**Randy Albert**

*Bluefield, WV • (304) 320 - 3927 • randyalbert@outlook.com*

**CHIEF EXECUTIVE OFFICER,**

**PRESIDENT & OPERATIONS EXPERT**

Highly accomplished operations executive with 37+ years of success within oil & gas and energy. Leverages extensive experience in facilitating organizational reforms by introducing operational improvements, aligning professional teams toward strategic goals, and guiding M&A’s between both private and public companies. Successfully developed and grew numerous units within a Fortune 500 business, transforming the company’s long-term scope and practices. Areas of expertise include strategic planning, project management, operations management, joint ventures, contract negotiation, and energy production.

**Career Track**

**President/CEO**,Shale Advisory Group, LLC. 2013 to Present

* Opened consulting firm focused on emerging shale plays around the world for the oil & gas sector; providing advisory with business analysis and management, operations, contract negotiations, corporate governance, M&A, and pipelines.

**COO**,Consol Energy 2010 to 2013

* Grew gas production 500% over three-year period in the Marcellus Shale from 7 MMCFD to 285 MMCFD.
* Led the acquisition of Dominion Resources and the joint ventures with Conoco, Noble Energy and Hess among others.
* Provides visionary and strategic executive leadership to the organization.
* Develops operational business processes aligned with strategic business planning.
* Interacts with investors and maintains positive investor relations.
* Directs business investment and cash management risks to facilitate growth.
* Manages full P&L as well as the company’s financial goals, objectives, and budgets; ensures all commercial programs are feasible within budgets and delivery targets.

**Senior VP**, CNX Gas 2007 to 2010

* Structured and managed numerous emerging business units; built units operationally from the ground up.
* Acquired new properties; spearheaded initiation of new drilling ventures.
* Developed and executed strategic plans in coordination with executive team.
* Provided visionary and strategic executive leadership to the organization.
* Managed P&L, operational improvement initiatives, and institutional projects.
* Oversaw processes and performance reports, data, and analysis.
* Reviewed costs, operations, and forecast data to progress toward institutional objectives.

**VP of Operations**, CNX Gas 2006 to 2007

* Developed and executed strategic plans in coordination with executive team.
* Provided visionary and strategic executive leadership to the organization.
* Oversaw operational improvement initiatives; managed institutional projects.
* Managed P&L, processes and performance reports, data, and analysis.
* Reviewed costs, operations, and forecast data to progress toward institutional objectives.

**General Manager**, Consol Energy 1999 to 2006

* Responsible for costs, operations, and forecast data to progress toward institutional objectives.
* Confers with executive team to execute strategic plans and meet organizational goals.
* Provided visionary and strategic executive leadership to the organization.
* Oversaw operational improvement initiatives; managed institutional projects.
* Managed P&L, processes and performance reports, data, and analysis.

**Project Manager**, Pocahontas Gas Partnership 1990 to 1998

* Ensured the timely completion of all projects; maintained project budget.
* Oversaw compliance as well as resource availability and allocation.
* Developed and implemented project plans, objectives, and strategies; tracking progress and adjusting as needed.
* Reported on project outcomes and success; analyzed data to improve future project implementation.

**Education**

Virginia Polytechnic Institute and State University

**B.S., Mining Engineering**, 1980

**Board & Consultancy Roles**

Montage Resources Corporation

**Non-Executive Chairman**

Vanguard Natural Resources

**Board Member and Chairman Compensation Committee**

Tribune Resources

**Board Member**

Wellsite Rentals and Fishing Company

**Board Member**

Coalfield Water Development Fund

**Advisory Board Member**

Virginia Tech, Mining Engineering

**Advisory Board Member**

Bluefield Baseball Club Board

**Board Member**

Black Bay Capital Strategic Advisory Board

**Advisory Board Member**

Gas Field Services

**Advisory Board Member**

12+ Private Companies

**Advisor**

**Expert Witness**

SWEPI vs Talisman

**Talisman Expert Witness**

Gasco vs Knox

**Knox Testimony Witness**

C&J Minerals vs EQT

Marshall County WV District Court

**Expert Report**

Butters vs SWN

United States District Court

For the Middle District of PA

**Expert Report and Rebuttal**

Marshall Brothers vs Rockdale Marcellus

United States District Court

For the Middle District of PA

**Expert Report**

Neuhart vs Transatlantic

Ojio Court of Appeals

Seventh Appellate District

**Expert and Damages Report**

DeCristo vs Chief

**PA Binding Arbitration**

Repsol Vs BKV Chaffee Corners

Binding Arbitration

**Expert Report and Testimony at Arbitration**

Davis v Pipeline Systems Inc.

Personal Injury Lawsuit

**Consultation and Advice to Defendants**

Roberts v EQT

Expert Report and Consultation

**Favorable Settlement**

Brown v Chief

**Ongoing**

Blueberry v Chief

**Ongoing**

LOLA v EQT

**Ongoing**

Gary Louis Simon v Centerpoint Energy

**Ongoing**

Brooks Grodsky et al v JayBee

**Ongoing**

Balint v EQT

**Ongoing**

Ridgetop v EQT

**Ongoing**

Undisclosed Litigation Consultant for Kirkland Ellis

**Ongoing**

Davis v CDE Personal Injury

Expert for Defendant Coastal Drilling

**Ongoing**

DD Oil V WVDEP

Expert for Defendant WVDEP

**Settled**

**AFFILIATIONS**

ACADEMY OF ENGINEERING EXCELLENCE AT VIRGINIA TECH

SOCIETY OF PETROLEUM ENGINEERS

**PUBLICATIONS**

PITTSBURG BUSINESS TIMES

FEATURED ARTICLE