



Douglas Wayne Martin MD

CNOS
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331 West Pinehurst Trail
Dakota Dunes, SD 57049
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DOB: 03/14/1965

Professional Profile

After starting my medical career practicing both family and occupational medicine, I now devote my full attention to the occupational health field. After considerable training and 30 years of experience I offer expertise in many disciplines:

- Injury Care
- Disability Management
- Second Opinion Exams
- Regulated Exams (DOT etc.)
- Causation Analysis
- Expert Witness
- Medical Review Officer
- Impairment Ratings
- Fitness for Duty Determinations
- Independent Medical Exams
- Medical File Reviews
- Complex Musculoskeletal Issues

Professional Certifications & Designations

American Board of Family Medicine

- Board Certified 1994
- Recertified 2000
- Recertified 2007
- Recertified 2017

International Academy of Independent Medical Evaluators

(Formerly the American Academy of Disability Evaluating Physicians)

- Fellowship Obtained in 1997 (as AADEP)
- Certified Evaluator of Disability & Impairment Rating AMA Guides 4th Ed.-2000
- Certified Evaluator of Disability & Impairment Rating AMA Guides 5th Ed.-2002
- Certified Evaluator of Disability & Impairment Rating AMA Guides 6th Ed.-2009
- Certified Interpreter of Functional Capacity Assessment – 2003
- Certified Medico Legal Evaluator - 2020

American College of Occupational & Environmental Medicine

- Fellowship Obtained in 2000

American Academy of Family Physicians

- Fellowship Obtained in 1999

Medical Review Officer Certification Council

- Certified MRO in 1995
- Recertified 2000
- Recertified 2006
- Recertified 2011
- Recertified 2021

American Association of Medical Review Officers

- Recertified MRO in 2016

American Board of Independent Medical Examiners

- Certified 1995

Professional Supervisor of the Audiometric Monitoring Program

- Certified by the Council for Accreditation in Occupational Hearing Conservation in 2016
- Recertified 2021

Clinical Laboratory Improvement Amendments (CLIA)

- Certified Laboratory Director in 2012 (University of Iowa)

Federal Aviation Administration

- Certified Aviation Medical Examiner 1995
- Air Traffic Controller Designated Examiner 2009
- Senior AME Designation 2010

United States Citizenship and Immigration Service

- Certified Civil Surgeon 1995
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Work History**2023-present**

Medical Director, Occupational Medicine
CNOS

1999-2022

Medical Director, UnityPoint Health – Occupational Medicine, Sioux City, Iowa
Previously Known as the St. Luke’s Center for Occupational Health Excellence

2012 - Current

Center Medical Director, Octapharma Plasma Incorporated - Sioux City

2012 - 2022

Medical Director, O’Hara LLC Nebraska Workers Compensation Managed Care
Medical Plan

	<p>1999-Current President, Martin Occupational Medicine PC, Dakota Dunes, South Dakota www.mom-pc.com</p> <p>1998-1999 Medical Director, HealthSouth Occupational Medicine, Sioux City, Iowa and North Sioux City, South Dakota</p> <p>1996-1998 Medical Director, WORKS Occupational Health Services, Sioux City, Iowa and North Sioux City, South Dakota</p> <p>1994-1996 Staff Physician, Grandview Occupational Medicine and Family Practice, South Sioux City, Nebraska</p>
<p>Volunteer Work History</p>	<p>2010- current Medical Staff, National and International Scout Jamborees, Chief Medical Officer of Isolation, Public Health Service Team, Bechtel Summit Reserve, Glen Jean, WV</p> <p>2008 – Current Superintendent, Union County, South Dakota Board of Public Health</p> <p>2014 – Current Medical Director, Dakota Valley Emergency Services Area</p> <p>1995 – 2020 Medical Staff, War Eagle District, Boy Scouts of America Provide no-cost physical exams for any Scouter in the District, Staff District Events</p>
<p>Education & Training</p>	<p>Family Medicine Residency Genesis Family Medicine Residency Program Formerly Known as the Mercy-St. Luke’s Family Medicine Residency Program Davenport, Iowa 1991-1994</p> <p>Occupational Medicine Comprehensive Training Course Formerly Known as the Mini-Residency in Occupational Medicine University of Cincinnati Cincinnati, Ohio 1993-1994</p>

