



# TIMOTHY R. ANDENMATTEN

MEd, CRC, CVE, IPEC

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## SUMMARY

Vocational Expert with 16 years of vocational rehabilitation counseling experience specializing in Long Term Disability (LTD) & Individual Disability Insurance (IDI) with specific industry knowledge of Own Occupation Analyses, Transferable Skills Analyses, Definition of Disability, Change in Definition to Any Occupation, Appeals, and Vocational Rehabilitation Services.



## WORK EXPERIENCE

**VOCATIONAL EXPERT WITNESS / FOUNDER**  
**GREYLOCK PLACEMENT SERVICES, LLC**  
10/2019 - PRESENT

Provides expert witness services for defense and plaintiff in the areas of Disability Insurance, Veteran TDIU, Worker Compensation, Personal injury, Medical Malpractice, and Marriage Dissolution. Regularly testifies in Social Security Administration (SSA) Administrative Law Judge hearings. Manages a team of 10+ contracted Vocational Experts working under the SSA contract. Provides contracted vocational rehabilitation consulting & counseling services to worker's compensation and disability insurance companies including vocational evaluations, own occupation & transferable skills analyses, and job placement / development for individuals with disabilities.

**VOCATIONAL REHABILITATION COUNSELOR**  
**VRS DISABILITY MANAGEMENT**  
08/2021 - 02/2022

Coordinated a wide range of vocational rehabilitation case management services to injured workers covered under the State of Vermont's Workers Compensation program. Performed in depth vocational assessments and developed cost effective return to work plans.

**VOCATIONAL REHABILITATION CONSULTANT**  
**SUN LIFE**  
11/2018 - 03/2021

Performed Long Term Disability own occupation and any occupation analyses and provided consultative services for insurance case managers and appeals consultants. Provided return to work services to individuals with disabilities receiving disability insurance benefits. Identified accommodations, including assistive devices, that facilitated the early return-to-work process.

**DISTRICT SUPERVISOR**  
**MASSACHUSETTS REHABILITATION COMMISSION**  
04/2015 - 11/2018

Administered vocational rehabilitation (VR) program contract activities for the West District. Reconciled all issues involving contracted services. Coordinated and conducted quarterly review meetings to monitor contract compliance and job placement performance of 30+ community provider organizations. Provided vocational rehabilitation training to the district offices, including New Counselor Training.

**SENIOR VOCATIONAL REHABILITATION  
COUNSELOR**

**MASSACHUSETTS REHABILITATION  
COMMISSION**

07/2012 - 04/2015

Coordinated vocational rehabilitation services from intake through plan development and placement as mandated by federal statutes and guidelines. Administered complex cases, independently managed decisions and had caseload sign-off authority. Provided professional vocational counseling within a continuum of services to help clients achieve success and to remove barriers by identifying unique strengths, resources, and abilities related to planning and achieving employment outcomes.

**VOCATIONAL REHABILITATION CONSULTANT  
METLIFE**

02/2011 - 07/2012

Impacted the length of short & long-term disability claims by utilizing rehabilitation counseling skills and disability expertise. Developed and facilitated return-to-work and rehabilitation plans. Coordinated and negotiated with employer, employee, and treatment providers to promote safe and early return to work outcomes. Performed own occupation and transferable skills analyses.

**JOB PLACEMENT SPECIALIST  
MASSACHUSETTS REHABILITATION  
COMMISSION**

02/2010 - 12/2010

Coordinated the job placement activities for the area office. Counseled consumers, individually and in groups, on resume and cover letter development, job hunting, networking, interviewing, and employment resources. Built and maintained lasting relationships with employers to encourage future placements.

**VOCATIONAL REHABILITATION CONSULTANT  
UNUM**

06/2006 - 06/2009

Managed a caseload of return-to-work clients by accurately assessing rehabilitation candidacy and creating/managing cost-effective rehabilitation plans. Performed own occupation and transferable skills analyses.



**EDUCATION**

**MASTER OF EDUCATION  
SPRINGFIELD COLLEGE**

REHABILITATION COUNSELING - 2006

**BACHELOR OF SCIENCE  
UNIVERSITY OF MASSACHUSETTS, AMHERST**

PLANT & SOIL SCIENCE - 2002



**CERTIFICATIONS**

CRCC Certified Rehabilitation Counselor (CRC) #98378  
U.S. Social Security Administration Vocational Expert

CRCC Certified Vocational Evaluation Specialist (CVE) #98378  
International Psychometric Evaluation Certification (IPEC)

**VOCATIONAL EXPERT SCOPE OF PRACTICE**

Disability Insurance - Social Security - Veteran TDIU - Worker Compensation - Personal injury - Marriage Dissolution

Vocational Evaluation & Assessment

File Review & Consultation

Transferable Skills Analysis

Own Occupation Analysis

Labor Market Research & Employability Analysis

Loss of Wage & Projected Earnings Capacity

Reasonable Accommodation

Vocational Retraining Feasibility Assessment

**PROFESSIONAL MEMBERSHIPS**

International Association of Rehabilitation Professionals

American Board of Vocational Experts