <u>University of Denver, Graduate School of Social Work</u>

#### Denver, CO Guest Lecturer

Graduate Course Lectures:

- Social Work and the Law
- Clinical Skills in Mental Health Therapy

### 2012 - 2015 Metropolitan State University, Graduate School of Social Work

# Denver, CO Adjunct Professor

Professor of graduate courses:

- Human Behavior and the Social Environment I
- Human Behavior and the Social Environment II
- Direct Interventions in Child Welfare Practice

#### PUBLICATIONS & SCHOLARLY CONTRIBUTIONS

- Brown, J., Prentzel, O., & Najmabadi, S. (2022). Colorado's Failed Adoptions, Part 4: Colorado's mental health system ill-equipped to handle adopted children with severe trauma. Colorado Sun, (np).
- Handelman, J. & Jihad, M. (2022). The Weaponization of Whiteness in Child Welfare: Part 1 Attachment. National Association of Counsel for Children: The Guardian, 44(03), 1-9.

#### Peer Reviewer, Ad Hoc

Journal of Forensic Social Work, published by the National Organization of Forensic Social Work.

— Specific focus on empirical research, conceptual analysis, and evidence-based practice.

### INTERNATIONAL & NATIONAL PRESENTATIONS

- Reimagining Birth Parent Contact After Termination and Adoption (2025). [Upcoming Conference Presentation]. National Counsel for Adoption: Adoption's North Star: Elevating the Best Interests of Children. Minneapolis, MN.
- Attachment in Dependency Cases: Fostering Fairness and Equity [Conference Presentation] (2024). Kempe Center's 2024 International Conference A Call to Action to Change Child Welfare.
- Attachment Theory in Child Welfare [Conference Presentation] (2023). The 46th NACC National Child Welfare Law Conference: From Learning to Action: Shared Accountability for Disrupting Harm and Promoting Healing Healing. National Association of Counsel for Children Minneapolis, MN.
- Conflict Free Adoptions [Conference Presentation] (2022). Kempe Center's 2022 International Conference A Call to Action to Change Child Welfare.

#### STATEWIDE & REGIONAL PRESENTATIONS/TRAININGS

- Attachment in Dependency Cases: Fostering Fairness & Equity. (2025) [Upcoming Conference Presentation]. Colorado Convening on Children, Youth, and Families.
- Attachment Theory and Permanency Outcomes Training (2023) [Presenter/Trainer]. La Plata County DHS.
- Fighting Back Against the Weaponization of Whiteness in Child Welfare, Part 1: Attachment & PCIs (2023) [Training Presentation]. Justice, Equity, Diversity, and Inclusion (JEDI) Training.
- Fighting Back Against the Weaponization of Whiteness in Child Welfare, Part 2: Beyond Implicit Bias (2023) [Training Presentation]. Diversity, Equity, Inclusion, and Belonging Training.
- Trial by Expertise: Case Examples in Dependency and Neglect Proceedings (2023) [Conference Presentation]. Office of the Respondent Parents' Counsel 2023 Conference, Breckenridge, CO.
- Misconceptions of Attachment Theory in Dependency and Neglect Cases (2022) [Conference Presentation]. Office of the Respondent Parents' Counsel 2022 Conference, Colorado Springs, CO.
- Attachment Theory & Parent Child Interactional Evaluations (2020) [Expert panel member]. Office of the Respondent Parents' Counsel Training Series.

