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**Profile:**

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- Rehabilitation Needs
- Vocational Evaluation
- Labor Market Analysis
- Employability Assessments
- Social Security Vocational Expert
- Job Search Activities
- Life Care Plans
- Wage Data Knowledge
- National/State Wage Research
- Vocational Rehabilitation
- Assistive Technologies
- Career Counseling
- Test Administration and Analysis
- Medical Cost Projections
- Transferable Skills Analysis
- Earning Capacity Evaluation
- Vocational Expert Testimony
- Job Placement Services
- Economic Loss Assessments
- Case Management
- Worksite Accommodation Assessment
- Job Analysis and Modification
- Transition and Education Evaluation
- Return to Work Planning
- Forensic Vocational Expertise

**Experience:**

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- Kincaid Wolstein Vocational and Rehabilitation Services, August 2022 - Present  
*Vocational Counselor and Consultant Evaluator*
  - Composing labor market surveys and job analysis reports.
  - Performing transferable skills analyses.
  - Vocational evaluation and assessment.
  - Career counseling needs including all aspects of job search process.
  - Assessing vocational history, educational history, past earnings and medical history for vocational reports.
  - Life care planning.
  - Counseling consumers in the evaluation, planning and treatment processes of rehabilitation counseling.
  - Diagnostic interviews for career counseling, personal injury, and matrimonial cases.
  - Researching assistive technologies.
  - Assessing rehabilitation needs.
  - Administering and interpreting a wide range of assessments and instruments.
- Tempus Risk Solutions, April 2021 - August 2022  
*Vocational Case Manager*
  - Performed initial assessments to evaluate injured workers' medical, psychological, vocational, and social needs, informing the development of comprehensive rehabilitation plans.
  - Created tailored vocational rehabilitation plans, addressing workers' specific needs, skills, abilities, work restrictions, and medical recommendations.

- Coordinated a variety of services, such as medical treatment, physical therapy, and other therapeutic modalities, to facilitate the workers' recovery.
  - Maintained clear communication with stakeholders, including medical providers, insurance adjusters, employers, and attorneys, to keep them informed of the workers' progress.
  - Offered job placement support by assisting with job interview preparation, resume creation, and job search strategy development.
  
- Greylock Placement Services, August 2020 - May 2022  
*Social Security Vocational Expert*
    - Attended hearings to provide impartial vocational expertise during disability evaluations.
    - Analyzed claimants' medical records, work history, and education to understand vocational abilities and limitations.
    - Assessed transferable skills to determine applicability to other jobs within the national economy.
    - Evaluated residual functional capacity, considering claimants' physical and mental limitations.
    - Testified knowledgeably in response to hypothetical questions regarding claimants' abilities to perform past work or adjust to other work.
    - Identified suitable occupations based on claimants' residual functional capacity and transferable skills.
    - Utilized labor market resources to provide accurate data on specific occupations and job requirements.
    - Remained current on vocational rehabilitation best practices, laws, and labor market trends.
    - Offered unbiased, objective testimony based on professional expertise and available evidence.
    - Prepared written summaries of findings and expert opinions for submission to involved parties.
    - Collaborated with ALJs, attorneys, and other experts for fair and accurate evaluations of claimants' vocational abilities and limitations.
  
- VRE4VETS, August 2020 to Present  
*Contract Counselor*
    - Conducted Initial Evaluations (A-1): Collaborated with veterans to explore their prior education, work history, military experience, and the vocational impact of disabilities, assessing transferable skills, interests, aptitudes, abilities, and labor market conditions.
    - Performed Vocational Evaluations (A-2): Identified medical, educational, and vocational history, assessed functional capacity for work, barriers to employment, academic functioning, interests, aptitudes, and abilities, and reviewed test analysis, results, and implications with veterans.
  
- Mitchell/Genex/Coventry Workers Compensation Services March 2018 to April 2021  
*Vocational Case Manager*

- Conducted comprehensive evaluations of injured workers, considering their medical, psychological, vocational, and social factors to develop personalized rehabilitation plans, while collecting information on workers' compensation and injury history.
  - Designed customized vocational rehabilitation programs, taking into account workers' unique needs, capabilities, restrictions, and medical guidance, as well as generating Individualized Written Rehabilitation Plans (IWRPs) and Return-to-Work (RTW) plans based on vocational hierarchy needs.
  - Facilitated access to various services, including medical care, physical therapy, and additional therapeutic interventions, to support injured workers' recovery across MA, VT, RI, CT, and NH jurisdictions.
  - Established and maintained open communication with key stakeholders such as medical professionals, insurance representatives, employers, and legal counsel to update them on workers' progress.
  - Conducted and generated Labor Market Surveys and Transferable Skills Analyses, in addition to performing vocational assessments and testing.
  - Provided assistance in job placement, including guidance on interview techniques, resume development, and effective job-hunting strategies, while meeting with clients to collect initial information.
  
