

# Curriculum Vitae

## **Steve Allison, DPT, CME**

Doctor of Physical Therapy  
Occupational Health Practitioner (AOPT)  
DOT Medical Examiner (FMCSA)

### **Mailing Address**

Functional Capacity Experts, LLC  
1611 Jimmie Davis Hwy.  
Suite C  
Bossier City, Louisiana 71112

### **Home Address**

368 Chris Dr.  
Minden, Louisiana 71055

### **Email Address**

[sallisondpt@fcexpt.com](mailto:sallisondpt@fcexpt.com)

### **Phone Number**

O: 318-658-9950  
M: 318-658-5800

### **Current Professional Employment**

Chief Executive Officer & Managing Partner  
Functional Capacity Experts, LLC  
2010 to Present

Chief Executive Officer & Managing Partner  
Disability Management Group, LLC  
2013 to Present

### **Mini Bio**

Dr. Allison is a doctor of physical therapy, certified DOT medical examiner for the FMCSA, and a certified occupational health practitioner under the Academy of Orthopedic Physical Therapy.

Dr. Allison served as the lead author of the FCE best practices guideline adopted by the American Physical Therapy Association (APTA) in April 2018. He has also authored and/or contributed to other articles and monographs related to FCE, job analysis, medical fitness for

duty, and a clinical practice guideline for work rehabilitation. He has been recognized in various federal courts and district courts in Louisiana and Colorado as an expert in FCEs, functional job analysis, functional test validation, and orthopedic physical therapy.

### **Professional Licensure**

Physical Therapist  
Louisiana Physical Therapy Board  
License#: PT-01827  
1993 to Present

### **Physical Therapist Education**

Doctor of Physical Therapy  
University of Saint Augustine for Health Sciences  
Saint Augustine, FL  
2000 to 2007

Master of Health Sciences in Physical Therapy  
Louisiana State University Health Sciences Center  
Shreveport, LA  
1995 to 1998

Bachelor of Science in Physical Therapy  
Louisiana State University Health Sciences Center  
Shreveport, LA  
1990 to 1993

### **Post-Professional Certification**

Occupational Health Practitioner  
Academy of Orthopaedic Physical Therapy  
Occupational Health-SIG  
2023 to Present

DOT Medical Examiner  
National Registry of Certified Medical Examiners  
Federal Motor Carrier Safety Administration  
2015 to Present

Board Certified Orthopaedic Physical Therapist  
American Board of Physical Therapy Specialties  
2002 to 2022

Dr. Allison has also completed numerous private sector post-professional continuing education and certification programs related to functional capacity evaluations, impairment ratings, functional job analysis, and functional test validation dating back to 2000.

## **Published Articles/Work & Contributions**

Allison S, Leslie T, Dalgin R. Complex Issues in Vocational Rehabilitation with Functional Capacity Evaluation Results. *Journal of Vocational Rehabilitation*. 2024;61(1).

MacMasters W, Allison, S, Wickstrom R, et al. Functional Capacity Evaluation and Disability Determination. ISC 32.5.3. Advanced Therapy Programs for Occupational Health. Academy of Orthopaedic Physical Therapy. American Physical Therapy Association. 2022.

Wickstrom R, Allison S. Collective Glossary of Occupational Health Terms. ISC 32.5. Advanced Therapy Programs for Occupational Health. Academy of Orthopaedic Physical Therapy. American Physical Therapy Association. 2022.

Tillery M, Stoneburner R, Wickstrom R. Functional Job Analysis and Employment Exams. ISC 32.4.2. Bridging the Gap Between the Workplace and Therapy Clinic. Academy of Orthopaedic Physical Therapy. American Physical Therapy Association. 2022

Daley D, Payne L, Galper J, et al. Clinical Guidance to Optimize Work Participation After Injury or Illness: Using the Evidence to Guide Physical Therapist Practice. *Journal of Orthopaedic & Sports Physical Therapy*. 2021;51(8).

Wickstrom R, Lentz T, Allison S. OSPRO-YF 10-Item Assessment Tool: A Measure of Psychosocial Risks that Influence Chronic Pain and Work Disability. *Orthopaedic Physical Therapy Practice*. 2021;33(3).

Allison S, Wickstrom R. The Role of the Physical Therapist to Promote Fitness-for-Duty of Commercial Drivers. *Orthopaedic Physical Therapy Practice*. 2020;32(3).

Allison S, Wickstrom R. Differentiating Between Anatomic Impairment and Occupational Disability. *Orthopaedic Physical Therapy Practice*. 2019;21(4).

Allison S. Sincerity of Effort Testing in Functional Capacity Evaluations: The Preponderance of Evidence Does Not Support Commonly-Used Functional Testing Methods. *Orthopaedic Physical Therapy Practice*. 2018;30(4).

Allison, S, Galper J, Hoyle D, et al. Current Concepts in Functional Capacity Evaluation: A Best Practices Guideline. Academy of Orthopaedic Physical Therapy. American Physical Therapy Association. 2018.

Allison, S. Interpreting Waddell's Signs: Clearing Up the Misuse and Abuse of Nonorganic Signs in FCEs. *WC Magazine*. Claims Litigation Management. 2016;5(2).

Morgan M, Allison S, Duhon D. Heart Rate Changes in Functional Capacity Evaluations in a Workers' Compensation Population. *Journal of Work*. 2012;42(2).

