

# CURRICULUM VITAE

## **ROBERT M. TRAYNOR, Ed.D., MBA, DFAAA**

*Clinical, Rehabilitative, Academic, Forensic, Practice Management, & Consulting Audiologist*

**Distinguished Fellow, American Academy of Audiology**  
**Distinguished Fellow, National Academy of Practice**

**American Board of Audiology Certified**

**ASHA Cert. of Clinical Competence Audiology**

**Certificate Holder – Tinnitus, American Board of Audiology**

**Former Course Director & Certified Professional Supervisor –**

Council for Accreditation in Occupational Hearing Conservation

**Licensed Audiologist – Colorado - #25, Wyoming - #A-1035**

**Robert Traynor Audiology, LLC**

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Website: <https://robertraynoraudiology.com>

Website: <https://audiologyexpertwitnesses.com>



### Summary of Expertise

46 years of clinical practice in audiology, hearing industry consultant, trainer, professor, conference speaker, practice manager and author. 50 years teaching courses and training clinicians within the field of audiology with specific emphasis in hearing and tinnitus rehabilitation. Adjunct Faculty in Audiology: Rush University, Salus University and The University of Arkansas for Medical Sciences.

**Experience Includes:**

- **Clinical Audiology - Hearing Assessment - Hearing Rehabilitative Treatment**
- **Tinnitus Treatment and Rehabilitation (Since 1978)**
- **Former Member, Board of Directors, American Tinnitus Association**
- **Hearing Instruments, Hearing Instrument Fittings, Professional Selling techniques**
- **Air bag deployment and Hearing/Tinnitus injuries, Audiology Malpractice Expert Witness**
- **Audiology Practice Management**
- **Cranial Nerve Monitoring – Otolaryngology, General Surgery Cases**
- **Forensic Audiology, 106 total Cases, 13 Depositions, 5 Trials, 1 Workmen’s Compensation Hearing**
  - **14 - Case Specific Expert - 1<sup>st</sup> - 2<sup>nd</sup> – 3<sup>rd</sup> Wave 3M Combat Arms Earplug Legal Cases.**
- **Audiology, Hearing Aid and Equipment Product Training of Distributors in 40 countries**
- **Hearing Aid and Audiometric Equipment - Research and Development Teams**
- **Middle Ear Implant Consultant – Otologics (Now Owned by Cochlear Corporation)**
- **Textbook Author, Journal Articles and Chapter Author, Blogger, Podcast Host**
- **Professor of Audiology, Former Academic Audiology Program Director**
- **State, National, and International Convention Speaker**
- **Former CAOHC Course Director & Professional Supervisor for Hearing Conservation Programs**

## EDUCATION

<u>Institution</u>	<u>Major</u>	<u>Degree</u>	<u>Date</u>
University of Phoenix Phoenix, AZ	Business Admin: Global Management	Master of Business Administration	2006
Northwestern University	Audiology	Post Doctoral Study	1984
University of Northern Colorado Greeley, CO	Special Ed/Audiology	Doctor of Education	1975
Univ. of No. Colorado Greeley, CO	Audiology	Master of Arts	1973
Univ. of No. Colorado Greeley, CO	Audiology Deaf Education	Bachelor of Arts	1972

**MILITARY SERVICE** - Lt. Colonel, Medical Service Corps, US Army, Retired 1998,  
***Vietnam Veteran***, 21 Years Total Military Service,

**1983-1998**, United States Army Reserve; Colorado Army National Guard (Commissioned Officer Service), Medical Service Corps, 68M Audiologist, Ranks: CPT (0-3) – LTC (0-5),  
**Assignments:** 5502 US Army Hospital, Fitzsimons Army Medical Center, Denver, CO; Brooke Army Medical Center, San Antonio, TX; Madigan Army Medical Center, Tacoma, WA; Walter Reed Army Medical Center, Washington, DC; William Beaumont Army Medical Center, El Paso, TX; Aberdeen Proving Ground, Aberdeen MD. **Last Assignment: Executive Officer, State Surgeon LTC, Colorado Army National Guard, Buckley Space force Base, CO.**

**1966-1970**, United States Air Force (Enlisted Service), Aerospace Ground Equipment Repairman Ranks: Airman Basic through Staff Sergeant (E-5).

**Assignments:** Lackland AFB, Texas; Rantoul, AFB, Ill; McCord AFB, WA; Tinker AFB, OK; Nha Trang AFB, RVN; Armed Forces Language School, Koelper Compound, Saigon, RVN; Tuy Hoa AFB, RVN; Plattsburgh AFB, NY. USAF Reserve, 1970-1972.

## DEGREE RESEARCH

Traynor, Robert M., (1972) Aural Rehabilitation of Geriatric Patients. Bachelor of Arts, Honors Thesis, University of Northern Colorado, Greeley, CO.

Traynor, Robert M., (1975) A Method of Audiological Assessment for the Non-Ambulatory Geriatric Patient. Doctor of Education Dissertation, Univ of Northern CO, Greeley, CO.

## **EMPLOYMENT**

### Robert Traynor Audiology, LLC, Fort Collins, Colorado

*Founder, President, Audiologist, 2019 - Present*

- Forensic Audiologist
- Audiology Consultant
- Adjunct Professor: Teaching Audiology Practice Management Courses at 3 Universities
  - Rush University
  - Salus@Drexel University
  - University Arkansas for Medical Sciences
- National and International Speaker
- Author, Blogger, & Podcast Host

### Audiology Associates of Greeley, Inc., Greeley, Colorado

*Founder, CEO, President, Audiologist, 1972-Sold the Practice in 2019*

- Licensed Colorado Audiologist, License # 25
- Assess and Treat Adult and Pediatric Hearing-Impaired Patients
- Allied Health Hospital Privileges:
  - North Colorado Medical Center, Greeley, CO (Banner Health), 1978-2016
  - Medical Center of the Rockies, Loveland, CO (UC Health), 2010 -2016
  - McKee Medical Center, Loveland, CO (UC Health), 2010 -2014
  - Wray Hospital, Wray, CO, 1988-1995
- Assess and Treat Tinnitus Patients with Hearing Devices and Therapy
- Conduct Auditory Brainstem Response Testing
- Conduct Otoacoustic Emissions Testing
- Conduct Electronystagmography and Videonystagmography
- Provide and Maintain Hearing Instruments
- Provide and Maintain Tinnitus Maskers
- Conduct Operative Monitoring – Otolaryngology & General Surgery
- Otolaryngology, Family Practice and Pediatric Clinic Support
- Practice Management

### Bernafon, A/G, Bern, Switzerland, Bern Switzerland - International Hearing Aid Manufacturer

*Senior International Audiology Consultant, 1993-2010*

- Member Hearing Aid Research and Development Teams - 1998-2010
- Smile & Smile + Projects Launched 1999; Product Sold until 2007
- Symbio Project, Product Launched 2001, Sold until 2006
- Hearing Aid Fitting advice
- Advice on patient product needs

## **EMPLOYMENT (Cont'd)**

Bernafon, A/G, Bern, Switzerland, Division of William Demant Holding, Denmark. - *Senior International Audiology Consultant – 1993 - 2010*

- Audiological evaluation of Marketing Materials
- Director of International Training – Audiology & Hearing Instruments - 1998-2010
- Develop Product & Audiological Methods training for International Distributors
- World-wide product branding
  - Arranger & Speaker: *Annual Bernafon International Distributor Forum* in Switzerland
  - Internal training of domestic & international sales representatives
- Live and work at Bernafon HQ in Bern, Switzerland - 1998-1999
- Training of COSTCO Dispensers – 2002
- Travel to 40+ Countries to conduct product & audiology training for distributors, See ***Professional Presentations*** section for specific training programs and countries.

Colorado State Univ., Ft. Collins, CO.

*Associate Professor & Director of Audiology, 1982-1993*

- Teaching, Research, & Service
- Teach Courses: Hearing Aids, Noise Control, Speech Audiometry, Practicum in Audiology,
- Intro to Aural Rehab, Adult Aural Rehab, Computer Assist. Communicology.
- Director Tinnitus Clinic
- Administrate the Audiology Undergraduate and Graduate Programs
- Advise Graduate and Undergraduate Students
- Project Director, US Army, Auditory Workload Research Project, Ft. Knox, KY
- Human Engineering Laboratory, Aberdeen Proving Ground, MD, (1990-92). Grant

University of Northern Colorado, Greeley, CO

*Instructor, Assistant Professor and Associate Professor of Audiology, 1973-1982*

- Teaching, Research, & Service
- Teach Courses in Audiology: Structure and Function of the Auditory Mechanism, Introduction to Hearing Aids, Introduction to Aural Rehabilitation, Advanced Hearing Aids, Advanced Adult Aural Rehabilitation, Hearing Science, Practicum in Audiology.

## **EMPLOYMENT (Cont'd)**

### University of Northern Colorado, Greeley, CO - Continued

- Clinical Supervisor in Audiology
- Director of Aural Rehabilitation Clinic
- Research in Tinnitus
- Computer Assisted Aural Rehabilitation
- On Leave, 1976-77

### Univ. of Arkansas for Med. Sciences Little Rock, AR.

*Assistant Professor of Audiology, 1976-1977 – 1 year leave University of Northern Colorado*

- Teaching, Research & Service
- Teach Courses in Audiology, Aural Rehabilitation, Hearing Aids, Practicum in Audiology
- Clinical Supervisor in Audiology
- Director, Pediatric Aural Rehabilitation
- Founder, Arkansas Association for Hearing impaired Children, Little Rock

### North Colorado Ear Nose Throat, PC, Greeley, Colorado

*Clinical Audiologist, 1972-1975*

- Diagnostic and Rehabilitative Audiology
- Audiological support of Otolaryngology Clinic

### **CAOHC – TRAINING COURSES - PROFESSIONAL SUPERVISOR POSITIONS (PS/A)**

*Training and Certification by the Council for Accreditation in Occupational Hearing Conservation*

Conduct CAOHC Certification courses for Nurses, Nurse Practitioners, Industrial Hygienists. 2020-25.

#### **CAHOC Training Course Director: 2020-2025**

Occupational Hearing Conservation Certification Course, Ft. Collins, CO. March 2020 Occupation

Hearing Conservation Certification Course, Billings, MT. July 2022.

#### **Professional Supervisor: 2020-2025**

**OPS CLINICS** – Professional Supervisor -Hearing Conservation Prog, Blue Earth, MN

2021 – 2025

**BROADCOM** – Professional Supervisor - Hearing Conservation Prog., Fort Collins, CO

2021 – 2025

**TRISTATE GENERATION &TRANSMISSION** – Professional Supervisor - Hearing Conservation

Program, Denver, CO 2022 – 2025

## **MAJOR AUDIOLOGY CONSULTING**

### Bebird, Shenzhen District, Guangdong, China

*Audiology Consultant – Video Otoscope for Smartphones & Ear Cleaning, Feb 2024 – Jan 2025*

- *Development of Audiology and ENT Kit of Otoscope and Clinical Equipment.*
- *Prepare Journal Article of the use of this clinical equipment.*

### Mahana Therapeutics, San Francisco, CA & Broomfield, CO

*Audiology & Tinnitus Consultant - Tinnitus Treatment Software – February 2023- September 2024*

- *Discussions of preparations necessary to enter the clinical market.*
- *Prepare Journal and Trade Publication articles.*
- *Assist in the marketing of the software to audiology clinics.*

### Audiofocus, Oakland, California

*Audiology Consultant - Clinical and Marketing Advice for new hearing aid – December 2022- February 2023*

- *Discussions of preparations necessary to enter the market.*
- *Prepare Journal and Trade Publication articles.*

### AudioCardio, Santa Monica, CA

*Consultant and Advisor to Tinnitus Treatment start-up company – January 2021 – Present*

- Part of partnership Audiology Exclusive – Consulting Company
- Sound therapy for hearing loss and tinnitus
- Set up marketing to various audiology groups across the United States and Internationally
- Prepare presentations and present AudioCardio at ADA, ASHA

### Otomagnetics, Gaithersburg, MD

*Consultant and Advisor to start-up drug delivery system – March 2021 – January 2024*

- Audiological issues in the drug delivery system.
- Post testing of patients relative to the results of the drug delivery system
- Other audiological R/D projects related to ultimate FDA approval.
- Blogs and articles on Nanotechnology.

### Minuendo – Oslo, Norway

*Consultant on the use of Variable Earplugs for Hyperacusis - March 2021-March 2023*

- Prepare Articles for domestic and international journals.
- Conduct presentations on Earplugs and Hyperacusis.

## **MAJOR AUDIOLOGY CONSULTING (Cont'd)**

### This Week In Hearing, Hearing Health and Technology Matters – Phoenix, AZ

*Host, Interviews From around the World on Audiology, Hearing - Tinnitus Topics - July 2021 – Present*

- Host of episodes for new topics, innovations and interesting products for hearing and tinnitus
- Develop and Host – Series of episodes titled Giants in Audiology.

### Natus Medical, Inc., Pleasanton, CA – Major Audiologic Equipment Company

*Consultant to Otoscan Section – 2020-2023*

- Write 3 articles regarding Otoscan during 2021 – 2023.
- Conduct Presentations/Consultations on ear scanner product.

### Redux, Carmel, IN

*Patented technique to remove moisture from personal electronic devices. 2020-2022*

- Write Articles
- Provide advice and direction in management of independent hearing healthcare customers.
- Present product clinical and business benefits presentations at State and National Meetings
- Conduct Webinars on Redux product

### EAR, Inc, Boulder, CO

*Resident Faculty, Industrial and Recreational Audiology – 2019- Present*

- Write Articles
- Design Industrial/Recreational Hearing Conservation Courses
- Conduct Private Practice Hearing Conservation Courses
- Conduct CAOHC courses upon referral.
- Design product hearing aid for use as an earplug
- Forensic Audiology referral source

### Pivot Hearing, Petaluma, CA

*Audiology Provider Group - Consultant in Audiology and Practice Management 2019 – December 2024*

- Provide advice and direction for management of customers.
- Consultant in professional selling
- Program development and presenter for Wine Country Seminars
- Subscriber practice development

## MAJOR AUDIOLOGY CONSULTING (Cont'd)

### Lantos Technologies, Boston, MA,

*Contractor, Marketing of a 3D ear scanner for ear impressions. 2019 - 2020*

- Write articles, conduct presentations featuring high technology scanning products.

