



TIMOTHY R. ANDENMATTEN

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SUMMARY

Vocational Expert specializing in forensic vocational evaluation, employability analysis, and loss of earning capacity assessment across Personal Injury, Medical Malpractice, Workers' Compensation, Disability Insurance, Veterans' TDIU, Employment matters, and Divorce litigation. Provides defensible, methodologically sound expert opinions, comprehensive reports, and testimony rooted in established vocational methodology, labor market research, and own occupation and transferable skills analyses. Experienced in both plaintiff and defense litigation, delivering clear, objective, and data-driven vocational conclusions relied upon during settlement negotiations, mediation, and trial. Available for plaintiff and defense cases nationwide.

CORE COMPETENCIES

Vocational Evaluation & Employability Assessment	Loss of Earnings & Earning Capacity Analysis	Own Occupation & Transferable Skills Analyses	Early & Post-Injury Vocational Rehabilitation Planning
Labor Market Access & Placeability Assessment	Expert Witness Testimony (Depositions, Hearings, Trials)	ADA & Reasonable Accommodation Evaluation	Case Consultation & Litigation Support
Critique of Opposing Vocational Expert Reports	Vocational Rehabilitation Counseling	Job Placement & Development Services	Comprehensive Forensic Vocational Reporting

WORK EXPERIENCE

FORENSIC VOCATIONAL EXPERT / VOCATIONAL REHABILITATION COUNSELOR
GREYLOCK PLACEMENT SERVICES, LLC
10/2019 - PRESENT

- Provide forensic vocational evaluations, employability analyses, and loss of earning capacity opinions for plaintiff and defense counsel across a wide range of litigation matters.
- Prepare comprehensive, defensible expert reports relied upon during settlement negotiations, mediation, arbitration, and trial.
- Testify as a vocational expert before SSA Administrative Law Judges and in civil litigation when retained by counsel.
- Conduct vocational interviews, Transferable Skills Analyses, labor market research, and wage/earnings analyses using peer-reviewed, generally accepted vocational methodologies.
- Critically evaluate and rebut opposing vocational expert reports using established vocational standards, labor-market data, and peer-reviewed methodology to support defensible conclusions.
- Specialize in Personal Injury, Medical Malpractice, Disability Insurance (LTD/IDI), Workers' Compensation, Veterans' TDIU, Employment discrimination/ADA matters, and Divorce-related earning capacity disputes.
- Provide vocational rehabilitation consulting for workers' compensation and disability insurance carriers, including detailed Own Occupation and Transferable Skills Analyses to determine employability.
- Coordinate return-to-work and job placement services to assist individuals with disabilities in reentering the workforce and achieving sustainable employment outcomes.

VOCATIONAL REHABILITATION COUNSELOR

VRS DISABILITY MANAGEMENT

08/2021 - 02/2022

- Provided comprehensive vocational rehabilitation services for injured workers in the Vermont Workers' Compensation system, including detailed vocational assessments, individualized return-to-work planning, and workforce reintegration strategies. Collaborated with employers, medical providers, and attorneys to support recovery and employment outcomes while ensuring regulatory compliance, and continually evaluated program effectiveness to improve vocational results and service efficiency.

VOCATIONAL REHABILITATION CONSULTANT

SUN LIFE

11/2018 - 03/2021

- Conducted comprehensive LTD "own occupation" and "any occupation" analyses and provided consultative support to insurance case managers and appeals teams on complex disability claims. Facilitated early return-to-work programs, recommended effective workplace accommodations, and collaborated with multidisciplinary stakeholders to remove employment barriers and ensure compliance with disability management best practices. Streamlined vocational assessment and rehabilitation processes to improve outcomes and operational efficiency.

DISTRICT SUPERVISOR

MASSACHUSETTS REHABILITATION COMMISSION

04/2015 - 11/2018

- Oversaw vocational rehabilitation program contract operations for the West District, ensuring compliance, service quality, and efficient coordination across 30+ provider organizations. Led issue resolution, facilitated quarterly performance reviews, and delivered district-wide training—including New Counselor Training—to strengthen vocational rehabilitation competencies. Monitored vendor outcomes and collaborated with internal and external stakeholders to maintain contractual adherence and optimize program performance.

SENIOR VOCATIONAL REHABILITATION COUNSELOR

MASSACHUSETTS REHABILITATION COMMISSION

07/2012 - 04/2015

- Coordinated vocational rehabilitation services from intake through plan development and job placement, ensuring full compliance with federal regulations. Managed complex cases with independent decision-making authority, providing professional vocational counseling aimed at achieving sustainable employment. Identified and removed barriers to work by leveraging client strengths and resources, delivering tailored strategies and comprehensive service plans to support successful vocational outcomes and meet mandated program objectives.

VOCATIONAL REHABILITATION CONSULTANT

METLIFE

02/2011 - 07/2012

- Applied rehabilitation counseling expertise to guide short- and long-term disability claim duration and designed individualized return-to-work and rehabilitation plans aligned with claimant needs and organizational objectives. Conducted comprehensive Own Occupation and Transferable Skills Analyses to assess capabilities and identify viable employment alternatives, while coordinating with employers, employees, and treatment providers to support safe, timely, and collaborative return-to-work outcomes.

JOB PLACEMENT SPECIALIST

MASSACHUSETTS REHABILITATION COMMISSION

02/2010 - 12/2010

- Coordinated job placement services for the area office, providing individualized counseling on résumé development, job search strategies, interviewing, and networking. Built and maintained employer partnerships to create sustainable placement opportunities and facilitated both group and one-on-one sessions to prepare clients for the workforce. Supported candidates by identifying suitable positions, removing barriers to employment, and delivering targeted guidance to improve job acquisition and career outcomes.

VOCATIONAL REHABILITATION CONSULTANT

UNUM

06/2006 - 06/2009

- Managed a caseload of return-to-work clients by accurately assessing rehabilitation candidacy and developing individualized, cost-effective rehabilitation plans. Performed detailed Own Occupation and Transferable Skills Analyses to evaluate work capacity and identify viable employment alternatives. Coordinated targeted rehabilitation strategies to support successful return-to-work outcomes and applied structured assessment methodologies to guide informed vocational decision-making.

**EDUCATION****MASTER OF EDUCATION**

SPRINGFIELD COLLEGE

SEPTEMBER 1995 - DECEMBER 2006

REHABILITATION COUNSELING

BACHELOR OF SCIENCE

PLANT & SOIL SCIENCE



CERTIFICATIONS

CRCC Certified Rehabilitation Counselor (CRC) #98378
U.S. Social Security Administration Vocational Expert

CRCC Certified Vocational Evaluation Specialist (CVE) #98378
International Psychometric Evaluation Certification (IPEC)



PROFESSIONAL MEMBERSHIPS

International Association of Rehabilitation Professionals

American Board of Vocational Experts