	<p>Doctor of Medicine (Distinction) University of Nebraska College of Medicine Omaha, Nebraska May 11, 1991</p> <p>Bachelor of Science (Highest Distinction) University of Nebraska-Lincoln Lincoln, Nebraska May 9, 1987</p> <p>Diploma (Valedictorian) Louisville High School Louisville, Nebraska May 16, 1983</p>
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Professional Licensure	<p>Nebraska Physician #18932 Issued September 15, 1992</p>
	<p>Iowa Physician #28886 Issued September 9, 1992</p>
	<p>South Dakota Physician #3939 Issued April 25, 1995</p>
	<p>North Dakota Physician #16038 Issued November 22, 2019</p>
	<p>Illinois Physician (Inactive)</p>
	<p>Arkansas Physician (Inactive)</p>

Professional Memberships	American College of Occupational & Environmental Medicine
	International Academy of Independent Medical Evaluators (Formerly the American Academy of Disability Evaluating Physicians)
	American Academy of Family Physicians
	American Medical Association
	Iowa Academy of Family Physicians
	Central States Occupational Medical Association
	Iowa Medical Society
	National Association of Parliamentarians

**Professional
Society
Service**

American College of Occupational & Environmental Medicine

- Board of Directors (Director) (2025-2028)
- Citizens Ambassador Program Delegation Leader (2023-2024)
- Immediate Past President (2023-2024)
- President (2022-2023)
- President Elect (2021-2022)
- Vice President (2020-2021)
- Executive Committee (2017-2018, 2020-2024)
- Board of Directors (as Officer) (2016-2018, 2020-2024)
- Bylaws Policy and Procedure Committee (2020-2021 (Chair), 2024-2027)
- Chair - House Board Liaison Committee (2020-2021)
- Awards Committee (2020-2021, 2023-2024(Chair))
- Finance Committee (2020-2023)
- Accreditation Committee (2019-2021, 2023-2024)
- Speaker – House of Delegates (2017-2018)
- Speaker Elect – House of Delegates (2016-2017)
- Recorder-House of Delegates (2015-2016)
- 4Ps Committee (2016-2017)
- Fellowship Examiners Committee (2017-2020)
- Marijuana in the Workplace Task Force (2015-current)
- Learning Center Task Force (2017)
- Candidate Selection Committee (2016, 2021, 2023-2024)
- House of Delegates Member (2000-current)
- Medical Review Officer Section Chair (2000-2020)
- Private Practice Section Secretary/Treasurer (1998-2020)
- Private Practice Section OH Guide Project Lead (2017-2023)
- Clinical Practice Workgroup Chair (2004-2015)
- Council on Education and Academic Affairs (2011-2021)
- Coding Task Force (2012-2023)
- Doctor Finder Task Force (2011-2013)
- Footprint of Occupational Medicine Task Force (2012-2013)
- Opioid Task Force (2012-2013)
- Cornerstone Project Committee (2005-2008)
- Patient/Client Satisfaction Surveys Ad Hoc Committee (2015-2023)
- On- Line Education Subcommittee (2017-2020)
- ACCME Accreditation Task Force Chair (2018)
- Bylaws Committee Advisor for Revision (2018-2019)
- Council on Government Affairs (2024-2027)

International Academy of Independent Medical Evaluators

(formerly the American Academy of Disability Evaluating Physicians)

- Board of Directors (1999-2007, 2014-2016)
- Veritas Medicus Foundation President (2007-2017)
- AMA Guides 6th Edition Advisory Panel Representative (2006-2018)
- President (2006)