### Hearing Health & Technology Matters, Phoenix, AZ.

*Guest Editor, Blogger/ Consultant - Digital media for hearing industry. (2017-Present)*

- Write Occasional Blogs on hearing topics
- Consult on operations

### Hearing Health & Technology Matters, Phoenix, AZ.

*Founder/Partner - Digital media for hearing industry. (2011-2017)*

- Write a blog every week on international or historical topics in Hearing & Audiology.
- Develop into a source for world-wide information in Audiology.
- Partners Sold in 2017

### Vanish, LLC. Longmont, CO. Manufacturer of Invisible Hearing Aid Tubes & Receiver Wires

*Audiology Consultant to Inventor and CEO of Company, 2009 – 2023*

- Research and Development, Application and Marketing
- Presentations at American Academy of Audiology, Article for ***Hearing Review***,

### Otologics, LLC, Boulder, CO

*Consulting Audiologist, Carina Implantable Hearing Device, 2006-2009 (Now - Part of Cochlear Corporation)*

- Research and Development, Applications and Marketing
- Prepare and publish articles for journals – Speak at National and International Meetings
- Work with surgeons in surgery
- Training presentations at National and International Audiology Meetings

### Audiology Online, San Antonio, TX

*Online Continuing Education Company, 2001-2014*

- *Advisory Board, International Manufacturer/Member Recruiting,*

### Bernaфон-Switzerland - Maico, Minneapolis, MN – US Hearing Aid Manufacturer

- *Training Consultant, 1993-1999*
- *Design and present training programs for sales reps, audiologists & dispensers.*
- *Consult on practice patterns of US audiologists.*
- *Contributing Editor, Business & Practice Management*

### **MAJOR AUDIOLOGY CONSULTING (Cont'd)**

National Ear Care Plan, Denver, CO – Audiology Buying Group (Now called HEAR-USA)  
*Audiology Consultant to Develop Buying Group and Provider Regulations, 1990-1992*

- Consult with Executives on Hearing and Audiology Practice
- Set up Buying Group (now called HEAR-USA)

Rexton Inc., Plymouth, MN – Hearing Aid Manufacturer – now part of WSA Group  
*Audiology Consultant, 1990-1992*

- *Advisory Board* –
- *Various contracted K-Amp Presentations*

### **OTHER AUDIOLOGY CONSULTING**

Sonic Innovations, Somerset, NJ  
*Audiology Consultant for Major Hearing Aid Company, 2006, 2010*

- *Contractor for 6 practice management workshops across the United States*
- *Contractor for 5 Veteran's Administration workshops: Personal Style in Hearing Aid Fitting*

Oticon, Inc, Somerset, NJ/Copenhagen, Denmark  
*Audiology Consultant 1995, 1996, 2005*

- *Presentation Aural Rehabilitation of the Elderly - Denmark*
- *Teach Staff to take CIC Ear Impressions – World HQ, Copenhagen, Denmark*
- *Professional Sales Techniques, US HQ, Somerset, NJ*

Maico-Diagnostics, Eden Prairie, MN – Audiometer Manufacturer  
*Audiology Consultant, Computerized Audiometer, Real Ear Unit  
 and Audiometer now marketed by Interacoustics – Equinox  
 Audiometer Affinity, 1997- 2006.*

- Design & Functionality
- Clinical use of computerized audiometry

### **FORMAL ADJUNCT ACADEMIC APPOINTMENTS**

Rush University, Chicago, IL  
*Adjunct Professor of Audiology 2021 – Present*

- *Teach Course in Practice Management Once per year.*

Drexel University, Osborne Department of Audiology, Elkins Park, PA  
*Adjunct Professor of Audiology, 2005 – 2010, 2020-Present*

- Teach part of Advanced Audiology

## **FORMAL ADJUNCT ACADEMIC APPOINTMENTS (CONT'd)**

Univ of Arkansas Medical Sciences at Little Rock, Little Rock, AR

*Adjunct Professor of Audiology, 2018-Present*

- Teach CHP AUDI 5232 – Audiology: Practice Management - Once per year

University of Florida, Gainesville, FL

*Adjunct Professor of Audiology, 1998-2021*

- Teach Counseling Individuals with Hearing Loss every 16 months.
- Teach Business and Professional Issues in Hearing Healthcare every 16 Months.
- Grade Comprehensive Examinations
- Advise and review doctoral level curriculum for online Au.D. program.

University of Northern Colorado, Greeley, CO

*Affiliate Professor of Audiology, 2005-2020*

- Teach ASLS 772 Practice Management
- Teach practicum students & Interns.

University of Colorado, Boulder, CO

*Affiliate Professor of Audiology, 2012-2017*

- Teach Audiology Practice Management – 2012, 2014, 2016.

Cairo University, Cairo, Egypt

*Adjunct Professor of Audiology, 1999-2005*

- Serve as an adjunct Professor to Audiological Physician program.
- Member Doctoral Research Committee

## **HONORS AND AWARDS**

**Distinguished Fellow of the American Academy of Audiology, October 2025**

**Joel Wernick Award, Academy of Doctors of Audiology, November 2019**

National recognition for outstanding educational contribution within the profession of audiology or hearing science.

**Nomination of Distinction, Alumni Assn., Univ. of Northern Colorado, 2018**

**Distinguished Fellow, National Academies of Practice in Audiology, 2017**

**Lifetime Achievement Award, Colorado Academy of Audiology, 2014**

### CURRENT PROFESSIONAL AFFILIATIONS

- American Academy of Audiology (AAA) - Life Member
  - Colorado Academy of Audiology (CAA) Founder & Life Member
  - American Speech Language Hearing Association (ASHA) - Life Member
  - American Auditory Society (AAS) - Life Member
  - Academy of Doctors of Audiology (ADA) - Life Member
  - National Academies of Practice (NAP): Elected Fellow, Audiology
  - American Tinnitus Association (ATA), Member
  - National Hearing Conservation Association (NHCA), Member
  - Forensic Expert Witness Association, Board Member
  - American Academy of Forensic Scientists, upgrade to Professional Member - In Progress
- **COMMUNITY AFFILIATIONS**
    - Rotary Club of Windsor, Windsor, CO, Member, 2003-Present
    - American Legion, Post #109, Judge Advocate, Board of Directors, Windsor, CO 2019-Present
    - Veterans of Foreign Wars, Post 41- Loveland, CO, 2025-Present
    - Colorado Boy's State Staff Member, Department of Colorado, American Legion.

### SERVICE TO PROFESSIONAL ORGANIZATIONS

-----STATE LEVEL -----

Consultant, **Dept of Reg Affairs**, Denver, CO, CO Licensure Violations, (2015, 2017)

President, **Colorado Academy of Audiology**, (2011-2012)

President -Elect, President, & Past President, **Colorado Academy of Audiology**, (2010-2013)

Member, Ethical Practice Board, **Colorado Academy of Audiology** (1997- 2005)

Chair, Reimbursement Committee, **Colorado Acad. of Audiology**, (1992-1997)

Member, Ad Hoc Comm., Licensure, **Colorado Speech, Lang. Hearing Assn.** (1990)

Assoc. Editor, Book Reviews, **Rocky Mtn. Jour. of Comm. Dis.**, (1985- 1992)

Editor, **Journal Colo. Speech Lang. Hearing Assn.**, (1982-85)

Chair, State Convention Program Committee, **Colorado Sp., Lang. Hearing Assn**, (1981-82).

Vice President, **Colorado Sp. Lang. Hearing Assn.**, (1981)

Member, State Convention Program Comm., **Colorado Sp., Lang. Hearing Assn**, (1979-81).

State Coordinator, Cong. Action Comm., Colorado, **Am. Sp., Lang. Hearing Assn**, (1977-81)

Member, Political Action Comm., **Colorado Sp., Lang. Hearing Assn**, (1977-79).

Founder and Member Exec Board, **Ark. Assoc. for Hearing Impaired Children**, Little Rock, AR (1976-77)

Member, Peer Standards. Comm, **Arkansas Speech, Lang Hearing Assn**, Little Rock, AR (1976-77)

## SERVICE TO PROFESSIONAL ORGANIZATIONS (Cont'd)

Member, State Convention Program Comm., **Colorado Sp., Lang. Hearing Assn**, (1979-81). State Coordinator, Cong. Action Comm., Colorado, **Am. Sp., Lang. Hearing Assn**, (1977-81) Member, Political Action Comm., **Colorado Sp., Lang. Hearing Assn**, (1977-79).

Founder and Member Exec Board, **Ark. Assoc. for Hearing Impaired Children**, Little Rock, AR (1976-77).

Member, Peer Standards Comm, **Arkansas Sp., Lang, Hearing Assn**, Little Rock, AR (1976-77).

-----NATIONAL LEVEL-----

Member Board of Directors, Tinnitus Learning Network, <https://www.tlhn.org/events-1> (2026 --

Member, Learning & Mini Modules Subcommittee **Amer Acad. of Audiology Conv.** (2025-2026)

Member Education Committee, **Forensic Expert Witness Association**, (2025 --)

Member Board of Directors, **Forensic Expert Witness Association**, (2024--)

Member, Board of Directors, **American Tinnitus Association** (2019 - 2023)

Chair, Patient Provider Committee, **American Tinnitus Association** (2020 - 2021).

Chair, Public Awareness and Outreach Committee, **American Tinnitus Association** (2021-2022)

Member, Audit/Risk Management Committee, **American Tinnitus Association** (2020-2021

Member, Learning Mod Comm, **Virtual 2021 Amer Acad. of Audiology Conv.Com**, (2021)

Topic Chair, Dispensing & Practice Management, **ASHA Convention**, Washington, DC (2021)

Member, Judge Panel, Business Plan Competition, **Academy of Doctors of Audiology** (2020)

Member, Learning Mod Comm, **2020 Amer Acad. of Audiology Conv.Com**, New Orleans, LA (2020)

Immediate Past Chair, **American Board of Audiology**, Board of Governors (2018)

Elected Chair, **American Board of Audiology, Board of Governors**, (2017)

Member/Liaison, Au.D. Education Task Force, **Am. Sp. Lang. Hearing Assn.** (2017- 2019

Elected Vice Chair, **American Board of Audiology, Board of Governors**, (2016-2017)

Elected Member, **American Board of Audiology, Board of Governors**, (Term 2014-2017) Member,

Learning Mod. Sub Com., 2014 Audiology Now-Orlando, **Am. Acad. of Aud**, 2014 Member, Private

Practice Committee, **Academy of Doctors of Audiology**, (2014-2016)

Member, Exec. Board of Dir., Treas, **Marion Downs Hearing Found.**, Denver, CO (2007-2011) Chair,

Comm. Support Sub Com., 2007 Audiology Now- Denver, **Am. Acad. of Aud.** (2006-2007)

Contributing Editor (Practice Mgmt.), **Audiology Online**, San Antonio, TX, (2005-2014)

## SERVICE TO PROFESSIONAL ORGANIZATIONS (CONT'd)

### -----NATIONAL LEVEL-----

Member, Honors Committee, **Am. Academy of Audiology** (2003 – 2007)  
 Chair, Int. Events, 2003 Convention Committee, **Am. Academy of Audiology**, (2002 -2003)  
 Nominee, Board of Directors, **American Academy of Audiology**, (2001)  
 Co-Chair, International Committee, **Am. Academy of Audiology**, (2000 - 2004) Chair, AAA  
 International Task Force, **Am. Acad. Audiology**, (1999 - 2000) Trustee, **American Academy of  
 Audiology Foundation**, (1999-2007) Member, Governmental Affairs Committee, **Am. Acad.  
 Audiology**, (1993-99) Member, Educ. Stds. Board, **Am. Sp., Lang. Hearing Assn**, (1992-1995)  
 Chair, Technology Committee, **SHHH, (now HLAA) National Convention**, Denver, Co (1991) Member,  
 Local Arr. Committee, **American Academy of Audiology**, Denver, CO (1991) Torchbearer Coord.,  
 Colo., **Audiology Found. of America** (1991- 1997)  
 President, **Academy of Rehabilitative Audiology**, (1990)  
 Chair, Summer Institute, **Academy of Rehab. Audiology**, (1990)  
 Au.D. Study Group, **Academy of Dispensing Audiologists**, (1989-1993) Program Committee,  
 Member, Board of Directors, **Academy of Rehabilitative Audiology**, (1988-1993). Member, Local  
 Arrangements, South Cen Reg. Conf., **ASHA**, (1982)  
 Member, Cong. Action Comm, CO, **Am. Sp., Lang. Hearing Assn**, (1974, 1976, 1986)

## SERVICE TO INTERNATIONAL PROFESSIONAL ORGANIZATIONS

International Consultant to Publication Board - **Pró-Fono Revista de Atualização Científica:**  
 (Brazilian Speech-Language and Hearing Journal, Sao Paulo, Brazil) (2001-2014)

## **CURRENT - LICENSURE, BOARD CERTIFICATIONS & CERTIFICATES**

**Colorado Audiology License #25**, (1995-Present) (1995, 1st year for Audiology licensure)  
 American Board of Audiology Certification #23, **American Acad. of Audiology**, (1998-Present)  
 Certificate Holder – Tinnitus Management, **American Academy of Audiology**, (2018-)  
 Certificate Holder – Auditory Preceptor, **American Academy of Audiology**, (2018-)  
**Council of Accreditation in Occupational Hearing Conservation (2020-2025) # 506184**

- Certified Course Director,
- Certified Professional Supervisor of Hearing Conservation Programs

Certificate of Clinical Competence (Audiology), **Am. Speech Lang Assoc.** (1974 -Present)

**PREVIOUS - LICENSES/CERTIFICATIONS**

Type E, School Cert., School Audiologist, Colorado Dept. of Educ., Denver, CO (1990 - 1995)

Type B Teachers Certificate, Conference of Executives of Am. Schools for the Deaf (1974-1985)

**PUBLICATIONS – BOOKS – CHAPTERS - OTHER**

**Book**—Traynor, RM & Taylor, B. (2026). *Strategic Practice Management*, 4th Edition: A pragmatic, Patient Centric Approach. San Diego, CA: Plural Publishing.

