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## PROFILE

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Recognized for excellence as a Board-Certified Pharmacist, Retail Pharmaceutical Consultant, and Expert Witness for cases involving standards for dispensing medication, drug interactions, medication side effects, over-the-counter drugs, pharmacy malpractice, retail pharmacy marketing, and pharmacy law.

Optimized operations in leadership roles, including District Manager, Pharmacy Coordinator, and Retail Pharmacist for major companies, including Kroger Food & Drug, H-E-B, Walgreens, Roof Family Pharmacy, US Veterans Hospital, and K-Mart Pharmacy. Enhanced pharmacy design and workflow, human resources and staffing, pricing, insurance contracts, accounts receivable, profit & loss statements, and incident reports for Kroger Food & Drug. Provided oversight, training, and development for multiple district managers across 60+ stores in north Texas and Louisiana for Horizon Pharmacies and Kroger Food & Drug.

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## EDUCATION

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**BS, Pharmacy** | Southwestern  
Oklahoma State University

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## CERTIFICATIONS

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- Certificate No. 27308, Texas State Board of Pharmacy
- Certified Preceptor, Texas State Board of Pharmacy

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## PROFESSIONAL EXPERIENCE

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### **Consultant and Expert Witness, 2017 to Present**

Griffin Pharmacy Consultants LLC, Grandview, TX

- Address pharmacy issues and pharmacy management
- Deliver expert consultation regarding medication use, errors, drug interactions, over- and underdose, side effects, and adverse reactions
- Ensure pharmacist duty to warn and pharmacy practice standards, retail pharmacies, and community/independent pharmacies.

**Pharmacist, 2020 to Present** | Cleburne Drug Inc, Cleburne, TX

**Pharmacist, 2020 to 2021** | Red Oak Drug Inc, Red Oak, TX

**Pharmacist, 2020 to 2021** | The Prescription Shop Inc, Waxahachie, TX

**Pharmacist & Pharmacy Manager, 2013 to 2019** | Brookshire's, Midlothian, TX

**Pharmacist, 2002 to 2019** | U.S. Department of Health and Human Services, Dallas, TX (*Pharmacist with Texas 4 Disaster Medical Assistance Team & Pharmacy unit leader with NDMS over several missions*)

**Pharmacist/Pharmacy Manager, 2010 to 2012** | Best Value Pharmacies, Inc.

**Pharmacist/Pharmacy Manager, 2005 to 2010** | Brookshire's

**Pharmacist/Pharmacy Manager, 2004 to 2005** | Veterans Canteen Pharmacy

**Pharmacist/Pharmacy Manager, 2000 to 2004** | Kroger Food and Drug

### **Director of Pharmacy Operations | District Manager | Store Manager &**

**Pharmacist, 1995 to 2000** | Horizon Pharmacies, Inc., Denison, Texas

- Implement strategies for pharmacy safety and counseling
- Provide oversight and direction for financial and business operations, staff supervision, and talent development and training
- Trained and supervised four district managers, providing financial data and actions plans
- Evaluated store sales, expenses, and profits
- Analyzed prescription sales and pricing to target patterns and trends
- Responsible for hiring staff and directing operations at over 60 stores
- Responsible for 31 new store acquisitions and training
- Analyzed and interpreted trends, store expenses, inventory values, and costs
- Managed all facets of business, including advertising, accounts receivable, and accounts payable
- Launched an institutional pharmacy to serve area nursing homes
- Performed all duties, including those of pharmacist-in-charge

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## ADDITIONAL EXPERIENCE

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### **Board of Directors** | Members Credit Union, Cleburne, Texas

- Set dividend rates and policies, loan rates, and policies, and other financial services policies
- Analyzed audit reports ensuring compliance with bylaws, policies, and federal laws
- Monitored lending and financial reports to ensure accordance with prescribed accounting standards

### **Owner and Pharmacist** | Roof Family Pharmacy, Cleburne, Texas

- Orchestrated the purchase of two full-line drug stores in 1991 and 1993
- Established 401K plans and company insurance plans
- Boosted annual profits from \$41,000 to \$102,000 per year

### **Pharmacy Manager** | H-E-B, Cleburne, Texas

- Amplified profits by \$32,000 per year

### **Pharmacist, Pharmacy Supervisor, and Pharmacy Sales Coordinator** | Kroger Food and Drug, Dallas, Texas

- Trained and supervised four district managers, providing financial data and actions plans for over 60 stores
- Evaluated store sales, expenses, and profits
- Analyzed prescription sales and pricing to target patterns and trends
- Responsible for hiring staff and directing operations at over 60 stores
- Responsible for 12 new store acquisitions and training
- Analyzed and interpreted trends, store expenses, inventory values, and costs
- Managed all facets of business, including advertising, accounts receivable, and accounts payable
- Performed all duties, including those of pharmacist-in-charge
- Increased sales to become the No. 1 pharmacy in the Dallas marketing area

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## MEMBERSHIPS

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American Pharmacists Association

Texas Pharmacy Association