- Vice President (2005)
- Treasurer (2003-2004)
- Secretary (2002)
- CEDIR VI Examination Committee Chair
- CEDIR IV Texas Designated Doctor Examination Committee Chair

Iowa Academy of Family Physicians

- Foundation President (2012-2015)
- Delegate to the AAFP HOD (2018-2022)
- Alternate Delegate to the AAFP HOD (2013-2017)
- Board Chair (2008-2009)
- President (2007-2008)
- President-Elect (2006-2007)
- Vice President (2005-2006)
- Board of Directors (1999-2009, 2013-2022)
- Education Committee (1997-current)

American Medical Association

- House of Delegates
 - Iowa Medical Society Delegate (2023-current)
 - Iowa Medical Society Alternate Delegate (2021-2023)
 - ACOEM Alternate Delegate (2019-2020)
 - IAIME (formerly AADEP) Delegate (2011-2018)
 - IAIME (formerly AADEP) Alternate Delegate (2005-2011)
 - Reference Committee on Science and Technology
Chair (2018)
 - Reference Committee on Public Health
Chair (2013)
 - Member (2010)
- CPT Advisory Panel (as IAIME/AADEP Appointee) 2010-2018
- RUC Advisory Panel (as IAIME/AADEP Appointee) 2014-2018

Interstate Postgraduate Medical Association

- Board of Directors (2017-2025)
 - Chair (2024-2025)
 - Vice Chair (2019-2023)
 - Program Committee Chair (2020-2023)
- Authorship Team
 - American Board of Family Medicine Knowledge Skill Assessment
in Musculoskeletal Medicine (KSA) (2022-current)
- Lead Faculty
 - Building Pathways in Pain Management for Patients with
Osteoarthritis and Chronic Low Back Pain Project (2018-2019)
 - Chronic Pain Management (2019)

Medical Review Officer Certification Council

- Board of Directors (2022-current)
- Secretary (2023-current)

American Academy of Family Physicians

- Commission on Education (2018-2021)
- Subcommittee on Graduate Curriculum (2018-2021)
 - Chair (2021)
- Opioid Member Advisory Group (2018-current)

Iowa Medical Society

- AMA House of Delegates Alternate Delegate (2021-2023)
- AMA House of Delegates Delegate (2023-current)
- PAC Committee (2019-current)

Appointments**Federation of State Physician Health Programs
Evaluation and Treatment Accreditation Program**

- Subject Matter Expert (2024-current)

**American Medical Association
Guides to the Evaluation of Permanent Impairment Editorial Panel**

- Co-Chair (2019-current)

**Social Security Administration
Retaining Employment and Talent after Injury/Illness Network (RETAIN)
Demonstration Project**

- Technical Working Group (2019-current)

**American Academy of Orthopedic Surgeons
Carpal Tunnel Syndrome Clinical Practice Guidelines Work Group**

- Member (2021-2024)

**Department of Transportation
Federal Motor Carrier Safety Administration
National Registry of Certified Medical Examiners**

- Medical Review Board (2024-2027)
- Work Integrated Product Team – Certification Examination Development (2007-2011)
- Champions Program (2013-2016)

**Work Loss Data Institute
Official Disability Guidelines
Official Disability Guidelines Treatment in Workers Compensation**

- Editorial Advisory Board (2002-current)

**MRO Update Newsletter
American College of Occupational & Environmental Medicine**

- Guest Author (2002-2021)