**Book**—Traynor, RM & Traynor, KB (2024). **Forensic Audiology – A Guide for the Expert Witness**. San Diego, CA: Plural Publishing.

**Book** – Glaser, RG & Traynor, RM. (2019). **Strategic Practice Management, 3<sup>rd</sup> Edition: A Pragmatic Patient Centered Approach**. San Diego, CA: Plural Publishing.

**Book** – Glaser, RG. & Traynor, RM. (2013). **Strategic Practice Management, 2<sup>nd</sup> Edition: A Pragmatic, Patient Centered Approach**, San Diego, CA: Plural Publishing.

**Book** – Glaser, RG. & Traynor, RM. (2013). **Strategic Practice Management, 1<sup>st</sup> Edition: A Pragmatic, Patient Centered Approach**, San Diego, CA: Plural Publishing.

**Book Chapter**– Traynor, RM. (2026). Forensic Audiology, In **Handbook of Clinical Audiology, 8<sup>th</sup> Edition** M. Chasin, Editor in Chief, In press, Los Angeles, CA: Wolthers Kluwer.

**CanadianAudiologist.ca, Sound Business Sense Column** (2024 – Present). This is a featured Column 6 publications per year. Online Journal of Canadian Academy of Audiology.

**Interviewer and Contributing Editor, This Week in Hearing Podcast**. (2017- Present)

**Editor**—*Hearing International*. (2011- 2017) <https://hearinghealthmatters.org/hearinginternational>, Weekly Blog on Hearing & Audiology with an international focus. 385+Articles on various topics.

**Book Chapter** Traynor, RM. (1999). Relating to Patients (Chapter 3), In RW Sweetow (ed), **Counseling for Hearing Aids**, Singular Publications: San Diego, CA.

**Book Chapter** Traynor, RM., (1995). Financial considerations of older adults. In P. Kricos and S. Lesner (eds.), **Hearing Care in Older Adults**, Butterworth Publishers, Boston

**Book Chapter** Traynor, RM., (1983). Techniques in the treatment of hearing disorders among the elderly. InW. Perkins (ed), **Current Therapies in Communication Disorders**, Thieme Stratton, NY.

**Book Chapter** Traynor, RM., (1982). Hearing aid counseling and orientation. In R. Hull (ed), **Rehabilitative Audiology**, Grune and Stratton, NY.

**Book Chapter** Traynor, RM., (1982). Feasibility of rehabilitating elderly individuals. In R. Hull(ed), **Rehabilitative Audiology**, Grune and Stratton, NY.

## PUBLICATIONS, ARTICLES

- Traynor, RM. (2025). Airbag Deployment and the Surprising Risk to Your Ears. *Tinnitus Today*, 50(2), Summer 2025.
- Traynor, RM, Gordon, G., Colucci, D. (2024). The Case for Hearing Protection Device Fit Checking. *Workplace Material Handling, & Safety*, November Issue. pp. 21-24.
- Traynor, R & Gordon, G. (2024). 2024 Trends in hearing protection for shooters! The research they should do!, *National Rifle Association Club Connection*, September Issue, pp. 26-29.
- Traynor, RM., Gordon, G. (2024). Forensic Audiology and Industrial Hearing Conservation. *Workplace, Material Handling, & Safety*. June Issue.
- Tyler, R., Coverstone, J., Traynor, R., Louisa, L., Schreiner, A., Junkins, K., Troggio, T., Henry, J. (2024). Self-guided cognitive behavioral therapy-based smartphone program for tinnitus management. *Ear & Hearing*, Submitted May 2024.
- Traynor, RM, Gordon, G. (2024). New Examination and Earwax Removal Technology for *Industrial Safety*. *Workplace Material Handling & Safety*, May Issue.
- Hall, J. & Traynor, RM. (2024). Ethics In Audiology. *Audiology Today*, American Academy of Audiology, Vol 36(2), pp. 43-51.
- Colucci, D., Hall, J., Powers, T., Traynor, RM, & Spankovich, C., (2024). Forensic Audiology. *Hearing Journal*, Vol 77(3), pp. 7 -11.
- Scott, L., Tyler, R., Schreiner, Troggio, T., Traynor, RM, Coverstone, J., Henry, J. (2024). Pilot Clinical Trial: Self-Guided CBT-Based Smartphone Program for Tinnitus Management. *American Auditory Society* (Poster Session). February.
- Traynor, RM & Gordon, G (2023). The New class of Hearing Protection for workers with Moderate to Severe Hearing Loss. *Workplace Material Handling & Safety*. May/June.
- Traynor, RM & Gordon, G. (2022). Hearing Aid Use in the Workplace. *Workplace Material Handling & Safety*, November Issue, pp. 44-45.
- Gordon, G., & Traynor, RM. (2022). Could There Be a Negative Impact of Disposable Earplugs? *Workplace Material Handling & Safety*, July Issue, pp. 18-19.
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### **PUBLICATIONS-ARTICLES- (CONT'd)**

Traynor, RM (2022). Forensic Audiology, 20Q with Gus Mueller, **Audiology Online**, January.

Traynor, RM (2022). Practice Differentiation: Reintroducing Custom Products. **Hear Rev.**,29 (1).  
January

Traynor, RM & Gordon G. (2021). Guidelines for A Legally Acceptable CAOHC Industrial Hearing Conservation Program. **Workplace Material and Handling, & Safety**, July.

Gordon, G. & Traynor, RM (2021). 2021 TRENDS in Hearing Protection for Shooters: The Research They Should Do! **Trap Shooting USA**, 73(4).

Traynor, RM (2021). Medico-legal Considerations w 3D Digital Ear Scanning. **Hearing Review**, 28 (6).

Traynor, RM (2021). Reducing Dependence on Attenuation for Decreased Sound Tolerance, **Canadian Audiologist**, 8(5), September.

Traynor, RM (2021). Magnanoscience: Offering Miracles to Hearing Care. **Hearing Health and Technology Matters**, May 2021.

Traynor, RM & Gordon G. (2021). Guidelines for A Legally Acceptable CAOHC Industrial Hearing Conservation Program. **Workplace Material and Handling & Safety**, July 2021.

Gordon, G. & Traynor, RM (2021). 2021 TRENDS in Hearing Protection for Shooters: The Research They Should Do! **Trap Shooting USA**, 73, (4).

Traynor, RM (2020). Hearing Aid Leasing: A pricing option to consider for your practice., The Hearing Professional, **International Hearing Society**, 69, November- December.

Traynor, RM (2020). Hearing Aid Leasing: Drive Revenue in the COVID-Era. Leasing Hearing Aids: An Old Concept Performing in a New Culture! **Hearing Journal**, 73(3), pp 8-9.

Traynor, RM (2020). Competing in the era of hearing healthcare. Part 3: Differentiating the practice. with product and technology. **Hearing Review**, 2, (2). Voted Among the BEST of 2020.

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Traynor, RM (2020). Aircraft Noise Reduction During WWII. **Canadian Audiologist**, Vol 7(1).

## **PUBLICATIONS-ARTICLES- (CONT'd)**

- Traynor, RM & Hall, JW. (2019). Competing in the New Era of Hearing Healthcare. Part 2: Differentiating the Practice with Co-Morbidity Screening, Monitoring & Diagnostics. *Hearing Review*, Vol 26(11). Voted Among the BEST of 2019.
- Traynor, RM (2019). Competing in the New Era of Hearing Healthcare. Part 1: Developing a sound competitive strategy, *Hearing Review*, Vol 26(9). Voted Among the BEST of 2019
- Traynor RM (2019a). Are you “clued-in” to offer the ultimate patient experience? *Hearing Review*, 26(7), pp. 25-27. Voted Among the BEST of 2019.
- Traynor, RM (2019). A musician’s exposure to loud music: A case study, *Tinnitus Today*, Summer. Traynor, RM (2019). Chapter 4: Accounting for Audiologists. In Taylor, B. (Ed). *Audiology Practice Management*, Thieme: New York, NY.
- Traynor, RM (2018). Tinnitus and Auditory Hallucinations. *ASHA Leader*. American Speech Language Hearing Association, Washington DC. December.
- Traynor, RM (2018). ABA’s Newest Certificate Holder Program for Tinnitus Management Launching this Fall! Certificate Holder – Tinnitus Management (CH- TM™). *Audiology Today*, 29(4), pp. 82-83. American Academy of Audiology, Reston, Virginia.
- Traynor, RM (2018a). Survival Strategies for a Competitive Audiology Market, Part I: What Happened? *Hearing Review*, 25(6), pp. 14-19. Voted Among the BEST of 2018.
- Traynor, RM (2018b). Survival Strategies for a Competitive Audiology Market, Part II: Developing a Strategy. *Hearing Review*, 25(8), pp. 14-18. Voted Among the BEST of 2018
- Traynor, RM (2017). Stand out in the crowd: Become Board Certified, *Audiology Today*, 29(3), pp. 82-83. American Academy of Audiology, Reston, Virginia.
- Traynor, RM (2017). Connect, reconnect, and innovate with ABA at Audiology Now! *Audiology Today*, 29(2), pp. 91-92. American Academy of Audiology, Reston, Virginia.
- Traynor, RM (2017). Certificate Holder, Audiology Preceptor. *Audiology Today*, 29(1). American Academy of Audiology, Reston, Virginia.
- Traynor, RM (2016). Embezzlement: Could It Really Happen to You? *Audiology Today*, 28(4), pp. 43-50, American Academy of Audiology, Reston, Virginia.
- Traynor, RM (2014). A disappearing receiver tube and wire cover treatment. *Hearing Review*. 21(4), pp. 38-39.

## **PUBLICATIONS-ARTICLES- (CONT'd)**

- Traynor, RM. (2012). Modernizing Your Office with Personal Style. *Aud. Practices*, August.
- Traynor, RM & Glaser, RG. (2009). Calculating the success of your practice, *Canadian Hearing Report*, October.
- McHugh, G & Traynor, RM. (2009). The use of video microscopy in audiology practice. *Hearing Review*, Vol. 16 (5), pp.14-22.
- Traynor, RM & Glaser, RG. (2009). Calculating the success of your practice, *Audiology Practice*, 1(1) Academy of Doctors of Audiology.
- Traynor, R., (2009). Baby Boomer Marketing, *Hearing Journal*, 62(1).
- Traynor, R., (2008). Best Articles of Year. Audiology Matters Section, *ENT News*, 17(5). November/December.
- Traynor, R & Glaser, R (Winter, 2008). State of the Statements: The use of Financial Ratios to Track your Practice, *Feedback*, Academy of Doctors of Audiology.
- Glaser, R & Traynor, R., (Fall, 2008). Patient Centric Aud. Practice, *Feedback*, Academy of Doctors of Audiology.
- Kasic, J., Franklin, A., & Traynor, R., (2008). Otologics fully implantable device. Ghost written article for *Hearing Journal*, 61(9), pp 43-45.
- Traynor, RM & Fredricksen, JM, (2007). The future is here: The Otologics fully implantable hearing device, *Audiology Online*: San Antonio, TX, November.
- Traynor RM, (2003). Personal Style and Hearing Aid Fitting, *Hearing Review*, 10(8).
- Cohen, J. & Traynor, RM. (2007) Managerial and Financial Accounting. In Hosford-Dunn, H., Roeser, R. & Valente, M. (Eds). *Audiology Practice Management*, Thieme: New York, NY.
- Traynor, RM., (2007). Business Essentials in Audiology Private Practice, In RS Ackley, T.N Decker & C. Limb (Eds), *An Essential Guide to Hearing and Balance Disorders.*, Mahwah, NJ: Lawrence Erlbaum
- Traynor, RM., The importance of Pricing in the Audiology Practice, *Audiology Online*, August 2006, Audiology Online.com, San Antonio, Texas.

## **PUBLICATIONS-ARTICLES- (CONT'd)**

Traynor, RM., Advantages and limitations of various legal structures. *Audiology Online*, May 2006, ***Audiology online*** .com, San Antonio, Tx.

Traynor, RM. (Ed), (2006). *The Business of Audiology*, Sem. in Hearing, 27(1).

Traynor, Traynor, R M., (2005). *The Business of Audiology*, Regular column each issue of 2005, ***Audiology Today***, Volume 17, (1-6)

Traynor, RM and Holmes A., (2002). Personal Style & Hearing Aid Fitting, ***Trends in Amplification***, 6(1)1.

Traynor, RM, (2000). Personal Style and Aural Rehab, ***ENT News***,9(4), Sept/October

Traynor, RM, (2000). A course for working professionals, ***Advance for Audiologists***, Web Site.

Traynor, RM, and Tedeschi, TJ, (1998). Programmable CIC: field study results, Technical Report, ***Hearing Review***, 5(3) pp.32, 34

Traynor, RM, and Tedeschi, TJ, (1998). Field study of a DSP instrument with a volume control, Technical Report, ***Hearing Review***, 5(10)-pp36-38, 65.

Traynor, RM, (1997). The Missing Link in Hearing Rehab. ***Hearing Journal***, 50(9).

Traynor, RM., (1997). Prescriptive Hearing Aid Fittings, In H. Tobin (ed) *Practical Hearing Aid Selection and Fitting*, ***Veteran's Administration***, Washington DC.

Traynor, RM, and Buckles, KM, (1996). Personality Typing: Audiology's New Crystal Ball, ***High Performance Hearing Solutions, Vol 1. (Supp. To Hearing Review)***, March.

Traynor, RM., (1996). A Programmable CIC Hearing Aid, In L. Kepler (ed), ***Seminars in Hearing***, Thieme, Vol. 17, February.

Traynor, RM., Wallace, BD, (1995). The First Fully Prog. CIC Hearing Aid, ***Hearing Review***, Vol. 2(3).

Traynor, RM., Wallace, BD., and Mueller, C. (1994). New developments in digitally programmable hearing aids, ***Hearing Instruments***, 45(3), pp. 11-16.

Traynor, RM., Wallace, BD, (1994). The crest factor / headroom dilemma, ***Hearing Review***, 1(5), pp 20, 29-33, May.

Traynor, RM., (1991). Aural rehabilitation in the 1990's private practice, ***Rocky Mtn Journal of Communication Disorders***, Fall.