# QUALIFIED EXPERT WITNESS SCHEDULE (2010 - PRESENT)

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COUNTY/STATE	QUALIFIED AREAS OF EXPERTISE
Adams County, CO	Attachment and Bonding/Infant Mental Health/Parent-Child Interactional Evaluations/Therapeutic Out-of-Home Placement Transitions/Social Work/Child Development/Infant and Early Childhood Mental Health/Childhood Trauma/Dependent and Neglected Children with an emphasis in the Mental and Emotional Impact of Permanency Outcomes/Mental and Emotional impact of Placement Outcomes/Forensic Social Work/Child Abuse & Neglect
Alamosa County, CO	Social Work/Infant and Early Childhood Mental Health with emphasis in Dependent & Neglected Children and Attachment/Out-of-Home Placement Transitions
Arapahoe County, CO	Attachment and Bonding/Social Work/Child Protection/Child Development/Infant and Early Childhood Mental Health with an emphasis in Dependent and Neglected Children and Attachment/Childhood Trauma/Mental and Emotional Impact of Permanency Outcomes
Boulder County, CO	Social Work/Infant and Early Childhood Mental Health with an emphasis in Dependent and Neglected Children/Parent-Child Interactional Evaluations with an emphasis in Attachment and Bonding/Childhood Trauma/Therapeutic Out-of-Home Placement Transitions/Post-Transition Family Therapy/Transition Planning/Infant and early childhood mental health with emphasis in attachment/Dependent & neglected children with emphasis in childhood trauma/Family violence with an emphasis in coercive control and its impact on children
Broomfield Co., CO	Evaluations of families in Dependency and Neglect and Domestic Relations cases pursuant to Title 19 and under CRS §14-10-127.5/Child and Family Therapy with an emphasis in parent-child refuse and resist dynamics/Trauma treatment of children and families
Broward County, FL	Child Development/Infant Mental Health/Childhood Trauma
Clear Creek County, CO	Parent-Child Attachments/Social Work/Attachment and Bonding/Childhood Trauma/Child Development
Costilla County, CO	Infant and Early Childhood Mental Health with an emphasis in Dependent and Neglected Children and Attachment/Out-of-Home Placement Transitions
Denver County, CO	Dependent & Neglected Children with an emphasis in the Mental and Emotional Impact of Permanency Outcomes/Child Development/Attachment and Bonding/Social Work/Infant & Early Childhood Mental Health/Therapeutic Out of Home Placement Transitions/Child Abuse/Child Sexual Abuse/Domestic Violence and its Effects on Children, Adults, & Families
Douglas County, CO	Social Work with an emphasis in Mental Health/Dependent and Neglected Children with an emphasis in Childhood Trauma/Parent Child Interactional Evaluations/ Attachment and Bonding/Infant and Early Childhood Mental Health/Child Abuse/ Child Sexual Abuse/Domestic Violence and its Effects on Children, Adults, and Families
El Paso County, CO	Attachment & Bonding/Social Work with emphasis in Mental Heath & Family Therapy/Child's Best Interest/Infant & Early Childhood Mental Health/Childhood

Trauma/Dependent and Neglected Children with an emphasis in the Mental & Emotional Impact of Placement & Permanency Outcomes/Adoption-Related Loss/Parent-Child Attachments/Mental & Emotional Impact of Adoption & Traumatic Loss/Parent-Child Interactional Evaluations/Therapeutic Out-of-Home Placement Transitions/Multicultural Social Work Practice/Child Therapy/Child Development Forensic Social Work with emphasis in evaluations of children & families

Huerfano County, CO Infant and Early Childhood Mental Health with an Emphasis in Attachment and

Bonding/Forensic Social Work

Jackson County, MO Parent Child Relational Attachments/Parent-Child Visitation (Affidavit as Offer of

Proof in lieu of testimony)

Jefferson County, CO Attachment and Bonding/Child Development with an emphasis in Infant Mental

Health/Transition Planning/Complex Trauma with an emphasis in Trauma

Assessments/Mental Health Therapy

Larimer County, CO Child Development/Childhood Trauma/Attachment and Bonding/Parent-Child

Interactional Evaluations/Child's Best Interests/Infant and Early Childhood Mental Health with an emphasis in Dependent and Neglected Children and Attachment/ Therapeutic Out-of-Home Placement Transitions/Mental & Emotional Impact of Permanency Outcomes on Dependent and Neglected Children/Mental Health

Las Animas County, CO Dependent and Neglected Children with an emphasis in Childhood Trauma/Out-of-

Home Placement Transitions

Mesa County, CO Infant and Early Childhood Mental Health with an emphasis in Attachment/

Dependent and Neglected Children with an emphasis in the Mental and Emotional Impact of Permanency Outcomes/Adoption-Related Loss/Out of Home Placement

Transitions/Childhood Trauma

Miami-Dade County, FL Child Development

Montrose County, CO Infant and Early Childhood Mental Health with an emphasis in Attachment and

Bonding/Dependent and Neglected Children with an emphasis in Adoption Related

Loss

Otero County, CO Infant and Early Childhood Mental Health with an emphasis in Attachment/

