

TIMOTHY M. DIXON

Address: 3134 Persimmon Tree Court, Woodstock, Maryland 21163

Phone: 443.744.9441 Email: timothymdixon1911@gmail.com

CURRICULUM VITAE

EDUCATION

University of Baltimore School of Law, Baltimore, MD
Juris Doctor

University of Maryland, College Park, College Park, MD
Master's Professional Studies: Public Safety Leadership and Administration
Graduate Certificate in Leadership in Diverse Organizations
Graduate Certificate in Professional Studies: Criminal Justice Administration

University of Maryland, College Park, College Park, MD
Bachelor of Arts in United States History
Undergraduate Certificate in African American Studies

LAW ENFORCEMENT AND POLICE PRACTICE EXPERIENCE

OPERATIONS OFFICER-LEGAL EDUCATION UNIT, SUPERVISOR

Baltimore Police Department

2020-Present

- Supervisor of the Legal Education & Training Unit for Baltimore Police Department, Education & Training Section
- Maryland Police Correctional Training Commission (MPCTC) certified legal subject matter expert
- Certified MPCTC Basic Instructor
- Continuing Education and Entry-level legal education instructor
- Routinely collaborates on legal education courses and lesson plan for both entry-level and continuing education
- Participates in Baltimore Police Department policy analysis and development
- Regularly called upon to consult with City Law Department to formulate legal opinions and policies relating to law and policing
- 2023 Instructor of the Year, Baltimore Police Dep

POLICE LIEUTENANT

Baltimore Police Department

1993-2001

- Associate Legal Counsel-prosecuted civil forfeitures, responded to Maryland Public Information Act requests and subpoenas
- Policy development-examined, wrote, and revised police department rules, regulation, and policies
- Ensures all departmental policies and procedures were followed and coordinated training, staff performance evaluation and development

POLICE SERGEANT

Baltimore Police Department

- Supervised uniformed patrol officers in their daily performances of duties
- Acted as shift commander in absence of lieutenant
- Supervised uniformed and plain clothes officers as a Police Sergeant
- Responsible for supervising patrol officers and agents as assigned and maintaining the chain of command and discipline within the operations of the department

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- Responsible for developing training programs for department personnel, directing special units, preparing special reports or projects as assigned, receiving and reviewing reports from officers, and assigning personnel in accordance with specific needs

POLICE OFFICER-POLICE AGENT

Baltimore Police Department

- Police patrol officer: primary responsibility to patrolling assigned areas in search of suspicious activity and violations of criminal statutes and to protect public safety
- Responded to 911 emergency calls for services
- District Drug Enforcement Investigator: compiled information and evidence necessary to investigate and initiate prosecution of violation of controlled substance statutes

OTHER INSTRUCTOR EXPERIENCE

BALTIMORE CITY COMMUNITY COLLEGE, BALTIMORE, MD

Adjunct Faculty, Criminal Justice Department

2000-2003

- Taught various courses including criminal procedure and law, civil procedure, torts, other aspects of civil law, people's law, and contract law
- Facilitated group panel discussions on multiple legal issues
- Prepared and deliver lectures to undergraduate students on criminal law and criminal procedure
- Evaluated and graded students' class work, assignments, papers, and examinations
- Understand and facilitate adult learning styles and student-centered learning
- Guest Panel Lecturer on Criminal Justice-University of Maryland, College Park
- Planned each unit and lesson, both as to content and method, to make each class minute effective
- Organized each course taught into an effective instrument of learning according to established course outline

LEGAL PRACTICE EXPERIENCE

ALLIANCE TRANSPORTATION, BALTIMORE, MD

Chief Compliance Officer | Principal

2014-2019

- Offered consultative support to other officers and owners regarding major legal and regulatory issues to lessen legal and financial risks
- Effectively advised the senior management on company strategies, while supervising legal functions and outside counsel duties
- Participated in complex business transactions such as negotiation of critical contracts

LAW OFFICES OF TIMOTHY M. DIXON, BALTIMORE, MD

Principal, Private Law Practice Firm

2008-2019

- Served as client representative in state and federal courts on criminal cases ranging from misdemeanors to serious felonies, as well as complex civil cases in the state district and circuit courts through inception, trial, post-trial, and appeals
- Assumed accountability in representing police officers in cases related to Law Enforcement Officers' Bill of Rights and administrative issue
- Held responsibility in preparing and managing hearings before administrative tribunals

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LAW OFFICES OF JANEY & DIXON, P.C., BALTIMORE, MD

Principal, Private Law Practice Firm

2003–2008

- Served as client representative in state and federal courts on criminal cases ranging from misdemeanors to serious felonies, as well as complex civil cases in the state district and circuit courts through inception, trial, post-trial, and appeals
- Assumed accountability in representing police officers in cases related to Law Enforcement Officers' Bill of Rights and administrative issue
- Held responsibility in preparing and managing hearings before administrative tribunals

