



DANIEL J. LANTOS

RN, MSN, CNML

PROFILE

I am a Registered Nurse leader with strong clinical and management experience in Critical Care and procedural departments. With both a Master's Degree and professional certification in Nursing Leadership, I have extensive experience assessing quality and compliance in Nursing practice.

My areas of expertise include patient falls, nursing practice, patient monitoring, pressure ulcer prevention, physical restraints, procedural sedation, informed consent, medication errors, staffing ratios and safe work environments, workplace conflict, and disciplinary actions/terminations.

CONTACT

PHONE:
860-874-4176

EMAIL:
DLantosRN@gmail.com

EDUCATION

Syracuse University School of Law

August 2025 – May 2029 (anticipated)
Juris Doctor

The University of Connecticut

December 2011
Master of Science in Nursing, Leadership concentration
Cum Laude

December 2003

Registered Nurse certificate
CT RN License No. 072733, 2003-2013, 2022-present
NC RN License No. 259135, 2013-present
NY RN License No. 911772, 2023-present

Eastern Connecticut State University

May 2000
Bachelor of Science in Biology; Minor in Philosophy

WORK EXPERIENCE

Novant Health – Charlotte Orthopedic Hospital

5/2025 – 8/2025 Nurse Manager
24/7 accountability for Inpatient Rehabilitation Facility

Lantos Nursing Consultants PLLC, Concord, NC

2021 - present Founder & Director of Nursing
Sole proprietorship providing RN Expert Witness services.

Travel Nurse, Multiple Locations

2021 - 2024 Critical Care Travel Nurse
Travel Nurse performing bedside care in Critical Care Units and Interim Leadership in procedural departments.

WORK EXPERIENCE (CONT.)

Novant Health Mint Hill Medical Center, Mint Hill, NC

2022 - 2025 Critical Care Nurse
Registered Nurse, Critical Care/Intermediate Care Unit

Atrium Health, Charlotte, NC

2018-2021 Nurse Manager, Northern Division Radiology
2015-2018 Nurse Manager, Central Division Endoscopy
2012-2015 Nurse Manager, Medical Intensive Care Unit
24-hour accountability for operations, quality, and nursing practice at increasingly broad and decentralized departments.

Midstate Medical Center, Meriden, CT

2011-2012 Clinical Resource Leader, CCU/PCU
Night shift supervisor for combined Critical Care/Progressive unit. Responsibility for clinical operations, human resource management, and Code Blue/Rapid Response calls

Hartford Healthcare Corporation, Hartford, CT

2007-2011 Registered Nurse, Medical Intensive Care Unit
2005-2007 Registered Nurse, Wound Center/Hyperbarics

Yale-New Haven Hospital, New Haven, CT

2003-2005 Registered Nurse, Surgical/Trauma Intensive Care Unit

PUBLICATIONS & PRESENTATIONS

- 2019 **Textbook Contributor:** Society of Gastroenterology Nurses and Associates. *Gastroenterology nursing: a core curriculum (6th edition)*. Chicago, IL.
- 2019 **Speaker Presentation:** Atrium Health Supervisor Symposium (Charlotte): "Breaking the stigma of customer service: It's time to start giving patients the experience we would want for ourselves"
- 2018 **Speaker Presentation:** Society of Gastrointestinal Nurses & Associates Annual Course (Orlando): "Breaking the stigma of customer service: It's time to start giving patients the experience we would want for ourselves"
- 2018 **Speaker & Poster Presentation:** Society of Gastrointestinal Nurses & Associates Annual Course (Orlando): "Dissecting patient satisfaction scores by demographic could reveal opportunities for intervention"
- 2017 **Speaker Presentation:** Society of Gastrointestinal Nurses & Associates Annual Course (New Orleans): "No more on-call requirements: A novel staffing model that eliminates call, reduces turnover, improves satisfaction, and saves money"
- 2015 **Speaker Presentation:** Carolinas HealthCare System, Beyond the FTE Financial Workday (Charlotte): "Think small to make a big difference"

PUBLICATIONS & PRESENTATIONS (CONT.)

- 2015 **Poster Presentation:** American Association of Critical Care Nurses National Teaching Institute & Critical Care Exposition (San Diego): "Arming the Rapid Response Team with intraosseous needles reduces time to first medication and improves post-code survival to ICU transfer"
- 2014 **Poster Presentation:** American Association of Critical Care Nurses National Teaching Institute & Critical Care Exposition (Denver): "Using a 'Rounding Nurse' model to decrease mortality, length of stay, and out-of-ICU codes"
- 2014 **Poster Presentation:** American Association of Critical Care Nurses National Teaching Institute & Critical Care Exposition (Denver): "CAUTI: A culture of unit-based safety for patients"
- 2006 **Speaker Presentation:** "Congestive Heart Failure and HBO₂T: Brain-type Atrial Natriuretic Peptide Monitoring," Undersea & Hyperbaric Medical Society Northeast Chapter meeting, November 2006
- 2006 **Authored article:** "An Atmosphere of Healing," *ADVANCE for Nurses*, Aug. 28, 2006

AWARDS

- 2014 **Awarded:** Carolinas HealthCare System Accreditation Readiness Committee "ARCy Award" for excellence in advancing regulatory compliance initiatives
- 2014 **Silver-level Touchstone Award:** Carolinas HealthCare System 2014 Quality Day of Sharing, "Using a 'Rounding Nurse' model to decrease mortality, length of stay, and out-of-ICU codes"
- 2000 **Excellence in Biology Award,** Eastern Connecticut State University, Willimantic, CT
- 1999 **Excellence in Biology Award,** Eastern Connecticut State University, Willimantic, CT
- 1998 **Excellence in Biology Award,** Eastern Connecticut State University, Willimantic, CT
- 1997 **Excellence in Biology Award,** Eastern Connecticut State University, Willimantic, CT
- 1997 **Summer Research Fellowship,** Roswell Park Cancer Institute, Buffalo, NY