- Massachusetts Rehabilitation Commission April 2017 to March 2018  
*Vocational Rehabilitation Counselor I*
  - Conducted initial assessments, evaluating clients' vocational, educational, psychological, and social needs to develop comprehensive rehabilitation plans.
  - Created individualized rehabilitation plans, addressing clients' specific needs, skills, abilities, and goals while considering their disabilities or limitations.
  - Assisted clients in identifying suitable career paths based on their interests, skills, and abilities through career counseling.
  - Coordinated training and education programs, helping clients access resources to improve their employability and career prospects.
  - Supported clients in job search and placement, providing resume writing assistance, job search strategies, interview preparation, and job placement.
  - Collaborated with community partners, including local employers, educational institutions, and service providers to promote inclusive employment opportunities.
  - Monitored clients' progress throughout the rehabilitation process, making necessary adjustments to plans.
  - Maintained detailed case documentation, ensuring compliance with agency policies and guidelines.
  - Offered ongoing support and counseling to clients during their career transitions or while maintaining employment.
  - Participated in professional development, staying current on best practices, laws, regulations, and trends in vocational rehabilitation.
  
- HAP Housing August 2016 to February 2017  
*Employment Specialist*
  - Conducted intake assessments, evaluating employment needs, skills, and goals of homeless individuals to develop personalized plans.

- Created tailored employment plans, addressing clients' specific needs, skills, abilities, and goals while considering barriers they faced.
  - Offered job readiness training, providing workshops or coaching on resume writing, interview techniques, communication, and workplace etiquette.
  - Coordinated vocational training and education programs, helping clients access resources to enhance their employability and career prospects.
  - Assisted with job search and placement, supporting clients in identifying job opportunities, completing applications, and preparing for interviews.
  - Collaborated with local employers, developing relationships to identify job openings and promote hiring of shelter clients.
  - Monitored clients' progress, providing ongoing support as they transitioned into employment.
  - Offered job retention support, assisting clients in navigating challenges in maintaining employment, such as transportation or workplace conflicts.
  - Maintained detailed case documentation, ensuring compliance with shelter policies and funding requirements.
  - Participated in professional development, staying current on best practices, labor market trends, and relevant laws and regulations.
  - Coordinated with other shelter services, collaborating with case managers, housing specialists, and service providers to ensure comprehensive client support.
- New England Business Associates April 2015 to April 2016  
*Employment Specialist*
    - Conducted intake assessments, evaluating clients' employment needs, skills, goals, and abilities while considering their developmental disabilities.
    - Developed individualized employment plans, addressing clients' specific needs, skills, and goals, while accommodating their unique challenges and abilities.
    - Provided job readiness training, offering workshops or one-on-one coaching on resume writing, interview techniques, professional communication, and workplace etiquette tailored to clients' abilities.
    - Coordinated vocational training and education programs, helping clients access appropriate training, education, and certification programs to enhance their employability and career prospects.
    - Assisted with job search and placement, supporting clients in identifying suitable job opportunities, completing job applications, and preparing for interviews.
    - Collaborated with local employers, developing relationships to identify job openings and promote inclusive hiring of clients with developmental disabilities.
    - Provided on-the-job coaching, assisting clients with task learning, problem-solving, and adapting to the work environment, while ensuring their success and job retention.
    - Monitored clients' progress, providing ongoing support as they transitioned into employment and faced challenges in maintaining their jobs.
    - Maintained detailed case documentation, ensuring compliance with non-profit policies and funding requirements.
    - Participated in professional development, staying current on best practices, labor market trends, and relevant laws and regulations related to employment services for individuals with developmental disabilities.

- Collaborated with other service providers, including case managers, therapists, and support staff, to ensure clients received comprehensive support in their journey towards employment and self-sufficiency.