BALTIMORE CITY STATE'S ATTORNEY'S OFFICE, BALTIMORE, MD

Assistant State's Attorney for Baltimore City

2001-2003

- Prosecuted persons charged with misdemeanor and felony violations of State and local criminal statutes
- Prepared and investigated criminal cases for trials and hearings
- Prepared and interviewed witnesses for trials and hearings
- Made discretionary decisions to prosecute or decline prosecution of criminal cases in accordance with office policies

LEGAL PRACTICE AREAS

CRIMINAL PROSECUTION

- Prepared daily trial dockets and made determination of which charges to prosecute
- Prosecuted misdemeanor and felony cases for Office of State's Attorney for Baltimore City
- Ensured that all criminal defendants rights were preserved
- Presented citizen and law enforcement witnesses for trial
- Presented evidence at trial
- Engaged in pre-trial and plea negotiations with defense counsel
- Made recommendations for sentencing on behalf of the State
- Ensured that victims' rights were represented and protected

CRIMINAL DEFENSE

- Represented criminal defendants in State and Federal Courts in all phases of criminal law process
- Member of Federal misdemeanor panel representing indigent defendants in United States District Court
- Member of State public defender panel representing indigent defendants in misdemeanor and felony cases
- Managed and analyzed cases, prepare and filed legal documents, interviewed clients and witnesses and identify defenses and recommend appropriate action in criminal proceedings
- Handled pre-trial discovery, motions, negotiations
- Protected and asserted defendant's constitutional rights at all stages of criminal litigation
- Presented evidence and argued cases to verdict before judges and selected jurors
- Tried to verdict felony cases to include first degree murder, attempted murder, robbery, and almost all other statutory and common law

CIVIL RIGHTS LITIGATION

- Represented Baltimore police officers accused of civil right violations of Title 42 § 1983 claims in State and Federal
- Represented plaintiffs in Title 42 § 1983 claims in Federal courts in claims brought against law enforcement officers for violating Federal constitutional rights
- Represented plaintiffs in state constitutional claims brought against law enforcement officers for violating Md. Declaration of Rights and State Constitution

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- Located, hired, and managed expert witnesses to testify on behalf of plaintiffs and defendants
- Prepared clients to testify at depositions and trial
- Represented clients in settlement negotiations
- Handled pre-trial discovery, motions, negotiations

LAW ENFORCEMENT OFFICERS ADMINISTRATIVE LITIGATION

- Initiated and prepared administrative charging documents and assisted in prosecuting violations of departmental policy as Associate Legal Counsel for Baltimore Police Department
- Represented police officers accused of violations of departmental policies before administrative tribunals
- Represented police officers in internal agency investigations from stages of initial notices, interrogations, and trial boards
- Litigated Application for Show Cause Orders in Circuit Court on behalf of law enforcement officers

BAR MEMBERSHIPS

- Admitted to the Bar in Maryland-2001
- Admitted to the Bar in Washington D.C.-2004
- Member of Maryland State Bar Association
- Member of Criminal Defense Section of Maryland State Bar Association
- Member of District of Columbia Bar Association

References Available Upon Request

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QUALIFICATIONS OF TIMOTHY DIXON

I was a police officer for 8 years in the Baltimore Police Department beginning in 1993 and left the agency in 2001 at the rank of Police Lieutenant to become a prosecutor in the Baltimore City State's Attorney's Office. While a Police Lieutenant, my job was to supervise police sergeants and command shifts of uniformed police officers. I also served as Associate Legal Counsel for the Baltimore Police Department. My duties as Associate Legal Counsel at that time included, but were not limited to, prosecuting civil forfeiture cases and responding to Maryland Public Information Act requests and answering criminal and civil litigation subpoenas. I also collaborated on policy development, including examining, writing, and revising police department rules, regulations, and policies ranging from use of force policies to member discipline. I also worked and collaborated on disciplinary matters relating to member misconduct which also included use of force and other incidents of police misconduct.

As a Police Sergeant my duties included, but were not limited to, supervision of uniformed patrol and plain clothed officers in their daily performances of duties. I also acted as shift commander in the absence of a permanent ranked lieutenant. Supervision of uniformed and plain clothes officers as well as patrol officers and agents were also part of my duties. I issued daily assignments and ensured the chain of command and discipline was maintained within the operation of the units that I was involved in. Also, as a Sergeant, I worked in the Southwestern, Southern, Eastern Districts and supervised both uniformed and plain clothed officers. As a sergeant, I investigated and collaborated on investigations of uses of force incidents to include, but not limited to police officer involved shootings, discharging of firearms, and use of departmental issued weapons, and physical force to include those involving deaths of an persons that also involved the police.

