



Kimberly Cherney Consulting

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Kimberly Cherney Animal Services Curriculum Vitae



Employment

Currently works as a consultant and expert in animal care and welfare related matters. Specializing in Dangerous Dogs, Wildlife Management, Dog Bites, Animal Cruelty, Municipal Government Animal Control, Hearing Officer and other animal related matters. Previously contracted with the National Animal Care & Control Association as Executive Director. Was employed by the City of Irvine Police Department for 29 years (retired 04/18). Has over 32 years in the enforcement of Animal Care and Control laws. Prior to Irvine employment, worked as an Animal Control Officer for the County of Orange, the City of Costa Mesa and as a Police Officer for the cities of Brea and Yorba Linda. In Irvine, worked as an Animal Services Officer, Senior Animal Services Officer, Program Specialist in Crime Prevention and Emergency Management, Animal Shelter Manager, Animal Shelter Supervisor, and Animal Services Supervisor. Has managed over 340 employees and volunteers in animal shelter settings. Has completed evaluations of municipal government animal shelter facilities staffing and operations, provided written recommendations for city management and created memorandums of understanding with other agencies.

As an Irvine Animal Services Supervisor, responsibilities included all animal related calls for service, animal emergencies and investigations in the City of Irvine. Supervised all Senior Animal Services Officers and Animal Services Officers, and provided regular training to department personnel. Handled and reviewed all animal related responses and cases, animal hoarding cases

and animal related emergencies within the City of Irvine and provided support for neighboring jurisdictions. Oversaw all animal related calls for service, wildlife data collection, wildlife management, commercial animal establishment inspections, animal event inspections, dangerous dog investigations (nuisance, potentially dangerous and vicious), animal bites, logging and maintenance of controlled substances used in the field for chemical sedation and immobilization, euthanasia protocol, animal disaster response coordination and animal cruelty investigations. Interfaced with California State Public Health Veterinarian and private practice veterinarians to improve rabies control standards and provide quality animal health care to impounded animals.

Has personally investigated approximately 15,000 animal abuse and neglect cases and has impounded and handled over 10,000 animals including, but not limited to, domestic dog, wolf hybrid, domestic cat, wild and domestic rabbit, opossum, raccoon, coyote, bobcat, mountain lion, skunk, owl, hawk, turkey vulture, duck, geese, chicken, rooster, egret, heron, marsh bird species, shore bird species, peacock, peahen, snapping turtle, other turtles, tortoise, tiger, panther, chimpanzee, alligator, caiman, serval, python, rattlesnake, other native snakes, other exotic snakes, deer, horse, cow, goat, sheep, pig, elephant, camel and sea lion. Testifies in criminal and civil proceedings that concern animal law violations and litigation reference animal bites and attacks. Is a court recognized expert in animal related subject matters. Has testified in Department of Consumer Affairs matters investigated by the California Attorney General's office.

Has created the first Coyote Management plan in Southern California which is used by the City of Irvine. Has shared the Coyote Management plan with several animal care and control agencies in Southern California who have implemented the plan. Recognized as an expert in the field of coyote management by Southern California agencies and California Department of Fish and Wildlife. Has written policy and procedure for Irvine Animal Services and local ordinances pertaining to animal care, welfare and wildlife. Has assisted other animal control agencies with investigations including, but not limited to, animal abuse investigations, animal bite investigations, dangerous dog investigations, local disaster response and acted as a Hearing Officer in dangerous dog proceedings.

Agencies assisted include Orange County Animal Care, Costa Mesa Police Department Animal Services, Coastal Animal Services Authority (Serving the Cities of Dana Point and San Clemente), Laguna Beach Police Department Animal Services, Long Beach Animal Care, City of Cypress Animal Services, City of Torrance Animal Services, City of Garden Grove Animal Services, City of Westminster Animal Services, Mission Viejo Animal Services, Newport Beach Police Department Animal Services, Culver City Animal Services, California Department of Fish and Wildlife, United States Department of Agriculture, City of San Bernardino, City of Seal Beach Animal Services, San Diego Humane Society, City of Salina, KS and the Humane Society of the United States.

Was interviewed and featured in the internationally released film documentary **"Rescuing Rex"** (2020) which was written and directed by Leora Eisen. This film highlights the benefits and drawbacks of animal rescues in Canada and the United States. Kim was interviewed reference her involvement in a high-profile animal abuse case which she extensively investigated.