### **Education:**

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- Bryant University-Smithfield, Rhode Island  
Masters of Business Administration, 2024
- Springfield College, Springfield, Massachusetts  
Masters in Rehabilitation Counseling, 2016
- Springfield College, Springfield, Massachusetts  
Bachelor of Science in Communication Disorders and Sciences, 2015

### **Affiliations and Credentials:**

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- Certified Rehabilitation Counselor-Commission on Rehabilitation Counselor Certification-July 2017
- Certified Vocational Evaluator-Commission on Rehabilitation Counselor Certification-July 2021
- Certified IPEC Evaluator-International Psychometric Evaluation Certification-October 2021
- Fellow of the American Board of Vocational Experts-American Board of Vocational Experts-November 2021
- Certified Life Care Planner-International Commission on Health Care Certification-December 2022
- Medicare Set Aside Certified Consultant- International Commission on Health Care Certification-January 2023
- Certified Ergonomic Assessment Specialist-The Back School-December 2022
- Remote Ergonomic Assessment Specialist-The Back School-February 2023
- Google Data Analytics Certificate-Coursera-2022
- Google Digital Market and E-Commerce-Coursera-2023
- Secretary-International Association of Rehabilitation Professionals-New England Chapter-2022 to 2023.
- At-Large Member of Education Committee-American Board of Vocational Experts-March 2022 to Present
- Certified Professional Resume Writer-Professional Association of Resume Writers and Career Coaches-May 2023
- Qualified Rehabilitation Counselor: QRC: 21-06 Expiration 05/05/2025
- Chair-Vocational and Rehabilitation Transition Services-International Association of Rehabilitation Professionals-Term 2023 to 2024
- Forensic Vocational Expert-2023-American Rehabilitation Economics Association

### **Presentations and Research:**

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- Postsecondary Transition Planning: The Best Tool in Your Advocacy Toolbox-COPAA-March 2022
- ABVE: Knowledge Enhancement Seminar: Christopher Skerritt and Daniel Wolstein-March 2023

- Revolutionizing Rehabilitation: Revolutionizing Rehabilitation: Counselors and Consumers with AI Breakthroughs-Christopher Skerritt, Daniel Wolstein, Paul J. Bourgeois-IARP August 2023
- The Intersection of Vocational Experts and Life Care Planners in Personal Injury and Medical Malpractice Cases-Trial Lawyer Section-Florida Bar Association-August 2023
- The Intersection of Vocational Experts and Life Care Planners in Personal Injury and Medical Malpractice Cases-Massachusetts Academy of Trial Attorneys -September 2023
- Navigating Pre-ETS and Transition from High School and Beyond-Special Needs Advocacy Network-September 2023
- Leveraging ChatGPT for Career Coaching and Resume Writing-Professional Association of Resume Writers and Career Coaches-September 2023
- Leveraging ChatGPT for Job Search and Business Utilization-Indiana State University-October 2023
- Revolutionizing Rehabilitation: Empowering Counselors and Consumers with AI Breakthroughs-International Association of Rehabilitation Professionals-October 2023
- Rehabilitation Counseling and Artificial Intelligence-Innovation Inspiration Expo 2024-University of Wisconsin Stout-January 2024
- Bringing the Gap in Disability Employment-TedX-BryantU-February 2024
- Integrating Artificial Intelligence in Vocational Expert Work: A New Horizon-American Board of Vocational Experts-March 2024

### **Publications:**

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- Skerritt, C., & Wolstein, D. (2023). Use of artificial intelligence to enhance case management and job development practices in rehabilitation counseling. *The Rehabilitation Professional*, 31(2), pp. 19-26.
- Peterson, S., Skerritt, C. Sprong, M., Thomas, L. (2023). Individualized Plan for Employment Development for Individuals with Psychiatric Disabilities: Recommendations for State Vocational Rehabilitation Administrators. *The Rehabilitation Professional*, 31(3), pp. 35-52.
- Skerritt, C. (2023) Ethical Implications of Artificial Intelligence on Vocational Rehabilitation. *Journal of Forensic Vocational Analysis*, 23(1), pp. 35-42.
- Bourgeois, P., Allison, A., & Skerritt, C. (2024) Harnessing Artificial Intelligence for Enhanced Life Care Planning: Innovations, Challenges, and Ethical Considerations. *Journal of Life Care Planning*, 22(1), pp. 25-37.