As a Police Officer and Police Agent, I initially worked in uniform patrol, my primary responsibilities included, but were not limited to patrolling assigned areas in search of suspicious activity and violations of criminal statutes and to protect public safety, which included but was not limited to 911 emergency calls for services. After a year in patrol, I was transferred to the Northern District Drug Enforcement Unit where we

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investigated street and mid-level drug traffickers. I then voluntarily transferred to the Eastern District patrol and then the Eastern District Flex/Operations Unit which was both uniformed and plain clothes crime suppression assignments. I then was reassigned to the Eastern District Drug Enforcement Unit. Following that assignment, I was briefly assigned again to patrol and then promoted to the rank of police sergeant in my third year of service. While in the rank of police officer and police agent, I also worked as district drug enforcement investigator. As a district drug enforcement investigator, my duties included, but were not limited to compiling information and evidence necessary to investigate and initiate prosecution of mid-level drug traffickers and violations of the controlled substance statutes and other related criminal violations of the State of Maryland.

As an officer, I was involved in incidents of use of force ranging from use of my firearm to use of other department issued equipment as well as physical force and physical restraint of individuals. I have made and/or participated in hundreds of arrests and many of them involved the use of force.

I have a Juris Doctor degree from the University of Baltimore School of Law, and I am admitted to practice law in the State of Maryland and Washington D.C. I have also litigated criminal and civil cases in the state and federal courts in Maryland and Superior Court in WashingD.C. I have a Master's degree in Public Safety Leadership and Administration, Graduate Certificates in Leadership in Diverse Organizations and Criminal Justice Administration as well as a Bachelor's degree in United States History and an Undergraduate Certificate in African-American Studies from the University of Maryland, College Park.

Following my time with the Baltimore Police Department, I served as an Assistant State's Attorney in Baltimore City where my duties were to prosecute persons charged with misdemeanor and felony violations of state and local criminal statutes which included preparing and investigating criminal cases for trials and hearings. My job duties also include preparing and interviewing witnesses for those trials and hearings. I was also tasked to make decisions to prosecute or decline prosecution of criminal cases in accordance with the law and office policies at the time.

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I also served as an adjunct faculty member in the criminal justice department at Baltimore City Community College. There I instructed various courses including criminal procedure and criminal law, civil procedure, torts, other aspects of civil law, people's law, and contract law. During the instruction I facilitated group and panel discussions on multiple legal issues as well as prepared and deliver lectures to undergraduate students on criminal law and criminal procedure.

As a criminal defense attorney, I have represented criminal defendants, including police officers in State and Federal Courts in all phases of criminal law process. As a member of Federal and State misdemeanor panels I represented indigent defendants in both the United States District Court. In representing criminal defendants, I have managed and analyzed cases, prepared and filed legal documents, interviewed clients and witnesses and identified and presented defenses and recommended appropriate action in criminal proceedings.

As a civil litigator I have represented plaintiffs and defendant police officers in state and federal court who brought claims against defendants for violating their rights to include violations of state and federal constitutional rights as well as Title 42 § 1983 claims, to include excessive force in both State and Federal courts, as well as common law intentional tort claims such as assault, battery, false arrest, false imprisonment, malicious prosecution, invasion of privacy and false light.

I have also represented police officers accused of misconduct including use of excessive force in administrative departmental hearings as well as in state and federal courts. I have also litigated administrative departmental disciplinary matters for the Baltimore Police Department to include, but not limited to, initiating, and preparing administrative charging documents and assisting in prosecution of violations of departmental policy as Associate Legal Counsel for Baltimore Police Department. The representation of police officers has included phases from the internal agency investigations stages of initial notice, through interrogations, and trial board hearings. I have also litigated Application for Show Cause Orders for the protection of due process rights of law enforcement officers.

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I currently supervise the Legal Education Unit at the Education and Training Division of the Baltimore Police Department. The Baltimore Police Department has more than 2000 sworn members and more than 500 civilian employees. I currently supervise a team of attorneys that instruct members of the agency on state and constitutional law and departmental policy. The unit I supervise also collaborates on the development and reviewing of departmental policies on use of force policy as well as nearly every aspect of policing. I was recently named as Instructor of the Year at the Baltimore Police Department for 2023.

I am a Maryland Police Correctional Training Commission (MPCTC) certified legal subject matter expert and a certified instructor. I instruct both continuing education and entry-level legal education as well as other courses for police members including the command staff of the Baltimore Police Department.

I have been retained ten times as an expert witness since beginning working as an expert witness in 2021. Each of the times involved allegations of civil rights violations. I have testified as an expert three times, most recently testified in 2023, in the matter of *Riggio v. Thomas Jefferson University Hospital*. I have also written several expert opinions, including rebuttal expert opinions for cases which I have been involved in.

My experience, training and background are more fully described in my CV/resume, which can be supplied. My areas of expertise in policing practices include, but are not limited to: Policing, Civil Rights, Constitutional Law, Police Misconduct, Search, Seizure, Arrest, False Arrest, False Imprisonment, Wrongful Death, Law Enforcement and Police Practices, Police Procedures, Excessive Force, and Use of Force.