	<p>ACOEM Practice Guidelines</p> <ul style="list-style-type: none"> • Advisory Panel (2005-2009, 2017-current) • Mental Health IME Standards Update (2024)
<p>Publications</p>	<p>Melhorn JM, Gelinas B, Martin DW, Hegmann KT, Thiese MS. Reliability of the 2024 AMA Guides' Enhanced Methodology for Rating Spine and Pelvis Impairment. <i>Journal of Clinical Medicine</i>. 2025; 14(8):2702. https://doi.org/10.3390/jcm14082702</p> <p>Melhorn JM, Gelinas B, Martin DW, Hegmann KT, Thiese MS. Comparative Analysis of Spine and Pelvis Impairment Rating Using the <i>AMA Guides Sixth Edition 2024 vs. 2008: Impact on Stakeholders</i>. <i>Journal of Clinical Medicine</i>. 2025; 14(6):1919. https://doi.org/10.3390/jcm14061919</p> <p>Hyman MH, Martin DW. Questionnaires Enrich Care Conversations. <i>Am Fam Physician</i>. 2025 Feb;111(2):108-109. PMID: 39964917.</p> <p>Kertay L, Caruso GM, Baker NA, Christian JH, Cook JL, Das R, Goertz M, McKenzie JG, Martin DW, Melhorn JM, Mohammad A, Osbahr AJ, Pransky G, Warren PA, Mandel S, Harris JS, Hegmann KT; ACOEM Evidence-based Practice Work Disability and Prevention and Management Expert Panel. Work Disability Prevention and Management. <i>J Occup Environ Med</i>. 2025 Apr 1;67(4):e267-e280. doi: 10.1097/JOM.0000000000003320. Epub 2025 Jan 22. PMID: 39875329.</p> <p>Martin DW (2024) Independent Medical Evaluations (Chapter 4) in May, V., III, Bowman, R., & Barna, S. (2024). <i>Handbook of Medical Aspects of Disability and Rehabilitation for Life Care Planning</i>. Routledge.</p> <p>Melhorn JM, Gelinas B, Martin DW, Hegmann KT, Thiese MS. Advancements in AMA Guides Musculoskeletal Impairment Evaluations: Improved Reliability and Ease of Use. <i>J Occup Environ Med</i>. 2024 Sep 1;66(9):737-742. doi: 10.1097/JOM.0000000000003145. Epub 2024 May 10. PMID: 38729185.</p> <p>Melhorn JM, Gelinas B, Martin DW, Hegmann KT, Thiese MS. Comparative Analysis of Upper Limb Impairment Rating Processes in the American Medical Association Guides Sixth Edition 2024 Versus 2008: Impact on Stakeholders. <i>J Occup Environ Med</i>. 2024 Oct 1;66(10):834-838. doi: 10.1097/JOM.0000000000003186. Epub 2024 Jul 4. PMID: 39016248.</p> <p>Martin, Douglas W. MD. Practical Applications and Observational Implications of Time-Based Coding for Workers' Compensation Clinical Encounters—A Follow-up to Best Practices in Documenting and Coding High-Value Care in Workers' Compensation Encounters—ACOEM Guidance Statement. <i>Journal of Occupational and Environmental Medicine</i> 66(7):p e321-e322, July 2024. DOI: 10.1097/JOM.0000000000003150</p> <p>Hyman MH, Martin DW. (2023) Guidelines for Performing Disability Evaluations. <i>American Family Physician</i>. Nov;108(5):Online. PMID: 37983690.</p>

Martin DW (2022) *Occupational Health Medical Directives and Nursing Procedures*. Dakota Dunes, South Dakota, Martin Occupational Medicine, PC.

Stewart-Patterson C, Bourgeois R, Martin DW. (2021) The Importance of Keeping Patients with Post-Acute Sequelae of SARS-CoV-2 Infection (Long COVID) Engaged in Work. *Am Fam Physician*. Jun 15;103(12):710. PMID: 34128623.

Martin DW (2021) Thoracic Outlet Syndrome Is Typically Not an Urgent Condition. *American Family Physician*. Mar. Vol 103, p. 261

Martin DW (2018) Challenges in Rating Multiple Extremity Conditions: A Case of Quadrilateral Space Syndrome and Medial Elbow Injury. *AMA Guides Newsletter*. 2018 March/April: 9-12.