## **PUBLICATIONS-ARTICLES- (CONT'd)**

Traynor, RM., Ackley, RS., and Wierzbowski, LR. (1989). Probe tube microphone measurement of hearing protection devices, *Hearing Instruments*, 40(2)

Traynor, RM., (1987). Aural rehabilitation in the 1980's, *Hearsay*, Fall.

Smaldino, JJ., and Traynor, RM. (1982). Extra auditory factors affecting assessment/habilitation of geriatric clients, *Ear and Hearing*, 3(3), 1982.

Traynor, RM., (1981). Telcommuniology and the hearing-impaired adult, *Journal Acad. Rehab. Audiology*, 14(2)

Hurd, SE., and Traynor, RM. (1981). Clinical indication for mental health referral of hearing- impaired adults: part 2, *Journal of CO Speech and Lang Hearing Assn.*, 16(1).

Traynor, RM., (1981). Vestibular disturbances among elderly, Sem. in Sp. Lang. Hear., 2(3). Traynor, RM., and Hurd, SE. (1980). Clinical indications for mental health referral of hearing- impaired adults, *Journal Acad. Rehab. Aud.*, 13(2.)

Traynor, RM., McHugh, ER., and Goertzen, D. (1977). Vestibular rehabilitation among an elderly population, *Journal Acad. Rehab. Audiology*, 10(2).

Hull, RH, and Traynor, RM. (1977). Aural rehabilitation of aging persons, *Hearing Aid Journal*, 30(2).

Hull, RH, and Traynor, RM. (1977). Hearing impairment in geriatric health care facilities, *J. American Health Care Assn.*, Vol 3.

Hull RH, and Traynor, RM. (1977). Hearing impairment among the aging, *Nursing Care*, 10(6).

Hull, RH, and Traynor, RM. (1977). Hearing impairment among aging persons, *Cliffs Speech and Hearing Series*, Lincoln, NE.

Hull, RH, and Traynor, RM. (1975). Community wide prog. in geriatric aural rehab, *ASHA*, 7:2.

## **PROFESSIONAL PRESENTATIONS**

### **2026**

Spankovich, C., Colucci, D. & Traynor, R., Legally Speaking - A Guide for Audiologists. Presentation to the *American Academy of Audiology Convention*, April 24, 2026, San Antonio, Texas.

Traynor, R., Colucci, D., Spankovich, C. . Withstanding CROSS Examination: Watching out for the rabbit holes. *Forensic Expert Witness Association*, April 17, 2026. Via webinar.

**2025**

Traynor, RM (2025). Competition in Audiology Private Practice, **Canadian Academy of Audiology**, Blue Mountain, Ont. October 17, 2025.

Traynor, RM. (2025). Strategic Practice Management. Webinar, **Audiology Online**, April 16, 2025.

**2025 (CONT'D)**

Traynor, RM, Colucci, D., Hall, J., Powers, T., Spankovich, C. (2025). A Forensic Audiology Airbag Case - Presentation & Role Play. **American Academy of Audiology**, National Convention, New Orleans, LA, March 18, 2025.

**2024**

Traynor, RM (2024). Forensic Audiology. **Rush University Medical Center**, Chicago, December 2024.

Traynor, RM (2024). Private Practice Audiology, **Canadian Academy of Audiology**, Webinar, (Nov 20).

Traynor, RM (2024). Forensic Audiology. Invited Webinar: **Hearing Review**, (October).

Traynor, RM & Colucci, D. (2024). Forensic Audiology. **California Acad. of Audiology**, (Sep 13) Irvine, CA.

Traynor, RM, (2024). Private Practice Audiology. **Student Academy of Audiology**, (April 19), Atlanta, Ga

Traynor, RM, Colucci, D., Hall, J., Powers, T., Spankovich, C. (2024). Fundamentals of Forensic Audiology. **American Academy of Audiology**, (April 18), Atlanta, GA.

Traynor, RM, Colucci, D., Hall, J., Powers, T., Spankovich, C. (2024). Applications in Forensic Audiology. **American Academy of Audiology**, (April 18), Atlanta, GA.

Traynor, RM. (2024). *Keynote Presentation: The Past Present and Future of Audiology*. **The Joint Military and Veterans Administration Conference**, (March 4), Happy Canyon, CA

**2023**

Traynor, RM, (2023). Forensic Audiology. Lecture to Faculty and Doctoral Students. **Rush University Medical Center**, Chicago, December 2023.

Traynor, RM, Collucci, D., Hall, J. Powers, T. (2023). Forensic Audiology. 2 Hour Master Class, **American Speech Language Hearing Association**, Boston, MA, November 2023.

Traynor, RM, Forensic Audiology, *Studebaker Lecture Series 2023*, 8-hour Workshop, **University of Memphis**, Memphis, TN Seattle, WA, October 2023.

Traynor, RM, Forensic Audiology, **Student Academy of Audiology**, Seattle, WA, April 2023.

Traynor, RM, Forensic Audiology, **Arkansas Academy of Audiology**, Little Rock, AR, April 2023.

## **2022**

Traynor, RM. (2023). Forensic Audiology, **Academia de Audiologia de Puerto Rico**, San Juan, Puerto Rico, February 2023.2022

Traynor, RM. (2022). Competition in Audiology Practice: The Elephant in the Room, **Michigan Audiology Coalition**, East Lansing, MI, October.

Traynor, RM & Colucci, D. (2022). Expending your practice with Forensic Audiology. Future of Hearing Healthcare, **Hearing Health and Technology Matters**, (May).

Traynor, RM (2022). Compelling Strategies for managing Medicare Advantage Patients. Webinar. **Pivot Hearing**, Petaluma, CA. May 25, 2022.

Traynor, RM (2022). Forensic Audiology. **Audiology Online**, Houston, TX. March.

Traynor, RM & Diles, W. (2022). Compelling Strategies for managing Medicare Advantage Patients. **American Academy of Audiology**, St. Louis, MO, May.

Traynor, RM & Colucci, D. (2022). Forensic Audiology- Removing the Mystery. **American Academy of Audiology**, St. Louis, MO, March 2021

## **2021**

Traynor, RM, (2021). Forensic Audiology. Rush University, Chicago, Il, **Student Academy of Audiology**, November.

Traynor, RM (2021). Forensic Audiology. California State University, Fullerton, CA, **Student Academy of Audiology**, November.

Traynor, RM., Citron, D., Bray, V., & Essman, B. Amplify Your Impact. Invited 3-hour Presentation. **American Speech Language Hearing Association**, Washington, DC. November 2021.

Traynor, RM (2021). Forensic Audiology. **Empower**, Your Hearing Network, Somerset, NJ., October.

**2021 (CONT'd)**

Traynor, RM., (2021). 3<sup>rd</sup> Parties: Compelling Alternative Strategies for Private Practice. **Pennsylvania, Hearing Healthcare Association**, Harrisburg, PA, October 2021.

Traynor, RM., (2021). 3<sup>rd</sup> Parties: Compelling Alternative Strategies for Private Practice. **Colorado Academy of Audiology**, Estes Park, CO, September 2021.

Traynor, RM., CAOHC Occupational Hearing Conservationist Certification Course, **Robert Traynor Audiology, LLC**, Billings, MT, July 2021.

Traynor, RM., Citron, D., Bray, V. Amplify Your Impact. **American Acad. of Aud., Virtual**, April 2021.

Traynor, RM (2021). - Differentiation of the Audiology Practice in the Post-COVID Period. **Future of Hearing Healthcare**, March 2021.

Traynor, RM. (2021). CAOHC Occupational Hearing Conservationist Certification Course, **Robert Traynor, Audiology, LLC**, Fort Collins, CO, March.

Traynor, RM. (2021). Differentiation of the Audiology Practice in the Post-COVID Period. Future of Hearing Healthcare, **Hearing Health and Technology Matters**, March.

**2020**

Traynor, RM & Bray, V. Citron, D., Essman, B. (2020). Amplify Your Impact Nature and Nurture. 6 Hour Convention Virtual Workshop. **Academy of Doctors of Audiology**, Dallas, Online, October 18.

Toates, K. & Traynor, RM (2020). Independent Audiology Practice: Part III Marketing Audiology Practice (The How). **Australia 2020** Online, June 18.

Traynor, RM. & Toates, K. (2020). Independent Audiology Practice: Part II Adding Strategy to the Practice (The What). **Australia 2020** Online, June 16.

Traynor, RM & Toates, K. (2020). Independent Audiology Practice: Part I Preparing for Disaster (The Why). **Australia 2020** Online, June 15.

Traynor, RM (2019, May). Leadership Training Presented to Regional Meeting (online) **Consult Your Hearing Network**, Chadds Ford, Pennsylvania

Traynor, RM (2020, April 1-4). Old Strategies for Highly Competitive Markets. Presentation to the American Academy of Audiology, New Orleans, LA, United States (Conference Cancelled COVID)

## **2020 (CONT'd)**

Traynor, RM (2020, March). Business Planning and Budgeting for Audiologists. ***Student Academy of Doctors of Audiology***, Invited Online Presentation.

Traynor, RM & Hirsekorn, J. (2020, January). Pivot Hearing Sales Proposition. ***Pivot Hearing Wine Country Seminar***, Petaluma, CA.

Traynor, RM & Hirsekorn, J. (2020, January). Pivot Hearing Sales Effectiveness. ***Pivot Hearing Wine Country Seminar***, Petaluma, CA. 2019

Traynor, RM (2019, September). Developing a Competitive Strategy. **Empower Conference**, Orlando, FL, Sponsored by ***Your Hearing Network***, Chadds Ford, Pennsylvania

Traynor, RM (2019, March). Professional Sales Techniques. SpeedUpdating. ***American Board of Audiology. American Academy of Audiology***, Columbus, Ohio.

## **2019**

Traynor, RM (2019, September). Developing a Competitive Strategy. **Empower Conference**, Orlando, FL, Sponsored by ***Your Hearing Network***, Chadds Ford, Pennsylvania.

Traynor, RM (2019, March). Professional Sales Techniques. SpeedUpdating. American Board of Audiology. American Academy of Audiology, Columbus, Ohio.

## **2018**

Traynor, RM (2018, April). American Board of Audiology. Council of Academic Programs in Communication Sciences and Disorders. ***American Speech Language Hearing Association***, Austin, Texas.

Traynor, RM (2018, April). Competition in Audiology. Speed Updating. American Board of Audiology. ***American Academy of Audiology***, Nashville Tennessee.

## **2017**

Traynor, RM (2017, October). Invited Keynote Speaker. Developing a Strategic Survival Strategy for the 21<sup>st</sup> Century Competitive Environment. 3-hour workshop. ***Colorado Academy of Audiology***, Denver, Colorado.

## **2017 CONT'd**

Traynor, RM (2017, July). Hearing Disorders & Audiometric Interpretation. Family Practice Residency Program, **North Colorado Medical Center**, Banner Hospital, Greeley, Colorado.

Traynor, RM (2017, April). Fiscal Management and Accounting. Online training session sponsored by **Plural Publishing**. San Diego, California.

## **2016**

Traynor, RM (2016, December). Professional Sales Training. Invited Presentation to **Ohio State University**, Columbus Ohio, Sponsored by Unitron US Plymouth, Massachusetts.

Traynor, RM. (2016, April). Practice Survival In the 21st Century Competitive Environment. **South Dakota Academy of Audiology**, Rapid City, South Dakota.

## **2015**

Traynor, RM (2015, October). Business Planning for Audiologists. **Colorado Academy of Audiology**, Blackhawk, CO.

Traynor, RM, (2015, June). Fiscal Management: Part 1: Managerial Accounting. **Academy of Doctors of Audiology/ Audiology Online**, ADA Business Series, San Antonio, Texas.

Traynor, RM, (2015, June). Fiscal Management: Part 2: Financial Accounting. **Academy of Doctors of Audiology/ Audiology Online**, ADA Business Series, San Antonio, Texas.

Traynor, RM, (2015, March). Usefulness of new hearing aid technology: Do these features really work? **Invited Presentation Las Condes Workshop, Audiomedical**, Santiago, Chile.

Traynor, RM, (2015, March). Clinical application of DP OAEs in private practice. **Invited Presentation Las Condes Workshop, Audiomedical**, Santiago, Chile.

Traynor, RM, (2015, March). Electrophysiological Diagnostic Procedures: Update. **Invited Presentation Las Condes Workshop, Audiomedical**, Santiago, Chile.

Traynor, RM, (2015, January). Competitive Analysis & Strategic Development. **Academy of Doctors of Audiology/ Audiology Online**, Online training session, San Antonio, Texas.

## **2014**

Traynor, RM. (2014, November). The use of Personal Style & Generational Difference in Aural Rehabilitation, **Steve Ackley Memorial Lecture, Gallaudet University**, Washington, D.C.)

## **2014 (CONT'd)**

Traynor, R.M., Wooten & Allison, P. (2014, September). Embezzlement in Audiology. The **Scott Haug Audiology Retreat**, New Braunfels, Texas

Traynor, Robert M. (2014, September). The Power of Porter, **Scott Haug Audiology Retreat**, New Braunfels, Texas.

Traynor, Robert M. (2014, September). Ethics in Audiology, **Colorado Academy of Audiology**, Keystone, Colorado, October.

Traynor, RM., (2014, June). How to evaluate the competition in your market. **AudConnex 2014 Summit**, San Diego, California.

Traynor, RM. (2014, March). How to Edge out the Competition, **American Academy of Audiology**, Orlando, Florida.

Traynor, RM. (2014, March). Vanish: Reducing the stigma of amplification. **American Academy of Audiology**, Orlando, Florida, twice during the convention.2013

## **2013**

Traynor, RM. (2013, October). The use of Generational and Personal Style Differences in Selling Hearing Healthcare. 3 hour Invited Workshop. **Colorado Academy of Audiology**, Keystone, Colorado.

Traynor, RM. (2013, June). The use of Generational and Personal Style Diff. in Selling Hearing Healthcare, 4 hr. Invited Workshop, **Kentucky Acad. of Audiology**, Lexington, Kentucky.

Traynor, RM. (2013, June). Obama Care for Audiologists. Summer Symposium. **Colorado Academy of Audiology**, Aurora, Colorado.

## **2012**

Traynor, RM. (2012, October). The Clinical and Business Landscape of a New Generation of Patients. 2012 Sonic Distributors Forum. **Sonic A/G**, Frankfurt, Germany.