Education

Animal Shelter Behavioral Management Certificate

University of the Pacific (11/24)

Bachelor of Science in Psychology

California Coast University, Santa Ana, CA (03/01)

Police Basic Course

Goldenwest Police Academy, Huntington Beach, CA (10/87)

California State Basic Humane Academy

State Humane Association, San Diego, CA (11/91)

California State Advanced Humane Academy

Santa Rosa Junior College, Marin, CA (03/96)

Classes and Seminars

Occult/Santeria (8 hours)

Instructor: Staff

Rio Hondo College (01/89)

Dogfighting and Cockfighting (8 hours)

Instructor: Eric Sakach, Humane Society of the United States

Palm Springs Police Department, Palm Springs, CA (01/89)

Animal Behavior Biology (Semester)

Instructor: Staff

Irvine Valley College, Irvine, CA (12/90)

Chemical Immobilization for Animal Control (8 Hours)

Instructor: Staff

Riverside County Animal Control (12/96)

Rabies Epidemiology and Control (8 hours)

Instructor: Staff

Orange County Public Health (06/97)

Technical Animal Rescue I (24 hours)

Instructor: Staff

Rescue 3 International (06/98)

Chemical Immobilization of Animals (16 Hours)

Instructor: David Brunson, D.V.M.

Safe Capture (10/99)

Pet First Aid (4 hours)

Instructor: Staff

Red Cross (01/99)

Euthanasia by Injection (8 hours)

Instructor: Jan E. Glick

Southeast Area Animal Control Agency (09/99)

Bite Stick Training (8 hours)

Instructor: Johnnie Mays, National Animal Control Association

Reno, Nevada (06/02)

Field Chemical Immobilization (7 hours)

Instructor: Bill Brothers

Riverside County Sheriff's Department (06/02)

Illegal Animal Fighting (8 hours)

Instructor: Staff

Rio Hondo College (10/02)

Penal Code 597/597.1 (8 hours)

Instructor: Staff

San Bernardino County Sheriff's Department (03/04)

Animal Handling and Pet Shop Inspections (8 hours)

Instructor: Staff

LASPCA (07/04)

Horse Handling and Stable Inspections (8 hours)

Instructor: Staff (08/04)

Chemical Immobilization of Animals (16 hours)

Instructor: Safe Capture Staff (04/10)

Emergency Animal Sheltering (8 hours)

Instructor: Staff

Humane Society of the United States (07/10)

Animals in Disaster (4 hours)

Instructor: Staff

Humane Society of the United States (07/10)

Troubleshooting Conflicts with Coyotes (4 hours)

Instructor: Lynsey White-Dasher, Humane Society of the United States
Irvine Police Department, CA (05/11)

Loose Livestock, Injured Wildlife and Emergency Animal Euthanasia (8 hours)

Instructor: Staff
University of California at Davis (10/11)

Animal Care Expo (32 hours)

Instructor: Staff
Orlando, FL (2011)

Civilian Management Seminar (80 Hours)

Instructor: Paul Whisenand (01/10)

Understanding the Link

Instructor: Phil Arkow (01/09)

Basic Crime Prevention Certificate (76 Hours)

Instructor: Tom Hood (07/07)

Tracking and Scatology

Instructor: Don Miller & Dick Newell (09/12)

City of Irvine Supervisor Academy

Instructors: Staff (05/17)

Chemical Immobilization of Animals (16 Hours)

Instructor: Curtis Eng, D.V.M.
Safe Capture (11/17)

Managing Dog Bites, Retail Pet Adoptions, Compassion Fatigue, Animal Protection Laws, Cruelty Investigations of Factory Farms, Wildlife Conflicts.

Humane Society of the United States Conference (05/12)

Reptile Handling, Comprehensive Animal Cruelty Investigations, Forensic Photography: Animal Cruelty Investigations, Animal Decontamination, Reptile Housing, Benefits of Humor in Animal Services, Creating an Appreciation Culture, Animal Crime Scene Analysis. (16 hours)

National Animal Control Annual Training Summit (10/14)

How to Reduce Stress at a Shelter for Dogs and Cats. (2 hours)

San Diego Humane Society/Fear Free (11/21)

Playful vs Problematic Dog Behavior (1 hour)

Wallis Annenberg PetSpace (3/22)

Resolving Common Behavior Problems (1.5 hours)

Kelley Bollen, MA, CABC (8/4/22)