Dependent and Neglected Children with an emphasis in Child Therapy and the Impact of Permanency Outcomes/Parent-Child Interactional Evaluations/and Out-

of-Home Placement Transitions

Rio Grande County, CO Infant and Early Childhood Mental Health with an emphasis in Attachment/

Dependent and Neglected Children with an emphasis in the Mental and Emotional Impact of Permanency Outcomes/Parent-Child Interactions and Interventions/

Childhood Trauma

Summit County, CO Child Sexual Abuse/Physical Abuse/Emotional Abuse/Coercive Control/Trauma/

Victim and Perpetrator Behavioral Patterns and Relationship Dynamics within the Cycle of Violence/Dependent and Neglected Children with emphasis in childhood trauma/Forensic Social Work with an emphasis in Parent-Child Contact Problems and

Child Refuse & Resist Dynamics/The effects of Domestic Violence, Coercive Control, and Intimate Partner Violence on Children and Families/Child Therapy

Weld County, CO Infant & Early Childhood Mental Health with emphasis in Attachment/Dependent

Neglected Children with emphasis in Mental and Emotional Impact of Permanency

Outcomes/Parent-Child Interactional Evaluations/Therapeutic Out-of-Home Placement Transitions/Childhood Trauma with an emphasis in Adoption-Related Loss/Child Abuse/Child Sexual Abuse/Domestic Violence and its Effects on Children, Adults, and Families.

### CONTINUING PROFESSIONAL COMPETENCY IN BEST PRACTICES

- Peer reviewer for scholarly articles submitted for publication to the Journal of Forensic Social Work
- Participation in ongoing monthly supervision and clinical consultation staffing groups for complex cases
- Provide clinical supervision/training to clinicians seeking state licensure, expert witnesses and PRE/CFIs
- Engagement in monthly trainings offered via AFCC, MDIC, Zero to Three Org., NCTSN, CoAIMH, etc.
- Quarterly subscription to the Zero to Three Journal
- Quarterly subscription to the National Association of Counsel For Children's law journal: The Guardian
- Ongoing case consultation with CFIs/PREs for staffing high conflict cases

### SELECT TRAININGS & CONFERENCES

- Treating Intrafamilial Sexual Abuse Institute of Violence, Abuse & Trauma (2025)
- Advanced Issues in Family Law: Parent-Child Contact Problems, Refuse and Resist Dynamics Assoc. of Family and Conciliation Courts (2025)
- Truth and Consequences of Kayden's Law: Emerging Trends Assoc. of Family and Conciliation Courts (2025)
- Brief Focused Custody Assessments Association of Family and Conciliation Courts (2024)
- Providing Evidence-Informed Family Psychotherapy to Court-Involved Children and Families MDIC (2024)
- Importance of Maintaining Contact with Kin, Culture, and Community for Youth in Foster Care Dave Thomas Foundation (2024)
- Trauma Informed Forensic Interviewing of Children Denver Children's Advocacy Center (2024)
- Legislative Update on HB 24 1350 State Court Administrators Office (2024)
- The Neurosequential Model of Therapeutics as an Evidence-based Practice Dr. Bruce Perry (2024)
- The Intersection of Child Welfare and Domestic Relations COSCT (2024)
- National Counsel for Adoption Fall Conference 2024
- Advanced Seminar in IPV/DV: Evidence-Based & Forensic Evaluations CO School for Family Therapy (2024)
- National Counsel for Adoption Fall Conference National Counsel for Adoption (2024)
- Explaining Adoption Stories at Different Ages National Council for Adoption (2024)
- 46th National Child Welfare Law Conference NACC (2023)
- Advocating & Planning Transitions of Young Children in Foster Care CPP webinar by Charles Zeanah (2023)
- Adoption Competence for Mental Health Professionals in Child Welfare National Council for Adoption (2023)
- Assessments of Adult Attachment and Parenting Styles National Council for Adoption (2023)
- Child Abuse & Culture, DE&I interactive training AFCC (2023)
- Clinical Trauma Training: Advances & Techniques Janina Fisher, Ph.D. (2023)
- Colorado Convening on Children, Youth, and Families Colorado Judicial Branch (2023)
- Committing to a Culture of Antiracism in the Workplace NACC (2023)
- Direct File & Transfer Training OCR/OADC/SOPD (2023)
- Evidence-Based Mental Health Services For Child Victims of Maltreatment CWLA (2023)
- Group to Individual Inference in Scientific Testimony AFCC (2023)
- Intergenerational Effects of Trauma Exposure International Society for Traumatic Stress Studies (2023)
- Systems Involvement & Children's Disabilities/Education Discrimination/Implicit Bias/Trauma NACC (2023)
- Maintaining and Strengthening Birth Family Relationships Post-Adoption NAFC (2023)
- Polyvagal informed EMDR: A Neuro-informed Approach to Healing University of Denver (2023)
- Preserving Adoption for Children with Challenging Behaviors National Council for Adoption (2023)
- Reunification Therapy: Foundations for Success Keira Olivas, Foundations Counseling LLC (2023)
- The Importance of Race & Culture in Adoption and Permanency Decisions AdoptUSKids (2023)
- Understanding Coercive Control and How it Harms Children IVAT (2023)
- An Anti-Racist Blueprint for Child Welfare Prevention CrossSites/Zero to Three Org. (2022)
- Colorado Convening on Children, Youth, and Families Colorado Judicial Branch (2022)
- Considering Intimate Partner Violence and Coercive Control National Infant-Toddler Court Program (2022)
- How Trauma affects Autism University of Denver (2022)