Traynor, RM. (2012, May). Practice Management Workshop – 8 Hours, **Audiological Consultants**, Davenport, Iowa.

## **2012 (CONT'd)**

Traynor, RM. (2012, March). The Blogs at Hearing Health and Technology Matters, Presentation at the Annual Convention of the **American Academy of Audiology**, Boston, Massachusetts.

Traynor, RM (2012, September). Developing a Competitive Strategy. **Empower Conference**, Orlando, FL, Sponsored by **Your Hearing Network**, Chadds Ford, Pennsylvania

Traynor, RM (2012, March). Professional Sales Techniques. SpeedUpdating. **American Board of Audiology. American Academy of Audiology**, Columbus, Ohio.

Traynor, RM., & Glaser, RG. (2012, March) Optimization of Strategic Approaches for a Down Economy, Presentation at the Annual convention of the **American Academy of Audiology**, Boston, MA.

Traynor, RM. (2012, March). The Blogs at Hearing Health and Technology Matters, Presentation at the Annual convention of the **American Academy of Audiology**, Boston, Massachusetts.

Traynor, RM., & Glaser, RG. (2012, March) Optimization of Strategic Approaches for a Down Economy, **American Academy of Audiology**, Boston, Massachusetts.2011

## **2011**

Traynor, RM., (2011, October), If Not YOU ... Then WHO!, Presidential Address, **Colorado Academy of Audiology**, Vail, Colorado.

Traynor, RM. (2011, September). PBR Approach to Practice Management; Audiological Management of 1960s, Peace, Love and War Campus Radicals, **Scott Haug Foundation**, San Antonio, Texas.

Traynor, RM. (2011, June).Gus Mueller- 20 Q, Editor: Bridge over Troubled Water Practice Management Series, **Audiology Online**, San Antonio, Texas.

Traynor, RM., (2011, June). Economics of Audiology. Bridge over Troubled Water Practice Management Series, **Audiology Online**, San Antonio, Texas.

## **2010**

Traynor, RM, (2010, October). Consumer Differences in the Baby Boomer Population, **Colorado Academy of Audiology**, Breckenridge, Colorado.

Traynor, RM, (2010, October). Don't Just Hire, Build a Team, **Phonak, LLC, 3rd Annual Practice Management Seminar**, Half Moon Bay, California.

## 2010 (CONT'd)

- Traynor, RM, (2010, September). Business Planning and Structure, Personal Style and Generational Differences in Patient populations, **Wyoming Speech and Hearing Association**, Cody, Wyoming.
- Traynor, RM, (2010, May). Fitting the Veteran, A Person Not a Hearing Loss, **Sonic Innovations, Inc.**, Memphis, Tennessee.
- Traynor, RM, (2010, May). Fitting the Veteran, A Person Not a Hearing Loss, **Sonic Innovations, Inc.**, Salt Lake City, Utah.
- Traynor, RM, (2010, May). Fitting the Veteran, A Person Not a Hearing Loss, **Sonic Innovations, Inc.**, Washington DC.
- McHugh, E., Traynor, R. and Campbell, N. (2010, April). Video-Otomicroscopy for Cerumen Management, **American Academy of Audiology**, Chicago, Illinois.
- Traynor, RM, (2010, April). Fitting the Veteran, A Person Not a Hearing Loss, **Sonic Innovations, Inc.**, Portland, Oregon.
- Traynor, R., (2010, April). Business Planning, Business Structure, Managerial and Financial Accounting, Professional Selling, Baby Boomer Marketing, 8 Hour Workshop, **South Dakota Hearing Aid Dispensers Association**, Watertown, South Dakota.
- Traynor, R. and Glaser, R., (2010, April). Positive Emergence: Optimization Strategies for a difficult economy. **American Academy of Audiology**, Chicago, Illinois.

## 2009

- Traynor, R. and Glaser, R., (2009, November). Strategic Practice Management, (3 Hr. Short Course, **American Speech Language Hearing Assoc.**, New Orleans, Louisiana.
- Traynor, R., and Glaser, R., (2009, October). Strategic Practice Management in an Inelastic Economy, (3.0 Hr Short Course), **Academy of Doctors of Audiology**. Las Vegas, Nevada.
- Traynor, R., (2009, October). ChannelFree Hearing Aid Fittings and Universal Hearing Screening, **Al- Ain Hospital**, Al Ain, UAE, Hospital staff CME. Sponsored by **Bernafon A/G**, Bern, Switzerland.
- Traynor, R., (2009, October). Use of Hearing Aid Directional Microphones in the Schools, **Social and Educational Ministry**, Dubai, UAE. Sponsored by **Bernafon A/G**, Bern, Switzerland.
- Traynor, R., (2009, October). Strategic Practice Management, Bernafon Channelfree Hearing Instruments, **Madras ENT Institute**, Chennai, India. Bernafon, Bern, Switzerland.

**2009 (CONT'd)**

Traynor, R., (2009, October) Fiscal Management, Professional Selling, and Baby Boomer Marketing, 3- hour presentation, **Hearing Aid Seminar**, Cerritos, California.

Traynor, R., (2009, June). 6.0 Hr. Workshop on Strategic Practice Management, Topics: Business Planning, Business Struct., Prof. Selling, **Iowa Hearing Assn**, Des Moines, Iowa.

Traynor, R., (2009, February). Strategic Practice Management, Puerto Vallarta, Mexico, Sponsored by Bernafon Canada.

Traynor, R., (2009, February). 3.0 Hour workshop: Strategic Practice Management. Mid-South Conference in Speech and Hearing, **Memphis State University**, East Memphis, Tennessee

Traynor, R. and Glaser, R., (2009, November). Strategic Practice Management, (3 Hr. Short Course, **American Speech Language Hearing Assoc.**, New Orleans, Louisiana.

Traynor, R., and Glaser, R., (2009, October). Strategic Practice Management in an Inelastic Economy, (3.0 Hr Short Course), **Academy of Doctors of Audiology**. Las Vegas, Nevada.

Traynor, R., (2009, October). ChannelFree Hearing Aid Fittings and Universal Hearing Screening, **Al- Ain Hospital**, Al Ain, UAE, Hospital staff CME. Sponsored by **Bernafon A/G**, Bern, Switzerland.

Traynor, R., (2009, October). Use of Hearing Aid Directional Microphones in the Schools, **Social and Educational Ministry**, Dubai, UAE. Sponsored by **Bernafon A/G**, Bern, Switzerland.

Traynor, R., (2009, October). Strategic Practice Management, Bernafon Channelfree Hearing Instruments, **Madras ENT Institute**, Chennai, India. Bernafon, Bern, Switzerland.

Traynor, R., (2009, October) Fiscal Management, Professional Selling, and Baby Boomer Marketing, 3- hour presentation, **Hearing Aid Seminar**, Cerritos, California.

Traynor, R., (2009, June). 6.0 Hr. Workshop on Strategic Practice Management, Topics: Business Planning, Business Struct., Prof. Selling, **Iowa Hearing Assn**, Des Moines, Iowa.

Traynor, R., (2009, February). Strategic Practice Management, Puerto Vallarta, Mexico, Sponsored by Bernafon Canada.

Traynor, R., (2009, February). 3.0 Hour workshop: Strategic Practice Management. Mid-South Conference in Speech and Hearing, **Memphis State University**, East Memphis, Tennessee.

**2008**

- Traynor, R. (2008, October). Workshop on Essential Business Skills for Audiologists, 2- 3 Hour Workshops, Intermountain Combined Speech and Hearing Associations (Colorado, Idaho, Montana, and Utah), **American Speech Lang Hearing Assn**, Salt Lake City, Utah.
- Traynor, R., (2008, June). Practice Management: Consumer Behavior of the Baby Boomer Generation, Pricing of Products and Services, Marketing Your Practice. **Club Bernafon, Bernafon Australia**, Hayman Island, Queensland, Australia
- Traynor, R., (2008, May). Strategic Practice Management, 5- hour workshop. Oregon Academy of Audiology, Portland, Oregon.2008
- Traynor, RM., and Glaser, R., (2008, April). Strategic Practice Management. **American Academy of Audiology**, 2-hour Workshop, Charlotte, North Carolina.
- Traynor, R., (2008, April). Keynote Presentation: Baby Boomers, Workshop: Pricing and Employee Management, International Distributor Forum, Montreaux, Switzerland, **Bernafon A/G**, Bern Switzerland.
- Traynor, R., (2008, April) Bernafon Prod. Pres, (In House training for Bernafon Representatives, Minneapolis, MN, **Bernafon US**, Somerset, New Jersey.
- Traynor, RM., (2008, March). Universal Newborn Hearing Screening, Al Ain Hospital, Al-Ain United Arab Emirate, Hospital Inservice sponsored by **Bernafon A/G**. Bern, Switzerland.
- Traynor, R., (2008, April) Bernafon Product Presentations: My Life Corporation, Bernafon US, Somerset, New Jersey.
- Traynor, RM., (2008, March). Superpower Hearing Instruments, Open Fit Hearing instruments, Dubai, UAE. Sponsored by **Bernafon A/G**. Bern, Switzerland.
- Traynor, RM., (2008, February, March). Superpower Hearing Instruments, Open Fit Hearing instruments, Kuala Lumpur, Malaysia; Singapore. **Bernafon A/G**. Bern, Switzerland.
- Traynor, R., (2008, January, February). Open Fit Hearing Instruments, Super Power Hearing Instruments, Channel Free Hearing Instruments, Mangalore, Bangalore, Chennai and Mumbai, India. Bernafon A/G. Bern, Switzerland
- Traynor, R. (2008, January). Business Essentials, Sales and Marketing, Presentation to Audio – Optical, Bucharest, Romania. Bernafon A/G. Bern, Switzerland.
- Traynor, R., (2008, January). Starting an Audiology Private Practice. 1-hour presentation for CEUs,Audiology Online, San Antonio, Texas.

**2007**

- Traynor, RM and Franklin, A. (2007, November). The future is here: The Otologics Fully Implantable Hearing Device, ***Audiology Online***, San Antonio, Texas.
- Traynor, RM, Franklin, A., Stanley, S. & Lupo, V. (2007, October). Developments in implantable hearing devices: description, benefits and the role of the audiologist. ***Academy of Doctors of Audiology***, Orlando, Florida.
- Traynor, R., (2007, July). Advantages and Limitations of Open Fit Hearing Aids; Hearing Aid Verification, Taipei, Taiwan; Wuhan, PRC; Shanghai, PRC; Beijing, PRC. ***Sponsored by Clinico, Beijing PRC and Bernafon A/G***, Bern, Switzerland.
- Traynor, RM. (2007, June). Super Power Hearing Aid Fittings; Open Fit Hearing Aids; Tracking your Practice for success. ***Colombian Academy of Audiology and Disortho Bernafon International Forum***, Bogota, Colombia.
- Traynor, RM., (2007, May). Open Hearing Ad Fittings; Superpower HearingAid Fittings, ***Jornada de Fonoaudiologia & Jornada de Otorhinolaragologia***, Montevideo, Uruguay, Bernafon A/G, Bern Switzerland.
- Lupo,V.; Gabbard, S.; Jenkins, H.; Franklin, A.; and Traynor, R., (2007). Unseen Hearing: The Otologics MET Implantable Hearing Device, Miniseminar, ***American Academy of Audiology***, Denver, Colorado.
- Traynor, RM., (2007, March). The Carina Advantage: A Fully Implantable Hearing Instrument. Presentation to perspective international distributors, ***Otologics, LLC***, Luzern, Switzerland.
- Traynor, RM., (2007, February). Personality Based Hearing Aid Products, American Hearing Aid Associates, Las Vegas, Nevada, ***Bernafon US***, Somerset New Jersey.
- Traynor, RM., & Glaser, RG., (2007, February). Strategic Practice Management. ***Invited Presentation Ohio Academy of Audiology***, Cincinnati, Ohio.
- Traynor, RM., (2007, February). Personality Based Hearing Aid Products, American Hearing Aid Associates, Las Vegas, Nevada, ***Bernafon US***, Somerset New Jersey.
- Traynor, RM., (2007, January). Strategic Practice Management. ***Invited Presentation, Illinois Academy of Audiology***, Chicago, Illinois.

**2006**

- Traynor, RM, (2006, November), Amplification Trends in Audiology, Faculty and Students Department of Audiology, School of Medicine, **Cairo University, Cairo Egypt. Cairo University and Bernafon A/G**, Bern Switzerland.
- Traynor, RM, (2006, November). Personal Style & Hearing Aid Fitting; ICOS and Prio; Cairo, Egypt; Athens, Greece; Dubai & Abu Dhabi, United Arab Emirates, **Bernafon A/G**, Bern Switzerland.
- Traynor, RM, (2006, November). Advantages and Limitations of Various Legal Business Structures. CEU Course, **Audiology Online, San Antonio, Texas**.
- Traynor, RM, (2006, November). Newborn Hearing Screening, Amplification and FM Systems for Children, **Ministry of Education, Dubai, UAE**, Bernafon A/G, Bern, Switzerland.
- Traynor, RM, (2006, November). Amplification and FM Systems for Children, Faculty and Students, **Sharjah School for the Deaf, Dubai, UAE**, Bernafon A/G, Bern, Switzerland.
- Traynor, RM., & Glaser, RG., (2006, September). Strategic Practice Management. **Colorado Academy of Audiology**, Breckenridge, Colorado.
- Traynor, RM., & Glaser, RM. (2006, September, October,). Strategic Practice Management. 6 city US tour, Philadelphia, Pennsylvania; Orlando, Florida; Chicago, Illinois; Los Angeles, California; Phoenix, Arizona **Auris Group**, Maineville, Ohio and **Sonic Innovations**, Salt Lake City, Utah.
- Traynor, RM., (2006, June). Personality based hearing aid fitting, Sponsored by **Hearing Health Conference and Bernafon**, Tucson, Arizona.
- Traynor, RM, (2006, June). ICOS: First personalized hearing aid system, **AHAA**, Orlando, FL, Bernafon US, Somerset, New Jersey.
- Traynor, RM., (2006, March). Confessions of a Real Ear Sinner, **American Academy of Audiology**, Minneapolis, Minnesota, **Interacoustics US**.
- Traynor, RM., (2006, March). ICOS: First Personalized Hearing Aid Fitting system, **Audiology Online**, San Antonio, Texas and **Bernafon, US**, Somerset, New Jersey.
- Traynor, RM., (2006, March). SwissEar: Open Fit by Bernafon, **Audiology Online, San Antonio, TX**.
- Traynor, RM., (2006, March). Business Strategy and Concepts - Retail, **International Distributor Forum**, Bernafon A/G, Basel, Switzerland
- Traynor, RM., (2006, March). Binaural Hearing Instruments, **AEAP Congress**, Audifon, Ltd. Valencia, Spain.