Martin DW. (2018) *Independent Medical Evaluation: A Practical Guide*. Cham, Switzerland, Springer International Publishing.

Drury DL, Adamo P, Cloeren M, Hegmann KT, Martin DW, Levine MJ, Olson SM, Pransky GS, Tacci JA, Thiese M; (2018) Ad Hoc Committee on Patient Satisfaction Surveys. Patient Satisfaction Measurement in Occupational and Environmental Medicine Practice. *J Occup Environ Med*. May;60(5):e227-e231.

Cloeren M, Adamo P, Blink R, Burress J, Galloway L, Glass L, Martin D, Mueller K, Papanek P, Peplowski B; ACOEM Task Force on Coding Quality Care in Workers' Compensation. (2016) Defining Documentation Requirements for Coding Quality Care in Workers' Compensation. *Journal of Occupational & Environmental Medicine*. 2016 Dec;58(12):1270-1275.

Martin DW, Barth RJ, Nguyen T., Randolph D., Talmage J., Travis R. (2015) *Complex Regional Pain Syndrome – What Is the Evidence?* Chicago, Illinois, Veritas Medicus

Goldsmith RS, Hartenbaum NP, Martin DW. (2015) Medical Marijuana in the Workforce. *J Occup Environ Med*. Nov;57(11):e139.

Goldsmith RJ, Targino MC, Fanciullo RJ, Martin DW, Hartenbaum NP, White JM, Franklin P (2015) Medical Marijuana in the Workplace - A White Paper Prepared by the ACOEM Pharma and MRO Sections. *Journal of Occupational & Environmental Medicine*. May; 57;518-525

Martin DW (2015) Social Security Disability. In *AMA Guides to Navigating Disability Benefit Systems*. Kertay, Eskay-Auerbach, Hyman (Eds.) Chicago, Illinois, AMA Press

Melhorn MJ, Martin DW, Brooks CN, Seaman S (2013) Chapter 9 – Upper Limb. In *AMA Guides to the Evaluation of Disease and Injury Causation, Second Edition*. Melhorn, Talmage, Ackerman, Hyman (Eds.) Chicago, Illinois, AMA Press

Martin DW (2013) Chapter 29 Section 2 – Causation: The Occupational Physician’s Perspective. In *AMA Guides to the Evaluation of Disease and Injury Causation, Second Edition*. Melhorn, Talmage, Ackerman, Hyman (Eds.) Chicago, Illinois, AMA Press.

Talmage JB, Martin DW. (2011) Reliability of the AMA guides to the evaluation of permanent impairment and commentary. *Journal of Occupational & Environmental Medicine*. Apr;53(4):345.

Martin DW (2011) Chapter 10 – The Challenges to and the Importance of the Primary Care Physician’s Role in Return to Work. In *AMA Guides to the Evaluation of Work Ability and Return to Work*. Talmage, Melhorn, Hyman (Eds.) Chicago, Illinois. AMA Press

Hartenbaum NP, Martin DW; (2003) American College of Occupational and Environmental Medicine. Qualifications of Medical Review Officers (MROs) in regulated and nonregulated drug testing. *J Occup Environ Med*. Jan;45(1):102-3.

Teaching Appointments

ACOEM

- Medical Review Officers Training Courses (2023-current)
Course Chair (2024-current)
- AMA Guides to the Evaluation of Permanent Impairment –
A Case Based Approach to Understanding and Implementing the Guides
Course Chair (2016-current)
- Musculoskeletal Examination and Treatment Techniques
Course Chair (2011-current)
Faculty (2008-current)
- American Occupational Health Conference
MRO Controversies Session Moderator and Faculty
Independent Medical Examination Faculty
Introduction to Occupational Medicine Faculty
Suturing Skills Workshop Faculty