- Importance of Family Preservation for Black Children in Foster Care NACC (2022)
- Strengthening Families and Bonding Evaluations in Child Welfare CrossSites/Zero to Three Org. (2022)
- Trans-generational Caregiving in Child Welfare Zero to Three Org. (2022)
- A Clinical Perspective on Infant Mental Health Assessment and Treatment Zero to Three (2021)
- Addressing Domestic Violence in D&N Cases Project Safeguard (2021)
- Benevolent Childhood Experiences (BCEs) as a counterpart to ACES CU Anschutz Campus (2021)
- Considering Culture When Assessing and Diagnosing Young Children Zero to Three (2021)
- DV/Intimate Partner Violence & The Impact on Children MDIC (2021)
- Emotions, Behaviors, & Treatment of Trauma-Exposed Children CU Anschutz Campus (2021)
- Medical and Emotional Considerations of Child Maltreatment MDIC (2021)
- Neonatal Abstinence Syndrome & Monitoring Child Development CU Anschutz Campus (2021)
- Trauma-Focused Conversations with Young Children Early Childhood Investigations (2021)
- Trauma, Addiction, Heath, and Treatment CU Anschutz Campus (2021)
- Trauma, Substance Exposure, & Sensory/Language Development CU Anschutz Campus (2021)
- Advancing Infant & Early Childhood Mental Health Policy Series (4 trainings) Zero to Three (2020-2021)
- Sexual Abuse Evaluations for Children in the Court System MDIC (2021)
- Child Welfare Permanency Planning OCR (2020)
- Manifestation of White Supremacy in the Institution of Child Welfare American Bar Assoc. (2020)
- Reunification Therapy in High Conflict Cases MDIC (2020)
- Working with Survivors: Ethics & Skills for Serving Traumatized Clients MDIC (2020)
- A Dynamic & Underused Intervention: Parent Child Interactional Assessments MDIC (2019)
- Family Law through Developmental Lens: Assessing & Including Child's Voice COAFCC Conference (2019)
- Addressing Transition Issues for Young Foster Children NCTSN (2019)
- Traumatic Separation in the Child Welfare and Kinship Care Systems NCTSN (2019)

#### PROFESSIONAL AFFILIATIONS

2008 - Present — National Association of Social Workers

2011 - Present — Zero to Three Organization

Metro Denver Interdisciplinary Committee

Association of Family & Conciliation Courts: Colorado Chapter

2020 - Present — Colorado Association for Infant Mental Health

2019 - Present — Colorado Society for Clinical Social Work

2021 - Present — National Association of Counsel For Children

2022 - Present — National Organization of Forensic Social Work

2023 - Present — American Board of Clinical Social Work

2024 - Present — American Academy of Pediatrics

Justice Clearinghouse

SEAK National Expert Witness Directory

American Mental Health Counselors Association