**2005**

Traynor, RM., (2006, January). Digital Amplification, Bangalore, Chennai, and Delhi, India, **Bernaфон A/G. Bern Switzerland;;and.**

Traynor, RM., (2005, November). Open fit Amplification for Mild Hearing Losses. **50<sup>th</sup> Venezuelan Congress of Otolaryngology**, Caracas, Venezuela. Sponsored by Bernaфон A/G, Bern, Switzerland.

Traynor, RM., (2005, November). Open Fit Amplification and Bernaфон Products, Product Presentation, COSTCO Dispensers, Reno, Nevada, **COSTCO and Bernaфон US**, Somerset New Jersey.

Traynor, RM., (2005, October). Follow up Procedures for New-Born Hearing Screening. **Congress on Hearing Loss in Jamaica**. Bustemente Children's Hospital, Kingston, Jamaica.

Traynor, R.M., (2005, October). Open Fit Amplification, SwissEar, Neo and Win, Product Presentation, Phoenix and Tucson, AZ. **Bernaфон US**, Somerset, New Jersey.

Traynor, RM., (2005, September). Personality Based Hearing Aid Fitting. **University of Pretoria**, Department of Communication Disorders and Sciences, Pretoria, South Africa. Sponsored by Advantage Labs and Bernaфон, Switzerland.

Traynor, RM., (2005, September). Recent Advances in Digital Hearing Aid Technology and Fitting Technique. **University of Durban-Westville**, Department of Speech Pathology and Audiology, Durban, South Africa. Sponsored by Advantage Labs and Bernaфон, Switzerland.

Traynor, RM., (2005, September). Recent Advances in Digital Hearing Aid Technology and Fitting Technique. **University of Capetown**, Department of Communication Disorders and Sciences, Cape Town, South Africa. Sponsored by Advantage Labs and Bernaфон, Switzerland.

Traynor, RM., (2005, September). Personality Based Hearing Aid Fitting. 1 Day Workshop, **South African Hearing Aid Acousticians Society**, Johannesburg, South Africa. Sponsored by Advantage Labs and Bernaфон, Switzerland.

Traynor, R.M., (2005, July). Digital Hearing Aids in Pediatric Hyperacusis. **ENT Congress of Jalisco**, Guadalajara, Mexico.

Traynor, Robert M., (2005, May). Personality Based Audiology, 1 Day Workshop, **Canadian Hearing Society**, Sponsor: Unitron Canada, Toronto, Ontario, Canada.

Traynor, Robert, M., (2005, January). Adult Aural Rehabilitation, Personality Based Hearing Aid Fitting; **UKM Department of Communication Disorders**, Kuala Lumpur, Malaysia.

**2005 CONT'd)**

Traynor, Robert M., (2005, January). NEO: Product Training, Seoul, Korea; Taipei, Taiwan; Jakarta, Indonesia; Hong Kong; Kuala Lumpur, Malaysia; Bangkok, Thailand; **Bernaфон A/G**, Bern, Switzerland.

Traynor, Robert, M., (2005, January). Adult Aural Rehabilitation, Personality Based Hearing Aid Fitting; **UKM Department of Communication Disorders**, Kuala Lumpur, Malaysia.

**2004**

Traynor, Robert M., (2004, November). Personality Based Hearing Aid Fitting, Invited Speaker, **British Society of Hearing Aid Audiologists**, Birmingham, England, United Kingdom.

Traynor, Robert M., (2004, October). Personality Based Hearing Aid Fitting, Invited Speaker, **Canadian Academy of Audiology**, Québec City, Quebec, Canada.

Traynor, Robert M., (2004, October). Digital Hearing aids; CROS Amplification; Newborn Hearing Screening; Beijing, Shanghai and Hong Kong, China; Taipei and Kaohsiung, Taiwan, Kuala Lumpur, Malaysia; Bangkok, Thailand., **Bernaфон A/G., Bern, Switzerland.**

Traynor, Robert M. (2004, September). Channel Free Technology, **South African Society of Hearing Aid Acousticians**, Johannesburg, South Africa.

Traynor, Robert M., (2004, August). Digital Hearing Aids; ASSR and Immittance audiometry in children, **National Medical School**, Mexico City, Mexico.

Traynor, Robert M., (2004, June). Channelfree Hearing Aid Technology, **Louisiana State University**, New Orleans, Louisiana

Traynor, RM, (2004, May). **Invited Speaker**, 5 Presentations, Estudio de la personalidad en personas con prótesis auditivas; Audífonos en pediatría; Audífonos con canal vs sin canal; Nuevas posibilidades para sistemas FM para audífonos; Binauralidad. **Asociacion de Audiologia de Colombia**, Bogotá, Colombia.

Traynor, Robert M., (2004, April, May). ChannelFree Hearing aid Technology, Philadelphia, Pennsylvania; Dallas, Texas; Houston, Texas; Phoenix, Arizona; Detroit, Michigan; Chicago, Illinois, Cleveland, Ohio; San Francisco, California. **Bernaфон – US**, Somerset, New Jersey.

Traynor, RM and Ewert, CM, (2004, April). Ethical Interaction with Hearing Aid Manufacturers, **American Academy of Audiology**, Salt Lake City, Utah.

**2004 CONT'd)**

Traynor, Robert M., (2004, March). Hearing Aid Technology, ChannelFree Amplification, Fundamentals of Otoacoustic Emissions, HINT Test, **Escuela de Medico de Militar**, Mexico City, Mexico.

Traynor, Robert M., (2004, February). Hearing Aid Technology; Channel Free Amplification; Today's Directional Microphones, **Audio Optica and Bernafon A/G**, Bucharest, Romania.

Traynor, Robert M., (2004, February). Hearing Aid Technology, ChannelFree Amplification, **Erisci Electronics and Bernafon**, Istanbul, Turkey.

Traynor, Robert M., (2004, February). ChannelFree Amplification, Dubai and Abu Dhabi UAE, **Bernafon A/G. Bern, Switzerland**

**2003**

Traynor, Robert M., (2003, December). Personal Style and Hearing Aid Fitting, **Palm Springs Hearing Aid Seminar**, Palm Springs, California.

Traynor, Robert M., (2003, October). Multi- channel vs. ChannelFree Amplification, **Hearing International Congress**, Beijing, China.

Traynor, Robert M., (2003, October). ChannelFree Amplification, **Clinico and Bernafon A/G**, Beijing, China.

Traynor, Robert M., (2003, October). FM in the New Millenium, **Clinico and Bernafon A/G**, Beijing, China.

Traynor, Robert M., (2002, October). Personal Style in Aural Rehabilitation, **University of Hong Kong**, Hong Kong, China.

Traynor, Robert M., (2003, October). ChannelFree Amplification; Directional Microphone Technology, **Bernafon A/G**, Clinico, Taipei, Taiwan

Traynor, Robert M., (2003, September). Evoked Potentials and Otoacoustic Emissions, **Chilean Congresso I, Audiologia Y Neurologia, Santiago, Chile.2003 (CONT'd)**

Traynor, Robert M., (2003, September). Hearing Aid Technology, **Chilean Congresso I, Audiologia Y Neurologia**, Santiago, Chile.

**2003 (CONT'd)**

- Traynor, Robert M., (2003, September). ChannelFree Digital Amplification, **Sociedade de Fonoaudiologia de Brazil**, Fortelenza, Brazil.
- Traynor, Robert M., (2003, August). Personal Style and Hearing Aid Fitting, **Florida Academy of Audiology**, Palm Beach, Florida.
- Traynor, RM, (2003, July). Seminar in Audiology: Evoked Potentials and Otoacoustic Emissions and Bernafon Product Offering, **Central Auditivo SAB**, Lima, Peru.
- Traynor, RM, (2003, July). Seminar in Audiology: 9-hour seminar on Diagnostic and Rehabilitative Audiology and Bernafon Product Offering, **Disortho, Ltd.**, Bogota, Colombia.
- Traynor, RM., (2003, June). 8-hour Diagnostic and Rehabilitative Audiology Workshop and Product Training: Bernafon Digital Offering, **Marhakim, Ltd.**, Kuala Lumpur, Malaysia.
- Traynor, RM., (2003, June). 3 Hour Rehabilitative Audiology Workshop, Department of Otolaryngology, **Siriraj Hospital**, Bangkok, Thailand.
- Traynor, RM, (2003, June). Bernafon Digital Prod. Training, **Intermex, Ltd.**, Bangkok, Thailand.
- Traynor, Robert M. (2003, May). From Analog to Digital, Tests for Hypocausts, Why Hearing Aid Fittings Fail? Personal Style in Hearing Aid Fitting, **Jornada de Fonoaudiologia & Jornada Otorhinolaragologia**, Montevideo Uruguay.
- Traynor, Robert M., (2003, May). Unified v. Multichannel Hearing Aids, **Swedish Audiology Congress**, Stockholm, Bernafon Sweden.
- Traynor, Robert, (2003, May). 8-hour Seminar in Audiology, Topics: Bernafon Product offering, Otoacoustic Emissions, Aural Rehabilitation, **Hitech, Inc**, Bogota, Colombia.
- McCarthy, PA, Traynor, RM., Holmes, A., Huart, S., (2003, April). AAA Featured Session: Personal Style in Aural Rehabilitation, **American Academy of Audiology**, San Antonio Texas.
- Traynor, Robert M., (2003, February). Unified v. Multi-Channel Hearing Aids, **Ultimate Otology/Audiology Ski Meeting**, Vail, Colorado.
- Traynor, Robert M., (2003, January). Digital Hearing Aids, Melody & Company, **Bernafon AG**, Hong Kong, China.

**2003 (CONT'd)**

Traynor, Robert M., (2003, January). Digital Hearing Aids, Dr. Herman and Company, **Bernafof AG**, Jakarta, Indonesia.

Traynor, Robert M., (2003, January). Digital Hearing Aids, **University of Keguangan**, **Bernafof AG**, Kuala Lumpur, Malaysia.

**2002**

Traynor, Robert M., (2002, November). Unified Channel Digital Hearing Instruments, **Bernafof AG**, Montevideo, Uruguay.

Traynor, Robert M., (2002, November). FM in the New Millennium; Hyperacusis: Tinnitus; Hearing Aid fitting in Children, **Bernafof AG**, Montevideo, Uruguay.2002

Traynor, Robert M., (2002, October). Directional Microphones in Hearing Aids, **South African Speech and Hearing Association**, Capetown.

Traynor, Robert M., (2002, October). Hearing Aid Fittings in Children, **South African Speech and Hearing Association**, Capetown, South Africa.

Traynor, Robert M., (2002, October). FM in the new Millennium, **South African Speech and Hearing Association**, Capetown, South Africa.

Traynor, Robert M., (2002, October). Unified Channel Digital Hearing Aids, **Bernafof South Africa** Johannesburg, South Africa.

Traynor, RM, (2002, October). Personality Based Hearing Aid Fitting, **Colorado Academy of Audiology**, Copper Mountain, Colorado.

Traynor, Robert M., (2002, June). Personal Style/Hearing Aid Fitting, **Oticon**, Somerset New Jersey.

Traynor, Robert M., (2002, June). Unified channel digital Hearing Aids, **Bernafof UK**, London, England, United Kingdom.

Traynor, Robert M., (2002, June). Hearing Aid Fitting In Children, **International Symposium on Hearing Loss in Children**, Porto Alegre, Brazil.2002

Traynor, Robert M., (2002, June). Symbio Hearing Instruments, **Bernafof AG & Central Auditivo Otosonic**, Sao Paulo, Brazil.

## 2002 (CONT'd)

Traynor, Robert M., (2002, April). Symbio Tech., **Bernafon/Akustikum**, Mexico City, Mexico.

O'Brien, A., Traynor, RM, and Hockley, NS, (2002, April). Clinical Trial of Instantaneous, continuously Adapting DSP, Poster Session, **Am. Acad. of Audiology**, Philadelphia, Pennsylvania.

Traynor, Robert M., (2002, April). Symbio Technology, Sales Opposition to FM, **Bernafon-US**, Minneapolis, Minnesota.

Traynor, Robert M., (2002, March). The Challenge of Audiology Practice, International Distributor Forum, **Bernafon**, Davos, Switzerland.

Traynor, Robert M., (2002, March). Personal Style and Hearing Aid Fitting, **Danish Audiology Union**, Roskilde, Denmark.

Traynor, Robert M., (2002, March). Personal Style & Hearing Aid Fitting, **Oticon**, Somerset New Jersey.

Traynor, Robert, (2002, October). Otoacoustic Emissions, Sponsored by **HiTech/Maico**, Cali, Colombia.

Traynor, Robert, (2002, October). Hearing Aids: Conv., Prog. And Digital, Sponsored **HiTech/Bernafon**, Cali, Colombia.

Traynor, Robert M., (2002, January). Personal Style and Hearing Aid Fitting, **Oticon Corporation**, Somerset NJ.

Traynor, Robert, (2002, January). High Technology Hearing Aids for Hard Skiing ENTs, **Royal Dutch Society of Ear Nose and Throat**, Grindelwald, Switzerland.

## 2001

Traynor, Robert, (2001, October). Hearing Aids: Conventional, Programmable, Digital, **Akusticum/Bernafon**, Monterrey, Mexico

Traynor, Robert, (2001, October). Workshop in Personal and Aural Rehabilitative Treatment of the Hearing Impaired. A 6-hour workshop presented to the **Wyoming Speech and Hearing Association**, Casper, Wyoming.

Traynor, Robert, (2001, August). Update and Programmable Hearing Aids, **V Annual Forum, Centro-Auditivo Otosonic/Bernafon**, Sao Paulo Brazil.