Intakes, Adoptions, and Safe Introductions (1.5 hours)

Kelley Bollen, MA, CABC (8/11/22)

Dog & Cat Body Language (1.5 hours)

Kelley Bollen, MA, CABC (8/18/22)

Canine Behavior Assessments & Placement Decisions (1.5 hours)

Kelley Bollen, MA, CABC (8/25/22)

Herding Cats: Legal Issues Involving Cats in Your Communities (1 hour)

International Municipal Lawyers Association

Ledy VanKavage, Bruce Wagman (8/30/22)

Reducing Stress in the Shelter Environment (1.5 hours)

Kelley Bollen, MA, CABC (9/1/22)

Scratching the Surface of Dog Bites (2 hours)

Daniel Ettinger (7/11/24)

Understanding Aggressive Behavior in Dogs (2 hours)

Kelley Bollen, MS, CABC (7/18/24)

Additional courses, seminars and training attended throughout employment totaling over 1,000 hours include, but are not limited to, the following topics:

Animal Hoarding, News and Media Relations, Animal Diseases and Zoonosis, Animal Disease Identification, Report Writing, CPC 597.1, Animal Cruelty, Advanced Animal Cruelty Investigation, Crime Scene Investigation, Collection of Evidence, Courtroom Testimony, Crime Scene Documentation, Disaster and Emergency Preparedness for Animals, Emergency Management, NIMS/ICS, Officer Safety and Self Defense, Threat and Risk Assessment, The Impact of Victimization, Communicate to Lead, Conflict Management, Understanding "The Link," My Space and Criminal Activity, Annual Rabies Compendium, Crisis Intervention, Blood Borne Pathogens, Detecting Danger, Suspicious Activity, Assertive Supervision, Emotional Survival for Law Enforcement, Autism, Animal Tracking, Coyote Behavior, Coyote Management, Coyote Database, Adaptive Management of Coyote, Coyote Hazing, Animal Behavior Biology, Witness Memory and Reliability, Raptor Identification, Search Warrants, Large Animal Handling and Restraint, Dog Behavior and Aggression, Behavior Evaluations, Scatology, Safe Haven for Pets,

Spay/Neuter, "Rescue" Hoarders, Horse Neglect, Handling Exotic Animals, Urban Wildlife, Exotic Animals in Disasters and Forensic Necropsy.

Certifications

- PC 832 and Firearms
- Mace and Pepper Gas
- Bite Stick/ASP
- Animal Chemical Immobilization
- Safe Restraint and Euthanasia by Injection
- Technical Animal Rescue
- Animal First Aid/CPR

Teaching

Presented Officer Safety for the Animal Services Officer class to the State Humane Basic Academy Class.	2010-2018
Presented Officer Safety for the Animal Services Officer class to Orange County Animal Care recruits.	2012-2018
Taught patrol briefings to Irvine police officers on Animal Behavior, Aggressive Dog Behavior, Coyote Management, Southern California Wildlife and other legal updates.	2009-2018
Presented Officer Safety for the Animal Services Officer class at the National Animal Care & Control Conference. Denver, CO	2018
Presented Hoarder or Rescue: A Case Review class at the National Animal Care & Control Conference. Denver, CO	2018
Presented Officer Safety for the Animal Services Officer class at the Tennessee State Animal Care Conference. Nashville, TN	2018
Presented Officer Safety for the Animal Services Officer class at the Humane Society of the United States Conference. Orlando, FL	2011

Advisory Capacity

Veterinary Technology Advisory Board Member-Stanbridge College	2013-2014
National Animal Care & Control Association Board Member	2017-2018

Associations

National Animal Care & Control Association	1993-Present
California Animal Welfare Association	2009-Present
Humane Society of the United States	2009-Present

Awards & Recognition

Irvine Police Department "Employee of the Quarter" Award	2017
Irvine Police Department "Animal Services Unit Commendation"	2016
National Animal Care & Control Association "Outstanding Agency of the Year"	2014
Irvine Police Department "Meritorious Service" Award	2012
Irvine Police Department "Employee of the Quarter" Award	2008
Irvine Police Department "Animal Services Unit Commendation" Award	2008
National Animal Care & Control Association "Employee of the Year"	2002
Irvine Police Department "Employee of the Quarter" Award	2000
Irvine Police Department "Crime Prevention Unit Commendation" Award	2004
Brea Police Department "Distinguished Service" Award	1988