Morgan M, Allison S. A Comparison of Peak Heart Rate Response in Males With and Without Injury During Functional Capacity Evaluation Testing. Abstract Publication. *Journal of Physical Therapy*. June 2004.

### **Professional Presentations**

FCE Best Practices: Vocational Applications in Catastrophic Cases  
Spring Mini-Series  
International Association of Rehabilitation Professionals  
2024

The Arsenal of Medical Evaluation Tools: SMOs, FCEs, and State IMEs  
Panel Presentation/Discussion  
Louisiana Association of Self Insured Employers  
2023

PT Scope of Practice & DOT Physical Exams  
Emerging Areas of Practice & Scope of Practice Clarification  
Federation of State Board of Physical Therapy Webinar  
2023

Best Practices in Functional Job Analysis for Return to Work  
International Association of Rehabilitation Professionals  
Webinar Series  
2023

Fitness for Duty Testing  
Occupational Health Practitioner Certificate Program  
Academy of Orthopedic Physical Therapy  
2022

Application of Heart Rate Reserve (HRR) in FCEs  
Occupro Webinar  
2022

Best Practices in Functional Capacity Evaluation: A Scientific Basis for Safe Return to Work  
KCOMWEL Symposium  
Incheon Workers' Compensation Hospital – South Korea  
2021

Best Practices in Functional Capacity Evaluations & Job Analysis for Return to Work  
American Board of Vocational Experts  
Annual Conference  
2021

Differentiating Between Anatomic Impairment and Occupational Disability in Injury Claims  
International Association of Rehabilitation Professionals  
Annual Conference  
2020

Best Practices in Functional Capacity Evaluations: Raising the Bar  
Combined Sections Meeting  
American Physical Therapy Association  
2020

Advanced Concepts in Job Analysis  
Academy of Orthopaedic Physical Therapy  
American Physical Therapy Association  
2018

Best Practices in Functional Capacity Evaluations  
Academy of Orthopaedic Physical Therapy  
American Physical Therapy Association  
2018

Advanced Concepts in Functional Capacity Evaluations, Job Analysis, Workers' Compensation,  
and the ADAAA  
American Board of Vocational Experts  
Annual Conference  
2018

Focus on Function: Training for Return to Work  
Louisiana Association of Self-Insured Employers  
26<sup>th</sup> Annual Conference  
2017

Functional Capacity Evaluation in Disability Determination: A Best Practice Approach  
American Board of Disability Analysts  
Bi-Annual Conference  
2017

The Use of Objective Functional Testing in Pre-Employment, Fitness-for-Duty, and Return to  
Work for Compliance with the ADA, EEOC, and Louisiana Medical Treatment Guidelines  
The Fifth Annual Louisiana Workers' Compensation Educational Conference  
2015

Heart Rate Changes in Functional Capacity Evaluations in a Workers' Compensation Population  
The Second International FCE Research Meeting  
2014

Functional Capacity Evaluations: A Best Practice Approach to Residual Functional Capacity Assessment

National Organization for Social Security Claimants' Representatives

2013

Aging Workforce Panel

Workplace Safety Workshop

Louisiana Workforce Commission Meeting

2013

Functional Capacity Evaluation in Disability Determinations

Social Security Disability Boot Camp

National Business Institute

2012

Functional Capacity Evaluations: The Art & Science of Assessing Work Capacity & Disability

Louisiana Association of Rehabilitation Professionals Annual Meeting

2012

Functional Capacity Evaluation in Disability Determinations

Fifth Circuit Organization of Social Security Disability Claimants' Representatives

2010, 2011, 2012

Functional Capacity Evaluation in Disability Determinations

Louisiana CLE Activity

2008

Expert Opinion in Functional Capacity Evaluations: Meeting the Daubert Challenge in Return to Work Decisions

11<sup>th</sup> Annual WorkSTEPS Symposium

2004

### **Consultative & Advisory Positions**

Instructor & Peer Reviewer – FCE & Functional Job Analysis Focus Areas

Academy of Orthopedic Physical Therapy

Occupational Health SIG

32.W3 Facilitating Therapy Services for Total Worker Health®

2022 to Present

Medical Advisory Council Member

Louisiana Workforce Commission

2023 to Present

Member at Large-Board of Directors  
International Association of Rehabilitation Professionals  
Rehabilitation & Disability Case Management Section  
2022 to Present

Vice President/Education Chair  
Occupational Health SIG  
Academy of Orthopaedic Physical Therapy  
2019 to Present

Editorial Board & Faculty Member  
American Board of Disability Analysts  
2017 to 2019

Functional Capacity Evaluation Standardization Committee  
Louisiana Workforce Commission  
2009 to 2012

Advisory Board  
WorkSTEPS  
2002 to 2012

### **Past-Professional Employment**

Tri-State Physical Therapy, Inc.  
Clinical Director & Partner  
2000 to 2010

Louisiana State University Health Sciences Center  
School of Allied Health Professions  
Department of Physical Therapy  
Instructor/Adjunct Faculty  
1998 to 2012

Bossier Parish Community College  
Allied Health Division  
Physical Therapist Assistant Program  
Program Director  
1996 to 1998

Minden Medical Center  
Department of Rehabilitation Services  
Clinical Director of Outpatient Physical Therapy  
1993 to 1996

Willis Knighton Health System  
Department of Rehabilitation Services  
Staff Physical Therapist  
1993

**Professional Membership**

International Association of Rehabilitation Professionals  
2016 to Present

American Physical Therapy Association  
1990 to Present