## 2001 (CONT'd)

Traynor, RM, (2001, August). NAL NL-1, Practical Audiology for Dispensers, Personal Style and Hearing Aid Fitting, Conv., Prog. and Digital Hearing Aids, **South African Acousticians Society**, Johannesburg, South Africa.

Traynor, RM, (2001, August). Digital Hearing Aids, Bernafon, Capetown, South. Africa

Traynor, RM, (2001, July). Conventional, Programmable, Digital Hearing Aids and Personal Style and Hearing Aid Fitting, **Disortho/Bernafon**, Bogata, Colombia.

Traynor, RM, (2001, June). Personal Style and aural Rehabilitation, Presented to the **Audiology Faculty at Gallaudet College**, Washington, DC.

Traynor, RM, (2001, March). Digital and Analog Hearing Aids, Oto-rhino Congresso, Leon, Mexico.

Traynor, RM, (2001, March). Practical Audiology of ENT Physicians, Oto-rino Congresso, Leon, Mexico.

Traynor, RM, (2001, March). Personal Style and Hearing Aid Fitting, **Bernafon IDF**, Montreaux, Switzerland.

Traynor, Robert, (2001, March). Directional Microphones, Digital Hearing Aids, **Batterjee Pharmaceuticals Bernafon** Jeddah, Riyadh and Bruaihda, Kingdom of Saudi Arabia.

Traynor, Robert, (2001, February). Competitive Analysis of Digital Hearing Aids, FM systems for the aging hearing impaired. **Phonic Ear**, San Diego, California.

Traynor, Robert, (2001, February). Modifications of Digital Hearing Instruments for Sensory Neural Losses, **Hidden Hearing/Bernafon**, Dublin, Ireland.

## 2000

Traynor, Robert, (2001, February). Personal Style and Hearing Aid Fitting, **Oticon Corporation**, Copenhagen, Denmark.2000

Traynor, Robert, (2000, September). Direct. Microphones, **Entermid Ltd**, Amsterdam, Netherlands.

Traynor, Robert, (2000, August). Personal Style in Hearing Aid Fitting, **International Society of Audiology**, The Hague, Netherlands.

Traynor, Robert and Holmes, Alice, (2000, July). Workshop in Personal Style in Adult Aural Rehabilitation, **Rep of China Speech and Hearing Assn.**, Taipei, Taiwan.

## **2000 (CONT'd)**

Traynor, Robert, and Holmes, Alice, (2000, July). Personal Style in Hearing Aid Fitting, **7<sup>th</sup> Asia-Pacific Congress on Deafness**, Sydney, Australia.

Holmes, A. and Traynor, R., (2000, June). Personal Style in Hearing Aid Fitting, Summer Institute, **Academy of Rehabilitative Audiology**, Snowbird, Utah.

Traynor, Robert M and Holmes, A., (2000, June). Personal Style in Hearing Aid fitting, **Audiological Society of Australia**, Melbourne, Australia.

Traynor, Robert M. and Holmes, A., (2000, April). Personal Style and Hearing Aid Fitting, **American Auditory Society**, Scottsdale, Arizona.

Ehrens, J., Holmes, A. and Traynor, R., (2000, March). Hearing Impaired Population and Personal Style, **American Academy of Audiology**, Chicago, Illinois.

Holmes, A., Traynor, R, and Schleiter, D, (2000, March). Personal Style in Hearing Aid Fitting, **American Academy of Audiology**, Chicago, Illinois.

Schleiter, D., Holmes, A, and Traynor, R., (2000, March). Audiometric Variables in Personal Style, **American Academy of Audiology**, Chicago Illinois.

Traynor, Robert M., (2000, February). Digital Hearing Aids for Physicians, **Bernafon AG – Audioprostieda**, Arequipa, Peru.

Traynor, Robert M., (2000, February). Digital Hearing Aids, **Bernafon, AG- IMA Argentina**, Buenos Aires, Argentina.

Traynor, Robert M., (2000, February). Digital Hearing Aids, **Bernafon, AG-Centro Auditivo Otosonic**, Sao Paulo, Brazil.

Traynor, Robert M., (2000, January). Digital Hearing Aids, **Royal Dutch ENT Society**, Grindelwald, Switzerland.

## **1999**

Traynor, Robert M., (1999, November). Audiology Training Course (2-week course), **Clinico Instrument Co.**, Taipei, Taiwan.

Traynor, Robert, (1999, November). Digital Hearing Aids, **Clinico Inst. Co**, Taichun, Taiwan. Traynor, Robert M., (1999, November). Digital Hearing Aids, **Hong Kong Audiology Society**, University of Hong Kong, China.

**1999 CONT'd**

- Traynor, Robert, (1999, October). Personal Style in Aural Rehab., ***Sociedade \ De Fonoaudiologia de Brazil***, Sao Paulo, Brazil.
- Traynor, Robert M., (1999, July). Personal Style and Hearing Aid Fittings, Fifth International Hearing Aid Conference, ***University of Iowa***, Iowa City, Iowa.
- Traynor, Robert M., (1999, June). Personal Style in Aural Rehabilitation, Summer Institute, ***Academy of Rehabilitative Audiology***, Winter Park, Florida.
- Traynor, Robert M. (1999, June) CIC hearing aid Fittings, Generations of Digital Hearing Aids, ***Swiss Akustika Congress***, Davos, Switzerland.
- Traynor, Robert M., (1999, June). Digital Hearing Aids/ Infant Audiological Assessment, ***Melfon, Ltd***, Moscow, Russia.
- Traynor, Robert M., (1999, June). Digital Hearing Aids/ Aural Rehabilitation in the USA, ***Melfon, Ltd***, St. Petersburg, Russia.
- Traynor, Robert M., (1999, May). Digital Hearing Aids, Hacettepe, Univ., Ankara, Turkey.
- Traynor, RM, (1999, April). Digital Hearing Aids 1999, ***American Academy of Audiology***, Miami Beach, Florida.
- Traynor, Robert M., (1999, January). High Technology Hearing Instruments, ***Entermed: Netherlands***, Grindelwald, Switzerland.

**1998**

- Traynor, Robert M., (1998, October, November). Practical Aspects of Audiology, ***HEARx/Bernafon, AG***, New York, New York, Tampa, Florida.
- Traynor, Robert M., (1998, September). Analog and Digital Programmable Hearing Aids, CIC Hearing Aid Fittings, ***Maico de Mexico/ Bernafon AG***, 7 Hour Workshop, Nat. Rehab. Hospital, Mexico City, Mexico.
- Traynor, Robert M., (1998, September). CIC Hearing Aid Fittings, Contemporary Hearing Aid Circuitry, ***J.S. Sanchez/ Bernafon, AG***, San Jose, Costa Rica.
- Traynor, Robert M., (1998, September). Fitting and Troubleshooting Hearing Instruments, ***Centro Auditivo/ Bernafon, AG***, Sao Paulo, Brazil.

**1998 (CONT'd)**

- Traynor, RM., (1998, September). Digital Signal Processing and CIC Hearing Instruments, **IMA/Argentina and Bernafon, AG**, Buenos Aires, Argentina.
- Traynor, Robert M., (1998, April). Personal Style in Aural Rehabilitation, **Michigan Academy of Audiology**, Livonia, Michigan
- Traynor, RM, (1998, August). FIG6 in Two Channel Digital Signal Processing, **International Audiology Congress**, Buenos Aires, Argentina.
- Traynor, RM, (1998, August). Personal Style in Aural Rehabilitation. **6<sup>th</sup> Asia Pacific Conference on Deafness**. Beijing, China.
- Traynor, Robert M., (1998, June). Two Channel Digital Signal Processing: Average Loudness Approach, Wyoming Hearing Aid Seminar, **University of Wyoming**, Laramie, Wyoming.
- Traynor, RM, (1998, June). Two Channel Digital Signal Processing: Average Loudness Approach, **Bay Area Audiology Group**, San Francisco, California.
- Traynor, RM and Buckles, KM, (1998, April). Personality Typing: The Key to Patient Focused Hearing Care, **American Academy of Audiology**, Los Angeles, California.
- Traynor, RM, (1998, April). Fig6 Algorithms in Two Channel Digital Processing, Presentation **American Academy of Audiology**, Los Angeles, California.
- Traynor, RM, (1998, March). CIC Hearing Aid Fittings, Audioflex, Opus 2, and Dualine DSP 100 Launch, **Bernafon A.G.**, Cairo, Egypt.
- Traynor, RM, (1998, February). Fig 6 Approach to DSP, Colorado Otology/Audiology Workshop, Vail, Colorado.

**1997**

- Traynor, RM, (1997, December). Basic Audiology, NOAH / Oasis, Audioflex/Dualine Launch, MTC OPTO-MEDIC/Bernafon, Manila, Philippines.
- Traynor, RM., (1997, December). Dualine Launch, CIC Impression Technique and Noah/Oasis, Bernafon, AG Jeddah, Riyadh, and Bruaihda, Kingdom of Saudi-Arabia.
- Traynor, RM, (1997, September). Dualine Launch, Bernafon K.K., Tokyo, Japan.
- Traynor, RM, (1997, September).Dualine, **Cent. Auditivo Otonomic Bernafon**, Sao Paulo, Brazil.

**1997 CONT'd)**

Traynor, RM, (1997, September). Programmable CIC Hearing Aids, **X Annual Fonoaudiologica Congress**, Cambariu, Brazil.

Traynor, RM, (1997, August). Dualine and Audioflex Seminar, Kansas City, Missouri & Kalamazoo, Michigan, **Bernafon-Maico**, Minneapolis, MN.

Traynor, RM., (1997, June). CIC Hearing Aids Benefits and Impressions technique, **Oticon Corporation**, Copenhagen, Denmark.1997.

Traynor, RM and Buckles, KM, (1997, April). Psych-out your patient: A sound investment, **American Academy of Audiology**, Ft. Lauderdale, Florida.

Traynor, R.M., (1997, March). Audioflex and Dualine Seminar Series, 1997. **Bernafon-Maico**, Tucson, Arizona and Atlanta, Georgia.

**1996**

Traynor, RM. (1996, November). Use of Myers Briggs Personality Testing in Aural Rehabilitation, **American Speech Language Hearing Association**, Seattle, Washington.

Traynor, RM, Mueller, HG, Dunckel, RC, and Williams, CN, (1996, November). Hearing Aid Technology, **American Speech Language Hearing Association**, Seattle, Washington.

Traynor, RM, (1996, Oct). Clinical Experience with Programmable CIC's, AAOO-HNS, Washington, D.C. Traynor, RM, (1996, August, June, April). Training Program, AudioFlex Series Hearing Aids: Dispenser Training Program, Bernafon-Maico Hearing Instruments, Inc., Burbank, California, Phoenix, Arizona, Tucson, Arizona, San Francisco, California, Chicago, Illinois.

Traynor, RM, (1996, March). Programmable CIC v.s. Conventional, **Military Audiology Short Course**, Virginia Beach, Virginia.

Traynor, RM, (1996, March). Programmable CIC Update, **Colo Otology/Aud. Workshop**, Vail, Colorado

**1995**

Traynor, RM., (1995, December). Private Practice Aural Rehabilitation, **ASHA**, Orlando, Florida.

**1995 CONT'd)**

- Traynor, Robert M., (1995, December, November, October, September, June, September). Training Program, Maico Gamma Series Hearing Aids: Dispenser Training Program, **Maico Hearing Instruments, Inc.**, San Francisco, California, Nice, France, St. Louis, Missouri, Chicago, Illinois, Dallas, Texas, Cincinnati, and Cleveland, Ohio.
- Traynor, Robert, (1995, July). Keynote Presenter, 6th Annual Hearing Aid Seminar, **University of Wyoming**, Laramie, Wyoming.
- Traynor RM., (1995, May). Maico Gamma Programmable Hearing Aid, International Hearing Aid Conference III, **University of Iowa**, Iowa City, Iowa.
- Traynor, RM and Wallace, BD, (1995, March). Poster Session, An Experimental Programmable CIC Hearing Aid, **American Academy of Audiology**, Dallas, TX.
- Traynor, RM., (1995, February). Programmable small can be even better! **Colorado Otology/Audiology Workshop**, Breckenridge, Colorado.
- Traynor, RM., (1995, January). Maico Gamma Programmable Hearing Aid, Advanced Technology in Hearing Aids, **American Academy of Audiology**, Ft. Lauderdale, Florida.

**1994**

- Janeau, M., Rippey, J., Staab, W., Traynor, R., Yanz, J., (1994, November). Deep Canal Hearing Aid Fittings, Panel Presentation, **Am. Speech Language Hearing Assn.**, New Orleans, Louisiana.
- Traynor, RM and Wallace, BD, (1994, November). The Headroom/Crest Factor dilemma and programmable hearing aids, **American Speech Language Hearing Assn**, New Orleans, Louisiana.
- Traynor, RM., (1994, November). Maico Gamma Training Seminar, **Maico Hearing instruments, Inc.**, Holiday Inn, New Orleans Louisiana
- Traynor, RM and Wallace, BD. (1994, October). Simultaneous use of AGC-I and AGC-O, **Academy of Dispensing Audiologists**, Palm Springs, California.
- Traynor, RM., (1994, September). Maico Training Seminar, Programmable Hearing Aids, **Maico Hearing Instruments**, USAF Audiologists, San Antonio, Texas.

**1994 CONT'd)**

Traynor, RM., (1994, August). Maico Gamma Programmable Hearing Aid, **Jackson Hole Rendezvous**, Jackson Hole, Wyoming.

Traynor, RM., (1994, July). Panel Participant, Programmable Hearing Aids, **International SHHH Convention**, Baltimore, Maryland.

Traynor, RM., (1994, June). Training Course Director, Maico Gamma Programmable Hearing Aids, **California Hearing Aid Society**, Irvine, California.

Ebert, L. and Traynor, RM, (1994, April). Student knowledge of the Au. D., **American Academy of Audiology**, Richmond Virginia.

Traynor, R.M., Wallace, B.D., (1994, April). Crest factor / headroom dilemma, **U.S. Army Audiology Short Course**, Richmond, Virginia

**1993**

Ebert, L., Smith, T., and Traynor, R.M., (1993, November). Student knowledge and opinions of the Au.D., **American Speech Language Hearing Assn**, Anaheim, California.