IAIME / AADEP

- Core Clinical Faculty Member (1999-2016)
- Comprehensive Training Course
Chair (2015-2016)
Co-Chair (2013-2014)
Faculty (1999-2016)
- AMA Guides Training Courses
- AMA Guides Sixth Edition CD Enduring Material Course
- AMA Guides Fifth Edition CD Enduring Material Course
- Report Writing Workshop

	<p>IPMA</p> <ul style="list-style-type: none"> ▪ ABFM Musculoskeletal KSA Teaching Faculty (2023-current) <p>IAFP</p> <ul style="list-style-type: none"> ▪ National Registry of Certified Medical Examiners Training Course Developer and Faculty (2013-current) ▪ Pain Management Course Course Developer and Faculty (2012-2024) Satisfies Iowa Board of Medicine Licensing CME Requirement <p>Dr. Martin has presented other lectures to a variety of health care and non-medical organizations too numerous to list here individually. The focus of these presentations primarily lies in the areas of disability assessment, causation analysis, evidence-based care of musculoskeletal injuries, drug and alcohol testing, and the use and misuse of the AMA Guides to the Evaluation of Permanent Impairment.</p>
<p>Awards</p>	<p>ACOEM Executive Committee Award – Accreditation Workgroup (2025)</p> <p>Gary Hawk Safety Award Iowa Occupational Safety & Health Governor’s Advisory Council (2019)</p> <p>Silver Beaver Mid America Council – Boy Scouts of America (2016)</p> <p>Lifetime Achievement Award AADEP (2016)</p> <p>WorkCompCentral Comp Laude Award Finalist (2015)</p> <p>Janet M Wee Award (Outstanding Contribution to Family Physicians of Iowa) IAFP (2014)</p> <p>Meritorious Service Award ACOEM (2013)</p> <p>Freeman Award (Outstanding Educator) AADEP (2005)</p> <p>President’s Award for Meritorious Service AADEP (2004, 2006, 2009, 2012)</p> <p>Mead Johnson Award for Graduate Medical Education (Top 20 Family Medicine Residents in the Nation)</p>

	<p>American Academy of Family Physicians (1994)</p> <p>Honorary Admiral Great Navy of the State of Nebraska (1987)</p> <p>Eagle Scout Troop 353 – Louisville, Nebraska (1982)</p>
Civic Activities	<p>Secretary Diakonia, Inc (2023-current) www.diakoniahaiti.org</p> <p>Vice President Tri State Youth Association (2017-current) www.tristateyouthsd.org</p> <p>Medical Advisor Time 4Haiti www.time4Haiti.com</p> <p>KSCJ Radio (1340 AM) Sioux City, Iowa “The Doctor Is In” Live Radio Segment Covering Occupational Medicine Topics (2023-current)</p> <p>Chartered Organization Representative Troop and Pack 28 – Southern Union County, SD (2021-current) www.bsatroop28.org</p> <p>“Voice of the Panthers” Dakota Valley High School Football Public Address Announcer (2021-current)</p> <p>Sub-varsity Football Official Dakota Valley Middle School / High School (2020-current)</p> <p>Troop Committee Troop 28 – North Sioux City, SD (2005-2020)</p> <p>Pack Committee Pack 28 – North Sioux City, SD (2005-2014)</p> <p>Executive Board Chair War Eagle District – Boy Scouts of America (2007-2010)</p> <p>District Committee Chair War Eagle District – Boy Scouts of America (2004-2006)</p> <p>Cubmaster Pack 230 – St. Paul’s Lutheran Church, Sioux City, Iowa (2004-2008)</p> <p>Congregational President Holy Cross Evangelical Lutheran Church – Dakota Dunes, SD (2003-2008) www.holycrossdakotadunes.org</p>

Hobbies & Interests	Church Activities Family Activities Scouting	Nebraska Cornhusker Athletics Graphic Logo Design Coin Collecting (Canadian)