Payne, P., Shadden, B., and Traynor, RM, (1993, November). Site Visitor Training Workshop, **American Speech Language Hearing Assn**, Anaheim, California.

Traynor, Robert M., (1993, May). Client Management: Pre / Post Fitting, 1993 International GOAL Congress, **Oticon Corporation**, Copenhagen, Denmark.

Traynor, RM., (1993, April). Panel Member, Reimbursement: Positioning ourselves for the dilemmas of professional survival, **American Academy. of Audiology** Richmond, Virginia

Traynor, RM., (1993, March). Provider panel Workshop, Sponsored by National Ear Care Plan, **Otology / Audiology Workshop**, Breckinridge, Colorado

**1992**

Traynor RM., (1992, December). Provider panel workshop, Sponsored by **National Ear Care Plan and Omni Hearing Systems, Inc.**, Philadelphia, Pennsylvania.

Traynor, RM., (1992, October). Provider panel workshop, Sponsored by **National Ear Care Plan and Omni Hearing Systems, Inc.**, Pittsburgh, Johnstown, Pennsylvania.

Traynor, RM., (1992, June). Horizon programmable system, High frequency fittings, and designer hearing aids, Sponsored by **REXTON, INC.**, Denver, Colorado.

**1992 (CONT'd)**

Traynor, RM., (1992, April). K-amplifier fittings, ***Military Audiology Short Course***, Nashville, Tennessee 1992

Traynor, RM., (1992, February). K-amplifier hearing aids, Programmable hearing aids, High Frequency fittings, Sponsored by ***REXTON, INC.***, Columbus, OH, Lexington, Kentucky, Cincinnati, Ohio

**1991**

Traynor, RM., (1991, September). Audition in aging: nature and scope, 14-hour workshop, ***American Speech Language Hearing Assn and Florida International University***, Ft. Lauderdale, Florida.

Traynor, RM., (1991, August). Aural Rehabilitation, K-Amplifier hearing aids, Departments of Otolaryngology and Audiology, ***Brooke Army Medical Center***, Ft. Sam Houston, Texas.

Traynor, RM., (1991, June). Aural rehabilitation in the 1990's audiology private practice, Summer Institute, ***Academy of Rehabilitative Audiology***, Breckenridge, Colorado.

Traynor, RM., (1991, June). Tomorrow's Hearing Aids Today, Oregon H.A. Soc., Bend, Oregon. Traynor, RM., (1991, June). Aural rehabilitation in the 1990's audiology private practice, Summer Institute, Academy of Rehabilitative Audiology, Breckenridge, Colorado.

**1990**

Traynor, RM., (1990, July). Private practice audiology, Xomed Audiant bone conductor experimental processor, Departments of Otolaryngology and Audiology, ***Madigan Army Medical Center***, Tacoma, Washington.

Traynor, RM., (1990, April). Adult aural rehabilitation---what value is it? Moderator, ***American Academy of Audiology***, New Orleans, Louisiana.

Traynor, RM., (1990, March). Adult aural rehabilitation in audiology private practice, Invited, ***Missouri Speech Lang Hearing Assn.***, Springfield, Missouri.

Traynor, RM., (1990, February). Education issues in hearing and speech sciences, Symposium to Faculty and Students, ***Ohio University***, Athens, Ohio.

**1989**

Ackley, RS., Childers, RM., and Traynor, RM., (1989, November). Correlation of hearing impairment and pinna malformation among Down's Syndrome patients, **ASHA**, St. Louis, Missouri.

Traynor, RM., (1989, June). Hearing aid candidacy, Sight and Sound Seminar, 5502 US Army Hospital, Fitzsimons Army Medical Center, Aurora, Colorado.

Ackley, RS., Traynor, RM., and Childers, RM., (1989, April). Electrocochleographic measurement of HPD's, **American Academy of Audiology**, Kiawah, Is., SC.

Lane, C., Garcia, M., Traynor, RM., and Ackley, RS., (1989, April). Observations of hearing aid performance in schools, **Colorado Speech Language Hearing Association**, Denver, Colorado.

Roblek, L., Burge, R., Ackley RS., and Traynor, RM., (1989, April). Electrocochleographic measurement of Hearing Protection Devices, **Colorado Speech Language Hearing Association**, Denver, Colorado.

Gjellum, J., Traynor, RM., and Ackley, RS., (1989, April). Further observations in probe tube microphone measurement of HPD's, **Colorado Speech Language Hearing Association**, Denver, Colorado.

Traynor, RM., (1989, March). North Colorado Medical Center Audiant Implant Project, **Otology/Audiology Workshop**, Breckenridge, CO.

**1988**

Traynor, RM., (1988, December). Aural rehabilitation update, **Invited, University of Colorado Health Sciences Center**, Denver, CO.

Traynor RM., (1988, May). Probe tube microphone measurement and earplug attenuation, **U.S. Army Audiology Short Course**, Fitzsimons Army Medical Center, Aurora, CO.

Traynor, RM., (1988, May). Probe tube microphone measurement of hearing protection devices, **Wyoming Speech Language Hearing Association**, Cheyenne, WY.

Traynor, RM., Ackley, RS., and Wierzbowski, L., (1988, March). Formula enhanced probe tube microphone measurement of hearing protection devices, **Otology / Audiology Workshop**, Breckenridge, CO.

**1987**

Ackley, RS., and Traynor, RM., (1987, November). Noise induced hearing loss and ear canal resonance in patients and guinea pigs, **ASHA**, New Orleans, LA.

**1987 CONT'd)**

Traynor, RM., Ackley, RS, Jaroz, J., Munoz, S., and McLean, S., (1987, November). Probe tube microphone measurement of hearing protection devices, **ASHA**, New Orleans, LA.

Traynor, RM., (1987, September). Adult aural rehabilitation in the 1980's, **Invited Workshop, U.S. Army, Brooke Army Medical Center**, Ft. Sam Houston, Tx.

Traynor, RM., (1987, September). Adult aural rehabilitation of adults and *children* **Invited, Scott Haug Memorial Audiology Workshop**, Kerrville, Tx.

Ackley, RS., Traynor, RM., Nunez, E., McLean, S., Halsey, K., (1987, April). ABR in autogenic seizure prone mice, Colorado Speech Language Hearing Association.

Traynor, RM., Ackley, Burke, M., McLean, S., and Sacco, L., (1987, April). Ear canal resonance in \ hearing aid fitting, **Colorado Speech Language Hearing Association**.

Traynor, RM., Ackley, and Burke, M., (1987, April). Classifications of ear canal resonance, Colorado Speech Language Hearing Association., Ft. Collins, CO.

Traynor, RM., (1987, April). Unexpected dividend in real ear measurement, Workshop in Real Ear Measurement, Colorado State University, Ft. Collins, CO.

**1986**

Traynor, RM., (1986, December). Hearing instrumentation, 5502 US Army Hospital, **Fitzsimons Army Medical Center**, Aurora, CO

Traynor, RM., (1986, October). Adult aural rehabilitation in the 1980's, **Invited Presentation, Louisiana Speech Language Hearing Assn.**, Monroe, LA.

**1985**

Traynor, RM., (1985, May). Computerized adult aural rehabilitation, **U.S. Army Audiology Short Course**, Seattle, WA.

**1984**

Traynor, RM., Fiest, C., and Gabbard, S., (1984, June). Advertising: our professional responsibility, (panel discussion), **Metro Denver Audiology Study Group**, Denver, CO.

Traynor, RM., (1984, May). The issues, **Colorado Speech Language Hearing Association.**, Professional Issues Conference, Denver.

**1984 CONT'd**

Traynor, RM., and Lemme, M., (1984, April). Professional issues in speech lang. hearing, ***Colorado Speech Language Hearing Assn.***, Copper Mountain, CO.

Traynor, RM., (1984, March). Computers in audiology, ***Metro Denver Study Audiology Study Group***, Porter Hospital, Denver,

Smaldino, JJ., and Traynor, RM., (1984, February). A systems approach to aural rehabilitation, ***American Speech Language Hearing Association Foundation Conference on Computers***, Las Vegas, NV.

Traynor, RM., (1984, January). Psychoacoustics, Hearing Conservation Workshop, ***U.S. Army Bioacoustics Division***, Aberdeen Proving Ground, Md, Fitzsimons Army Med. Center, Aurora, CO.

Traynor, RM., (1984, January). Hearing impairment among retired military personnel, ***Fitzsimons Army Medical Center***, Aurora, CO.

**1983**

Traynor, RM., (1983, November). Audiology for the special educator, ***Council for Exceptional Children***. (Miniseminar). Denver, CO.

Traynor, RM., (1983, November). The Issues, ***Colorado Speech Language Hearing Assn.***, Professional Issues Conference, Denver, CO.

Traynor, RM., (1983, May). Computer Asst. Communicology, CO Sp. Lang. Hearing Assn, Denver, CO

Traynor, RM., (1983, February). Computer assisted Communicology, (workshop) Colorado State University, Fort Collins, CO.

**1982**

Smaldino, JJ., and Traynor, RM., (1982, June). Models in adult aural rehabilitation: old dilemmas & computer based, ***Acad. Rehab. Aud***, Summer Institute, Big Canoe, Georgia.

Traynor, RM., (1982, April). Adult aural rehabilitation, ***Invited Visiting Professor, Southern Illinois University***, Carbondale, Illinois.

Deconde, CR., and Traynor, RM., (1982, March). Hearing aid performance among a public- school

hearing-impaired population, **South Central Regional Conference, American Speech Language Hearing Association**, Colorado Springs, Colorado.

### **1981**

Bottenburg, DR., and Traynor, RM., (1981, May). Telcommunicology, **Colorado Speech Language Hearing Association.**, Grand Junction, CO.

Traynor, RM., Telcommunicology, (1981, June). **Academy of Rehabilitative Audiology**, Summer Institute, Lake Delavan, Wisconsin.

Traynor, RM., (1981, April). Geriatric Aural Rehabilitation, Faculty and Students at **Colorado State University**, Ft. Collins, CO.

### **1980**

Traynor, RM., (1980, July). Vestibular Rehabilitation: current factors, Aspen Symposium on Aging, **University of Northern Colorado**, Aspen, CO.

Traynor, RM., and Hurd, SE. (1980, July). Clinical indications for psychological referral of hearing- impaired adults, **Academy of Rehabilitative Audiology**, Summer Inst., Winter Park, CO.

Traynor, RM., (1980, April). Geriatric Aural Rehabilitation, **Invited Presentation, Ohio Speech and Hearing Association.**, Dayton, OH.

### **1977**

Traynor, RM., Anderson, V., Grever, K., Tate, M., Maune, S., Whitt, B., (1977, November). Noise characteristics in 3 geriatric facilities, **Am. Sp. Lang Hearing Assoc.**, Chicago, IL.

Traynor, RM., (1977, November). Geriatric vestibular rehabilitation? **American Speech Language Hearing Association**, Chicago, IL

Traynor, RM., (1977, April). Practical audiological services for confined geriatric patients, **Tennessee Speech and Hearing Association.**, Memphis, TN.

Traynor, RM., (1977, April). The feasibility of rehabilitating geriatric patients, The use of hearing aids among the elderly, Workshop in Geriatric Aural Rehabilitation, **Veteran's Administration Medical Center & University of Arkansas Med Sciences**, Little Rock, AR.

### **1976**

Traynor, RM., Hull, RH., and Traynor, RM., (1976, November). Current status of aural rehabilitative

services for the hearing-impaired elderly person, *Am. Speech Lang. Hearing Assn.*, Houston, TX.

### **1976 (CONT'd)**

Traynor, RM., (1976, September). The use of hearing aids among geriatric patients, what is geriatric aural rehabilitation? Workshop in Geriatric Aural Rehab., *Daniel Freeman Hospital*, Los Angeles, CA.

Traynor, RM., (1976, July). Overamplification, *Camp Significance*, Greeley, CO

Traynor, RM., (1976, June). The feasibility of rehabilitating geriatric patients, The use of hearing aids among geriatric patients, Geriatric aural rehabilitation, *Veteran's Administration Medical Center*, Birmingham, AL.

Traynor, RM., (1976, May). Geriatric audiology, *Univ. of Colorado Medical Center*, Denver, CO.

### **1975**

Traynor, RM., and Hull, RH., (1975, November). Geriatric aural rehabilitation: its feasibility and practical application (Short Course), *American Speech Language Hearing Assn*, Washington, D.C.

Traynor, RM., (1975, April/October). Geriatric audiology, Univ. of Colorado Med. Center, Denver, CO. Traynor, RM., (1975, September). The use of hearing aids among the elderly Geriatric Aural Rehabilitation, Workshop on Hearing problems among the aged, *North Dakota State School of Science and North Dakota Nurses Assn*, Jamestown, ND.

Traynor, RM., (1975, February). A community experience: a Greeley approach, Workshop in Geriatric Aural Rehabilitation, *U.S. Department of Health Education and Welfare*, Rockville, MD

### **1974**

Traynor, RM., (1974, July). The use of Hearing aids among the elderly and Geriatric Aural Rehabilitation, Workshop on Hearing and other Communication Disorders, *Colorado Speech Language Hearing Assn and U.S. Dept of Health Education & Welfare*, Denver, CO.

Traynor, RM., (1974, April). Geriatric aural rehabilitation and the use of hearing aids among the elderly, Workshop on Oral and Aural Rehabilitation, *CO Sp. Lang. Hearing Assn.* Grand Junction.

Traynor, RM., (1974, April). The use of hearing aids among the elderly and Geriatric aural rehabilitation, Workshop on Oral and Aural Rehabilitation. *Utah Nursing Home Assn. and Dept of Health Education & Welfare*, Salt Lake City, Utah.

**1973**

Northern, JL., Downs, MP., Lybarger, SF, and Traynor, RM., (1973, October). Y-cord vs. Binaural hearing, *Int. Hearing Aid Seminar*, San Diego, CA.

**1972**

Hull, RH. & Traynor, RM., (1972, November). A working program in geriatric aural rehabilitation, *American Speech Language Hearing Association.*, San Francisco, CA.

**SCHEDULED PRESENTATIONS FOR 2026**

Traynor, RM. How to Begin an Audiology Private Practice. October 17, 2026, Moncton, New Bruswick, Canada